

ALABAMA COMMISSION ON HIGHER EDUCATION
FACULTY WEIGHTED AVERAGE MONTHLY SALARIES BY RANK ^{(a) (b)}
Alabama Public & Private Institutions
2023-2024

| | PROFESSOR | | ASSOCIATE | | ASSISTANT | | INSTRUCTOR | | LECTURER | | UNDESIGNATED RANK | | GRAND TOTAL NUMBER FACULTY |
|--|--------------|----------------------------|--------------|----------------------------|--------------|----------------------------|--------------|----------------------------|--------------|----------------------------|-------------------|----------------------------|----------------------------|
| | # of Faculty | Weighted Avg. Monthly Wage | # of Faculty | Weighted Avg. Monthly Wage | # of Faculty | Weighted Avg. Monthly Wage | # of Faculty | Weighted Avg. Monthly Wage | # of Faculty | Weighted Avg. Monthly Wage | # of Faculty | Weighted Avg. Monthly Wage | |
| Total All Public Four-Year | 1,681 | 171,212 | 1,864 | 133,233 | 2,077 | 115,770 | 912 | 76,573 | 492 | 36,719 | 17 | 45,737 | 7,043 |
| ALABAMA A&M UNIVERSITY | 33 | 11,514 | 48 | 9,863 | 109 | 8,389 | 51 | 5,934 | | | ~ | 9,200 | 241 |
| ALABAMA STATE UNIVERSITY | 59 | 9,823 | 53 | 8,358 | 59 | 7,393 | 32 | 5,516 | | | ~ | 3,928 | 203 |
| ATHENS STATE UNIVERSITY | 25 | 11,349 | 33 | 9,254 | 25 | 8,169 | 5 | 6,924 | | | | | 88 |
| AUBURN UNIVERSITY | 398 | 16,362 | 427 | 12,064 | 366 | 10,091 | 63 | 6,746 | 203 | 7,567 | 9 | 4,685 | 1,466 |
| AUBURN UNIVERSITY AT MONTGOMERY | 57 | 11,375 | 66 | 9,094 | 65 | 8,161 | | | 39 | 5,714 | ~ | 6,584 | 227 |
| JACKSONVILLE STATE UNIVERSITY | 93 | 9,614 | 77 | 8,314 | 75 | 7,119 | 100 | 6,071 | | | | | 345 |
| TROY UNIVERSITY - (In State Faculty Only) | 56 | 9,204 | 113 | 8,148 | 113 | 7,708 | | | 125 | 5,909 | ~ | 6,897 | 407 |
| UNIVERSITY OF ALABAMA | 335 | 18,067 | 436 | 11,734 | 485 | 9,030 | 384 | 6,905 | | | | | 1,640 |
| UNIVERSITY OF ALABAMA AT BIRMINGHAM | 277 | 17,382 | 246 | 11,858 | 312 | 9,543 | 118 | 8,187 | | | | | 953 |
| UNIVERSITY OF ALABAMA IN HUNTSVILLE | 75 | 15,415 | 87 | 10,583 | 118 | 9,690 | 13 | 8,013 | 66 | 6,230 | | | 359 |
| UNIVERSITY OF MONTEVALLO | 52 | 10,213 | 42 | 8,494 | 35 | 7,972 | 26 | 6,085 | | | | | 155 |
| UNIVERSITY OF NORTH ALABAMA | 86 | 11,197 | 59 | 9,236 | 90 | 8,140 | ~ | 4,659 | 59 | 7,240 | ~ | 7,164 | 294 |
| UNIVERSITY OF SOUTH ALABAMA | 103 | 10,065 | 150 | 8,257 | 194 | 7,284 | 102 | 5,778 | | | | | 549 |
| UNIVERSITY OF WEST ALABAMA | 32 | 9,632 | 27 | 7,976 | 31 | 7,081 | 18 | 5,755 | ~ | 4,059 | 8 | 7,279 | 116 |
| Total All Public Two-Year | | | | | | | 159 | 16,763 | | | 1,667 | 150,352 | 1,826 |
| BEVILL STATE COMMUNITY COLLEGE | | | | | | | | | | | 99 | 7,606 | 99 |
| BISHOP STATE COMMUNITY COLLEGE | | | | | | | | | | | 62 | 7,389 | 62 |
| CALHOUN COMMUNITY COLLEGE | | | | | | | | | | | 167 | 7,418 | 167 |
| CENTRAL ALABAMA COMMUNITY COLLEGE | | | | | | | | | | | 49 | 6,773 | 49 |
| CHATTAHOOCHEE VALLEY COMMUNITY COLLEGE | | | | | | | | | | | 41 | 6,268 | 41 |
| COASTAL ALABAMA COMMUNITY COLLEGE | | | | | | | | | | | 178 | 7,837 | 178 |
| DRAKE STATE COMMUNITY AND TECHNICAL COLLEGE | | | | | | | | | | | 25 | 6,510 | 25 |
| ENTERPRISE STATE COMMUNITY COLLEGE | | | | | | | 59 | 9,427 | | | | | 59 |
| GADSDEN STATE COMMUNITY COLLEGE | | | | | | | | | | | 129 | 7,250 | 129 |
| INGRAM STATE TECHNICAL COLLEGE | | | | | | | | | | | | | |
| JEFFERSON STATE COMMUNITY COLLEGE | | | | | | | | | | | 135 | 7,555 | 135 |
| LAWSON STATE COMMUNITY COLLEGE | | | | | | | | | | | 79 | 7,388 | 79 |
| LURLEEN B. WALLACE COMMUNITY COLLEGE | | | | | | | | | | | 56 | 6,659 | 56 |
| MARION MILITARY INSTITUTE | | | | | | | | | | | 23 | 7,169 | 23 |
| NORTHEAST ALABAMA COMMUNITY COLLEGE | | | | | | | | | | | 58 | 7,473 | 58 |
| NORTHWEST-SHOALS COMMUNITY COLLEGE | | | | | | | | | | | 68 | 7,059 | 68 |
| REID STATE TECHNICAL COLLEGE | | | | | | | | | | | 16 | 7,019 | 16 |
| SHELTON STATE COMMUNITY COLLEGE | | | | | | | | | | | 104 | 7,216 | 104 |
| SNEAD STATE COMMUNITY COLLEGE | | | | | | | | | | | 41 | 7,673 | 41 |
| SOUTHERN UNION STATE COMMUNITY COLLEGE | | | | | | | 100 | 7,336 | | | | | 100 |
| TRENHOLM STATE COMMUNITY COLLEGE | | | | | | | | | | | 48 | 7,119 | 48 |
| WALLACE COMMUNITY COLLEGE (DOTHAN) | | | | | | | | | | | 124 | 7,050 | 124 |
| WALLACE STATE COMMUNITY COLLEGE (HANCEVILLE) | | | | | | | | | | | 122 | 7,142 | 122 |
| WALLACE STATE COMMUNITY COLLEGE (SELMA) | | | | | | | | | | | 43 | 6,779 | 43 |

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| Total Private Nonprofit Four-Year | 319 | 79,053 | 356 | 74,017 | 420 | 69,600 | 106 | 46,413 | 50 | 6,542 | | 9,378 | 1,251 |
| BIRMINGHAM-SOUTHERN COLLEGE | 20 | 7,889 | 19 | 7,157 | 17 | 7,301 | | | 24 | 4,540 | | | 80 |
| FAULKNER UNIVERSITY | 39 | 8,472 | 29 | 8,426 | 46 | 6,559 | ~ | 5,057 | 26 | 2,002 | ~ | 2,674 | 140 |
| HUNTINGDON COLLEGE | 17 | 9,751 | 6 | 6,052 | 20 | 7,284 | 7 | 5,485 | | | | | 50 |
| MILES COLLEGE | 6 | 6,983 | 8 | 6,354 | 15 | 5,690 | 35 | 4,826 | | | | | 64 |
| OAKWOOD UNIVERSITY | 19 | 6,255 | 32 | 5,635 | 46 | 5,610 | | | | | | | 97 |
| SAMFORD UNIVERSITY | 136 | 11,708 | 90 | 9,477 | 119 | 8,500 | 27 | 6,826 | | | | | 372 |
| SPRING HILL COLLEGE | 13 | 7,903 | 28 | 5,448 | 23 | 4,872 | 9 | 5,556 | | | ~ | 3,815 | 73 |
| STILLMAN COLLEGE | ~ | 4,600 | 22 | 5,628 | 13 | 6,428 | 10 | 3,793 | | | | | 45 |
| TALLADEGA COLLEGE | | | 9 | 6,381 | 21 | 5,998 | 5 | 4,975 | | | | | 35 |
| TUSKEGEE UNIVERSITY | 58 | 9,377 | 83 | 7,462 | 73 | 5,683 | 9 | 5,099 | | | | | 223 |
| UNIVERSITY OF MOBILE | 11 | 6,115 | 30 | 5,997 | 27 | 5,675 | 4 | 4,796 | | | ~ | 2,889 | 72 |

SOURCE: Integrated Postsecondary Education Data System (IPEDS), Spring 2023-24, Human Resources component.

Notes:

- a. Includes full-time, non-medical, instructional staff.
 - b. Includes faculty working nine, ten, eleven and twelve months. Monthly wage is weighted average salaries as reported to IPEDS.
- ~ - Not reportable since cell size is less than 4.