

**ALABAMA COMMISSION ON HIGHER EDUCATION**  
**FACULTY WEIGHTED AVERAGE MONTHLY SALARIES BY RANK <sup>(a) (b)</sup>**  
**Alabama Public & Private Institutions**  
**2023-2024**

	PROFESSOR		ASSOCIATE		ASSISTANT		INSTRUCTOR		LECTURER		UNDESIGNATED RANK		GRAND TOTAL NUMBER FACULTY
	# of Faculty	Weighted Avg. Monthly Wage	# of Faculty	Weighted Avg. Monthly Wage	# of Faculty	Weighted Avg. Monthly Wage	# of Faculty	Weighted Avg. Monthly Wage	# of Faculty	Weighted Avg. Monthly Wage	# of Faculty	Weighted Avg. Monthly Wage	
<b>Total All Public Four-Year</b>	<b>1,681</b>	<b>171,212</b>	<b>1,864</b>	<b>133,233</b>	<b>2,077</b>	<b>115,770</b>	<b>912</b>	<b>76,573</b>	<b>492</b>	<b>36,719</b>	<b>17</b>	<b>45,737</b>	<b>7,043</b>
ALABAMA A&M UNIVERSITY	33	11,514	48	9,863	109	8,389	51	5,934			~	9,200	241
ALABAMA STATE UNIVERSITY	59	9,823	53	8,358	59	7,393	32	5,516			~	3,928	203
ATHENS STATE UNIVERSITY	25	11,349	33	9,254	25	8,169	5	6,924					88
AUBURN UNIVERSITY	398	16,362	427	12,064	366	10,091	63	6,746	203	7,567	9	4,685	1,466
AUBURN UNIVERSITY AT MONTGOMERY	57	11,375	66	9,094	65	8,161			39	5,714	~	6,584	227
JACKSONVILLE STATE UNIVERSITY	93	9,614	77	8,314	75	7,119	100	6,071					345
TROY UNIVERSITY - (In State Faculty Only)	56	9,204	113	8,148	113	7,708			125	5,909	~	6,897	407
UNIVERSITY OF ALABAMA	335	18,067	436	11,734	485	9,030	384	6,905					1,640
UNIVERSITY OF ALABAMA AT BIRMINGHAM	277	17,382	246	11,858	312	9,543	118	8,187					953
UNIVERSITY OF ALABAMA IN HUNTSVILLE	75	15,415	87	10,583	118	9,690	13	8,013	66	6,230			359
UNIVERSITY OF MONTEVALLO	52	10,213	42	8,494	35	7,972	26	6,085					155
UNIVERSITY OF NORTH ALABAMA	86	11,197	59	9,236	90	8,140	~	4,659	59	7,240	~	7,164	294
UNIVERSITY OF SOUTH ALABAMA	103	10,065	150	8,257	194	7,284	102	5,778					549
UNIVERSITY OF WEST ALABAMA	32	9,632	27	7,976	31	7,081	18	5,755	~	4,059	8	7,279	116
<b>Total All Public Two-Year</b>							<b>159</b>	<b>16,763</b>			<b>1,667</b>	<b>150,352</b>	<b>1,826</b>
BEVILL STATE COMMUNITY COLLEGE											99	7,606	99
BISHOP STATE COMMUNITY COLLEGE											62	7,389	62
CALHOUN COMMUNITY COLLEGE											167	7,418	167
CENTRAL ALABAMA COMMUNITY COLLEGE											49	6,773	49
CHATTAHOOCHEE VALLEY COMMUNITY COLLEGE											41	6,268	41
COASTAL ALABAMA COMMUNITY COLLEGE											178	7,837	178
DRAKE STATE COMMUNITY AND TECHNICAL COLLEGE											25	6,510	25
ENTERPRISE STATE COMMUNITY COLLEGE							59	9,427					59
GADSDEN STATE COMMUNITY COLLEGE											129	7,250	129
INGRAM STATE TECHNICAL COLLEGE													
JEFFERSON STATE COMMUNITY COLLEGE											135	7,555	135
LAWSON STATE COMMUNITY COLLEGE											79	7,388	79
LURLEEN B. WALLACE COMMUNITY COLLEGE											56	6,659	56
MARION MILITARY INSTITUTE											23	7,169	23
NORTHEAST ALABAMA COMMUNITY COLLEGE											58	7,473	58
NORTHWEST-SHOALS COMMUNITY COLLEGE											68	7,059	68
REID STATE TECHNICAL COLLEGE											16	7,019	16
SHELTON STATE COMMUNITY COLLEGE											104	7,216	104
SNEAD STATE COMMUNITY COLLEGE											41	7,673	41
SOUTHERN UNION STATE COMMUNITY COLLEGE							100	7,336					100
TRENHOLM STATE COMMUNITY COLLEGE											48	7,119	48
WALLACE COMMUNITY COLLEGE (DOTHAN)											124	7,050	124
WALLACE STATE COMMUNITY COLLEGE (HANCEVILLE)											122	7,142	122
WALLACE STATE COMMUNITY COLLEGE (SELMA)											43	6,779	43

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<b>Total Private Nonprofit Four-Year</b>	<b>319</b>	<b>79,053</b>	<b>356</b>	<b>74,017</b>	<b>420</b>	<b>69,600</b>	<b>106</b>	<b>46,413</b>	<b>50</b>	<b>6,542</b>	<b>9,378</b>		<b>1,251</b>
BIRMINGHAM-SOUTHERN COLLEGE	20	7,889	19	7,157	17	7,301			24	4,540			80
FAULKNER UNIVERSITY	39	8,472	29	8,426	46	6,559	~	5,057	26	2,002	~	2,674	140
HUNTINGDON COLLEGE	17	9,751	6	6,052	20	7,284	7	5,485					50
MILES COLLEGE	6	6,983	8	6,354	15	5,690	35	4,826					64
OAKWOOD UNIVERSITY	19	6,255	32	5,635	46	5,610							97
SAMFORD UNIVERSITY	136	11,708	90	9,477	119	8,500	27	6,826					372
SPRING HILL COLLEGE	13	7,903	28	5,448	23	4,872	9	5,556			~	3,815	73
STILLMAN COLLEGE	~	4,600	22	5,628	13	6,428	10	3,793					45
TALLADEGA COLLEGE			9	6,381	21	5,998	5	4,975					35
TUSKEGEE UNIVERSITY	58	9,377	83	7,462	73	5,683	9	5,099					223
UNIVERSITY OF MOBILE	11	6,115	30	5,997	27	5,675	4	4,796			~	2,889	72

**SOURCE:** Integrated Postsecondary Education Data System (IPEDS), Spring 2023-24, Human Resources component.

**Notes:**

- a. Includes full-time, non-medical, instructional staff.
- b. Includes faculty working nine, ten, eleven and twelve months. Monthly wage is weighted average salaries as reported to IPEDS.
- ~ - Not reportable since cell size is less than 4.