

Region 1 Demand Occupations ACCCP 2020-2021

SOCCode	Occupation Title	2018 Employment	Avg Annual Openings	Median Annual Salary
11-9013	Farmers, Ranchers, & Other Agricultural Managers	5,010	525	**
53-7081	Refuse & Recyclable Material Collectors	500	75	\$31,282
45-1011	Supervisors of Farming, Fishing, & Forestry	380	60	\$47,730
45-2041	Graders & Sorters, Agricultural Products	250	35	**
17-2081	Environmental Engineers	230	20	\$95,884
49-3041	Farm Equipment Mechanics & Service Technicians	220	25	\$39,888
37-3012	Pesticide Handlers, Sprayers, & Applicators	220	30	\$34,614
37-3013	Tree Trimmers & Pruners	140	20	\$38,060
47-4041	Hazardous Materials Removal Workers	90	15	\$44,724
37-2021	Pest Control Workers	**	95	\$36,815
37-3011	Landscaping & Groundskeeping Workers	3,560	505	\$24,978
47-2061	Construction Laborers	3,450	430	\$33,310
47-2111	Electricians	2,500	320	\$45,176
47-1011	Supervisors of Construction Trades & Extraction	2,490	295	\$57,001
47-2031	Carpenters	2,290	265	\$39,269
47-2152	Plumbers, Pipefitters, & Steamfitters	1,670	210	\$48,150
47-2073	Operating Engineers & Other Operators	1,240	160	\$38,026
11-9021	Construction Managers	1,150	95	\$80,210
49-9021	Heating, Air Conditioning, & Refrigeration Mechanics	1,130	125	\$41,557
17-2051	Civil Engineers	1,130	100	\$99,869
47-2141	Painters, Construction & Maintenance	820	90	\$34,373
47-4051	Highway Maintenance Workers	780	90	\$31,152
37-1012	Supervisors of Landscaping, Lawn Service, & Groundskeeping	750	90	\$38,476
47-2151	Pipelayers	600	70	\$35,281
13-1051	Cost Estimators	590	70	\$58,914
47-3013	Helpers--Electricians	530	70	\$27,506
49-9098	Helpers--Installation, Maintenance, & Repair Workers	480	70	\$27,555
47-2051	Cement Masons & Concrete Finishers	460	55	\$36,638
17-3022	Civil Engineering Technicians	450	50	\$42,989
47-2211	Sheet Metal Workers	450	55	\$36,460
49-9051	Electrical Power-Line Installers & Repairers	390	35	\$64,450
17-1011	Architects, Except Landscape & Naval	310	30	\$78,051
47-2181	Roofers	300	35	\$36,212
47-2071	Paving, Surfacing, & Tamping Equipment Operators	290	40	\$32,847
47-3015	Helpers--Pipelayers, Plumbers, Pipefitters, & Steamfitters	270	40	\$26,523
17-3011	Architectural & Civil Drafters	260	30	\$48,613
47-2221	Structural Iron & Steel Workers	230	30	\$51,823

* Median Work Keys Scores represent employer identified skills & skill levels (by occupation) required by both current & prospective employ

Keys Scores scale is from one (low skill requirement) to seven (high skill requirement). Source ACT, Inc. (<https://www.act.org>), ACT Job Pro

** Data Suppressed Due to Confidentiality.

Source: Alabama Department of Labor, LMI Division 2018-2028 projections in cooperation with the Projections Managing Partnership (PMP)

*** Wages now reflect Median Annual Salary versus previous publication releases using Average (Mean) Annual Salary.

The Demand occupations published by the Alabama Department of Labor, Labor Market Information Division now align with the definition of Alabama Commission on College and Career Pathways (ACCCP).

Region 1 Demand Occupations ACCCP 2020-2021

SOCCode	Occupation Title	2018 Employment	Avg Annual Openings	Median Annual Salary		
47-2132	Architecture & Construction	Insulation Workers, Mechanical	230	30	\$48,770	
53-7021		Crane & Tower Operators	230	30	\$39,737	
47-2081		Drywall & Ceiling Tile Installers	230	25	\$33,906	
47-2021		Brickmasons & Blockmasons	220	25	\$41,145	
17-3031		Surveying & Mapping Technicians	200	25	\$37,090	
49-9044		Millwrights	190	20	\$46,265	
47-2011		Boilermakers	180	20	\$58,710	
47-2131		Insulation Workers, Floor, Ceiling, & Wall	170	20	\$41,635	
53-7032		Excavating & Loading Machine & Dragline Operators	170	20	\$34,933	
49-9012		Control & Valve Installers & Repairers, Except Mech Door	170	15	\$38,184	
47-2121		Glaziers	140	20	\$36,094	
27-1025		Interior Designers	140	15	\$70,117	
47-2044		Tile & Marble Setters	130	15	\$35,298	
47-4031		Fence Erectors	100	15	**	
27-1024		Arts, AV Tech & Communications	Graphic Designers	590	65	\$44,461
27-3042			Technical Writers	430	50	\$70,767
27-2041	Music Directors & Composers		290	35	**	
49-9052	Telecommunications Line Installers & Repairers		220	25	\$38,638	
27-1014	Multimedia Artists & Animators		190	20	\$67,206	
27-2012	Producers & Directors		180	20	\$50,395	
43-4051	Business Management & Administration	Customer Service Representatives	8,360	1,140	\$33,280	
11-1021		General & Operations Managers	6,830	690	\$109,405	
43-5081		Stock Clerks & Order Fillers	5,570	795	\$24,543	
43-1011		Supervisors of Office & Administrative Support	4,390	465	\$49,887	
43-4171		Receptionists & Information Clerks	3,500	500	\$25,755	
43-5071		Shipping, Receiving, & Traffic Clerks	2,420	250	\$30,053	
13-1111		Management Analysts	2,390	295	\$95,588	
13-1071		Human Resources Specialists	1,540	175	\$58,243	
11-3021		Computer & Information Systems Managers	1,140	120	\$139,886	
11-3051		Industrial Production Managers	1,020	105	\$107,098	
13-1151		Training & Development Specialists	630	80	\$67,652	
15-2031		Operations Research Analysts	490	50	\$97,860	
11-3061		Purchasing Managers	420	40	\$116,489	
11-3121		Human Resources Managers	330	35	\$99,913	
11-3011		Administrative Services Managers	170	15	\$101,846	
13-1121	Meeting, Convention, & Event Planners	150	20	\$43,497		
13-1131	Fundraisers	140	15	\$44,163		

* Median Work Keys Scores represent employer identified skills & skill levels (by occupation) required by both current & prospective employ
Keys Scores scale is from one (low skill requirement) to seven (high skill requirement). Source ACT, Inc. (<https://www.act.org>), ACT Job Pro

** Data Suppressed Due to Confidentiality.

Source: Alabama Department of Labor, LMI Division 2018-2028 projections in cooperation with the Projections Managing Partnership (PMP)

*** Wages now reflect Median Annual Salary versus previous publication releases using Average (Mean) Annual Salary.

The Demand occupations published by the Alabama Department of Labor, Labor Market Information Division now align with the definition of Alabama Commission on College and Career Pathways (ACCCP).

Region 1 Demand Occupations ACCCP 2020-2021

SOCCode		Occupation Title	2018 Employment	Avg Annual Openings	Median Annual Salary
43-9071	Busi	Office Machine Operators, Except Computer	90	15	\$28,006
25-2021	Education & Training	Elementary School Teachers	5,910	460	\$52,067
25-2031		Secondary School Teachers	4,280	320	\$53,315
25-1000		Postsecondary Teachers	2,620	245	\$58,983
25-2022		Middle School Teachers	1,810	140	\$53,842
25-3021		Self-Enrichment Education Teachers	920	110	\$40,021
11-9032		Education Administrators, Elementary & Secondary	860	70	\$82,742
21-1012		Educational, Guidance, School, & Vocational Counselors	740	80	\$55,255
27-2022		Coaches & Scouts	650	100	\$29,253
25-4021		Librarians	510	55	\$54,973
25-2012		Kindergarten Teachers	320	35	**
25-9031		Instructional Coordinators	310	30	\$52,719
25-2052		Special Education Teachers, Kindergarten & Elementary	240	20	\$52,494
25-2054		Special Education Teachers, Secondary School	200	15	\$37,904
27-3091		Interpreters & Translators	130	15	\$33,988
13-2011		Finance	Accountants & Auditors	4,080	430
41-3021	Insurance Sales Agents		1,250	140	\$39,461
13-2072	Loan Officers		1,040	100	\$59,383
11-3031	Financial Managers		980	100	\$107,507
13-2052	Personal Financial Advisors		650	55	\$58,578
13-2031	Budget Analysts		550	50	\$95,246
13-2051	Financial Analysts		520	60	\$83,714
43-4131	Loan Interviewers & Clerks		480	55	\$31,007
41-3031	Securities, Commodities, & Financial Services Agents		410	45	\$55,683
43-9041	Insurance Claims & Policy Processing Clerks		290	30	\$30,496
13-2082	Tax Preparers	220	25	\$36,637	
43-4031	Government & Public Administration	Court, Municipal, & License Clerks	590	55	\$30,565
43-4061		Eligibility Interviewers, Government Programs	420	40	\$38,280
13-1041		Compliance Officers	350	35	\$60,557
29-9011		Occupational Health & Safety Specialists	350	25	\$78,541
47-4011		Construction & Building Inspectors	290	40	\$54,868
13-2021		Appraisers & Assessors of Real Estate	230	20	\$40,249
13-2081		Tax Examiners & Collectors, & Revenue Agents	170	15	\$47,593
45-2011	Agricultural Inspectors	110	15	\$50,976	

* Median Work Keys Scores represent employer identified skills & skill levels (by occupation) required by both current & prospective employ
Keys Scores scale is from one (low skill requirement) to seven (high skill requirement). Source ACT, Inc. (<https://www.act.org>), ACT Job Pro

** Data Suppressed Due to Confidentiality.

Source: Alabama Department of Labor, LMI Division 2018-2028 projections in cooperation with the Projections Managing Partnership (PMP)

*** Wages now reflect Median Annual Salary versus previous publication releases using Average (Mean) Annual Salary.

The Demand occupations published by the Alabama Department of Labor, Labor Market Information Division now align with the definition of Alabama Commission on College and Career Pathways (ACCCP).

Region 1 Demand Occupations ACCCP 2020-2021

SOCCode	Occupation Title	2018 Employment	Avg Annual Openings	Median Annual Salary
29-1141	Registered Nurses	10,630	720	\$54,637
29-2061	Licensed Practical & Licensed Vocational Nurses	2,450	200	\$38,772
31-9092	Medical Assistants	2,120	295	\$27,737
29-2052	Pharmacy Technicians	1,600	145	\$29,911
43-6013	Medical Secretaries	1,520	205	\$32,438
29-2010	Clinical Laboratory Technologists & Technicians	940	65	\$37,266
31-9091	Dental Assistants	890	110	\$31,272
29-1171	Nurse Practitioners	880	75	\$94,711
29-2021	Dental Hygienists	790	60	\$48,857
11-9111	Medical & Health Services Managers	720	70	\$77,043
29-2034	Radiologic Technologists	630	40	\$46,017
29-1123	Physical Therapists	630	45	\$87,436
29-2071	Medical Records & Health Information Technicians	530	40	\$35,132
29-1126	Respiratory Therapists	520	40	\$49,206
29-2055	Surgical Technologists	470	45	\$41,679
31-9097	Phlebotomists	460	65	\$29,406
31-2021	Physical Therapist Assistants	400	70	\$59,123
31-2022	Physical Therapist Aides	380	65	\$25,332
29-1127	Speech-Language Pathologists	340	35	\$60,421
29-1151	Nurse Anesthetists	310	20	\$154,745
29-1122	Occupational Therapists	310	25	\$83,426
31-9093	Medical Equipment Preparers	280	35	\$27,030
29-2081	Opticians, Dispensing	250	25	\$27,955
29-1131	Veterinarians	230	15	\$92,913
29-2032	Diagnostic Medical Sonographers	230	20	\$54,844
29-2056	Veterinary Technologists & Technicians	200	20	\$27,960
31-2011	Occupational Therapy Assistants	**	20	\$62,064
29-2057	Ophthalmic Medical Technicians	**	15	\$36,203
29-2053	Psychiatric Technicians	**	15	\$29,086
31-1015	Orderlies	**	30	\$26,781
35-1012	Supervisors of Food Prep & Serving	4,140	680	\$27,775
11-9051	Food Service Managers	950	120	\$50,444
37-1011	Supervisors of Housekeeping & Janitorial	760	95	\$37,951
35-1011	Chefs & Head Cooks	190	30	\$40,577
11-9081	Lodging Managers	130	15	\$57,206

* Median Work Keys Scores represent employer identified skills & skill levels (by occupation) required by both current & prospective employers. Work Keys Scores scale is from one (low skill requirement) to seven (high skill requirement). Source ACT, Inc. (<https://www.act.org>), ACT Job Profiler

** Data Suppressed Due to Confidentiality.

Source: Alabama Department of Labor, LMI Division 2018-2028 projections in cooperation with the Projections Managing Partnership (PMP)

*** Wages now reflect Median Annual Salary versus previous publication releases using Average (Mean) Annual Salary.

The Demand occupations published by the Alabama Department of Labor, Labor Market Information Division now align with the definition of Alabama Commission on College and Career Pathways (ACCCP).

Region 1 Demand Occupations ACCCP 2020-2021

SOCCode	Occupation Title	2018 Employment	Avg Annual Openings	Median Annual Salary
21-2011	Clergy	1,250	145	\$43,429
21-2021	Directors, Religious Activities & Education	850	110	**
21-1021	Child, Family, & School Social Workers	810	80	\$39,920
39-1021	Supervisors of Personal Service	730	80	\$36,427
39-9031	Fitness Trainers & Aerobics Instructors	640	125	\$34,937
21-1022	Healthcare Social Workers	590	65	\$46,571
21-1018	Substance Abuse, Behavioral, & Mental Counselors	360	50	\$36,557
21-1093	Social & Human Service Assistants	310	40	\$27,899
11-9151	Social & Community Service Managers	290	30	\$56,161
19-3031	Clinical, Counseling, & School Psychologists	290	25	\$57,583
31-9011	Massage Therapists	250	35	\$33,178
39-5092	Manicurists & Pedicurists	210	25	**
39-5011	Barbers	200	25	**
21-1023	Mental Health & Substance Abuse Social Workers	170	20	\$39,478
21-1015	Rehabilitation Counselors	160	20	\$38,995
39-5094	Skincare Specialists	120	15	\$35,574
21-1094	Community Health Workers	**	25	\$36,586
15-1132	Software Developers, Applications	3,460	385	\$107,040
15-1133	Software Developers, Systems Software	2,930	275	\$107,040
15-1121	Computer Systems Analysts	1,810	160	\$92,004
15-1151	Computer User Support Specialists	1,440	150	\$45,006
15-1142	Network & Computer Systems Administrators	1,030	85	\$75,212
15-1122	Information Security Analysts	600	70	\$87,990
15-1141	Database Administrators	430	40	\$79,224
15-1152	Computer Network Support Specialists	340	30	\$51,540
15-1143	Computer Network Architects	310	25	\$110,659
15-1134	Web Developers	310	35	\$68,378
33-9032	Security Guards	2,300	305	\$25,863
33-3051	Police & Sheriff's Patrol Officers	2,270	170	\$42,422
23-1011	Lawyers	1,290	70	\$98,108
33-2011	Firefighters	1,040	75	\$39,224
43-5031	Police, Fire, & Ambulance Dispatchers	550	55	\$31,933
29-2041	Emergency Medical Technicians & Paramedics	540	40	\$28,701
23-2011	Paralegals & Legal Assistants	500	65	\$44,082
33-1012	Supervisors of Police & Detectives	280	20	\$61,741
21-1092	Probation Officers & Correctional Specialists	270	25	**
33-3021	Detectives & Criminal Investigators	260	20	\$64,688

* Median Work Keys Scores represent employer identified skills & skill levels (by occupation) required by both current & prospective employ

Keys Scores scale is from one (low skill requirement) to seven (high skill requirement). Source ACT, Inc. (<https://www.act.org>), ACT Job Pro

** Data Suppressed Due to Confidentiality.

Source: Alabama Department of Labor, LMI Division 2018-2028 projections in cooperation with the Projections Managing Partnership (PMP)

*** Wages now reflect Median Annual Salary versus previous publication releases using Average (Mean) Annual Salary.

The Demand occupations published by the Alabama Department of Labor, Labor Market Information Division now align with the definition of Alabama Commission on College and Career Pathways (ACCCP).

Region 1 Demand Occupations ACCCP 2020-2021

SOCCode		Occupation Title	2018 Employment	Avg Annual Openings	Median Annual Salary
33-1021	Law	Supervisors of Fire Fighting & Prevention	220	15	\$58,531
51-2098	Manufacturing	Team Assemblers & Fabricators	12,300	1,820	\$30,413
51-1011		Supervisors of Production & Operating	3,770	495	\$57,537
49-9071		Maintenance & Repair Workers	3,580	395	\$35,364
51-4121		Welders, Cutters, Solderers, & Brazers	3,250	460	\$37,332
49-9041		Industrial Machinery Mechanics	2,830	380	\$47,157
51-2028		Electrical, Electronic, & Electromechanical Assemblers	2,420	365	\$30,089
51-4041		Machinists	2,180	265	\$44,332
51-4031		Cutting, Punching, & Press Machine Setters	1,850	245	\$35,234
17-3023		Electrical & Electronics Engineering Technicians	1,770	195	\$55,950
49-1011		Supervisors of Mechanics, Installers, & Repairers	1,540	160	\$64,699
51-2031		Engine & Other Machine Assemblers	1,170	170	**
43-5061		Production, Planning, & Expediting Clerks	1,130	140	\$38,952
51-4021		Extruding & Drawing Machine Setters	1,090	150	\$34,018
51-9011		Chemical Equipment Operators	1,020	130	\$59,573
51-7011		Cabinetmakers & Bench Carpenters	820	95	\$28,779
51-9041		Extruding, Forming, Pressing, & Compacting Operators	790	100	\$34,942
51-4011		Computer-Controlled Machine Tool Operators	720	90	\$39,077
51-9111		Packaging & Filling Machine Operators	690	85	\$28,844
51-9121		Coating, Painting, & Spraying Machine Setters	670	100	\$37,304
51-4072		Molding, Coremaking, & Casting Machine Setters	660	80	\$27,670
51-9032		Cutting & Slicing Machine Setters	660	90	\$33,255
51-9081		Dental Laboratory Technicians	560	80	\$31,592
51-7042		Woodworking Machine Setters	560	90	\$31,539
51-9023		Mixing & Blending Machine Setters	490	60	\$37,604
53-7063		Machine Feeders & Offbearers	480	70	\$32,994
51-4081		Multiple Machine Tool Setters	440	65	\$34,779
51-7041		Sawing Machine Setters, Operators, & Tenders	410	50	\$28,742
49-9043		Maintenance Workers, Machinery	410	50	\$35,038
51-4023		Rolling Machine Setters, Operators, & Tenders	410	40	\$29,230
49-2094		Electrical & Electronics Repairers	410	40	\$50,992
51-4033	Grinding, Lapping, Polishing, & Buffing Tool Setters	400	55	\$37,111	
51-3021	Butchers & Meat Cutters	400	55	\$28,786	
17-3026	Industrial Engineering Technicians	400	55	\$48,453	
17-3021	Aerospace Engineering & Operations Technicians	390	45	\$61,267	
49-2011	Computer, ATM, & Office Machine Repairers	360	40	\$33,699	
51-4122	Welding, Soldering, & Brazing Machine Setters	340	40	\$37,880	

* Median Work Keys Scores represent employer identified skills & skill levels (by occupation) required by both current & prospective employ. Keys Scores scale is from one (low skill requirement) to seven (high skill requirement). Source ACT, Inc. (<https://www.act.org>), ACT Job Pro

** Data Suppressed Due to Confidentiality.

Source: Alabama Department of Labor, LMI Division 2018-2028 projections in cooperation with the Projections Managing Partnership (PMP)

*** Wages now reflect Median Annual Salary versus previous publication releases using Average (Mean) Annual Salary.

The Demand occupations published by the Alabama Department of Labor, Labor Market Information Division now align with the definition of Alabama Commission on College and Career Pathways (ACCCP).

Region 1 Demand Occupations ACCCP 2020-2021

SOCCode	Occupation Title	2018 Employment	Avg Annual Openings	Median Annual Salary	
51-9122	Manufacturing	Painters, Transportation Equipment	330	\$37,304	
43-5111		Weighers, Measurers, Checkers, & Samplers	300	\$26,696	
51-6091		Extruding & Forming Machine Setters	290	\$42,045	
19-4031		Chemical Technicians	290	\$53,299	
51-4111		Tool & Die Makers	280	\$51,230	
51-4012		Computer Numerically Controlled Machine Tool Programmers	270	\$48,833	
17-3027		Mechanical Engineering Technicians	260	\$49,083	
17-3013		Mechanical Drafters	240	\$57,500	
49-2098		Security & Fire Alarm Systems Installers	220	\$50,669	
51-9051		Furnace, Kiln, Oven, Drier, & Kettle Operators	210	\$50,677	
51-9193		Cooling & Freezing Equipment Operators & Tenders	210	\$26,510	
51-4051		Metal-Refining Furnace Operators	190	\$35,633	
51-4034		Lathe & Turning Machine Tool Setters	170	\$41,358	
51-4192		Layout Workers, Metal & Plastic	170	\$29,560	
51-9192		Cleaning, Washing, & Metal Pickling Equip. Operators	140	\$28,775	
49-3053		Outdoor Power Equip. & Small Engine Mechanics	120	\$30,806	
51-4194		Tool Grinders, Filers, & Sharpeners	110	\$29,274	
51-4052		Pourers & Casters, Metal	110	\$40,037	
49-9062		Medical Equipment Repairers	100	\$36,485	
51-2011		Aircraft Structure, Surfaces, Rigging, & Systems Assemblers	**	35	**
51-7021	Furniture Finishers	**	15	\$26,297	
41-1011	Marketing, Sales & Service	Supervisors of Retail Sales	5,910	660	\$36,065
41-4012		Sales Reps, Wholesale & Manufacturing, Except Tech	4,890	575	\$52,917
41-2022		Parts Salespersons	970	125	\$29,401
13-1161		Market Research Analysts & Marketing Specialists	870	120	\$55,570
41-9022		Real Estate Sales Agents	810	85	\$49,855
11-2022		Sales Managers	620	65	\$109,312
27-1026		Merchandise Displayers & Window Trimmers	560	60	\$29,189
11-9141		Property, Real Estate, & Association Managers	550	45	\$57,157
41-4011		Sales Reps, Wholesale & Manufacturing, Tech	480	60	\$82,275
27-3031		Public Relations Specialists	400	45	\$60,210
11-2021		Marketing Managers	240	25	\$125,212
41-9011		Demonstrators & Product Promoters	240	45	**
41-9021		Real Estate Brokers	220	25	**
17-2011	STEM	Aerospace Engineers	3,580	275	\$116,491
17-2071		Electrical Engineers	2,190	185	\$103,056

* Median Work Keys Scores represent employer identified skills & skill levels (by occupation) required by both current & prospective employers. Keys Scores scale is from one (low skill requirement) to seven (high skill requirement). Source ACT, Inc. (<https://www.act.org>), ACT Job Pro

** Data Suppressed Due to Confidentiality.

Source: Alabama Department of Labor, LMI Division 2018-2028 projections in cooperation with the Projections Managing Partnership (PMP)

*** Wages now reflect Median Annual Salary versus previous publication releases using Average (Mean) Annual Salary.

The Demand occupations published by the Alabama Department of Labor, Labor Market Information Division now align with the definition of Alabama Commission on College and Career Pathways (ACCCP).

Region 1 Demand Occupations ACCCP 2020-2021

SOCCode	Occupation Title	2018 Employment	Avg Annual Openings	Median Annual Salary		
17-2112	Science, Technology, Engineering, and Manufacturing	Industrial Engineers	2,070	230	\$91,218	
17-2141		Mechanical Engineers	1,620	145	\$96,971	
17-2072		Electronics Engineers, Except Computer	1,210	90	\$116,485	
17-2061		Computer Hardware Engineers	970	80	\$115,924	
11-9041		Architectural & Engineering Managers	960	80	\$148,465	
15-1111		Computer & Information Research Scientists	660	75	\$133,583	
17-2131		Materials Engineers	470	35	\$98,452	
17-2111		Health & Safety Engineers, Except Mining Safety	310	25	\$104,558	
17-2041		Chemical Engineers	220	20	\$108,528	
19-2031		Chemists	200	20	\$79,623	
19-2041		Environmental Scientists & Specialists	160	20	\$60,680	
19-2021		Atmospheric & Space Scientists	140	15	\$92,601	
53-7062		Transportation, Distribution & Logistics	Laborers & Freight, Stock, & Material Movers	10,900	1,620	\$25,136
53-3032			Heavy & Tractor-Trailer Truck Drivers	7,690	975	\$40,576
53-3033	Light Truck or Delivery Services Drivers		3,380	415	\$28,215	
13-1081	Logisticians		2,950	310	\$95,581	
53-7051	Industrial Truck & Tractor Operators		2,010	255	\$31,957	
43-3021	Billing & Posting Clerks		1,390	170	\$32,611	
49-3031	Bus & Truck Mechanics & Diesel Engine Specialists		1,320	135	\$44,430	
49-3093	Tire Repairers & Changers		720	80	\$26,207	
43-5032	Dispatchers, Except Police, Fire, & Ambulance		680	65	\$35,692	
49-3021	Automotive Body & Related Repairers		490	50	\$45,260	
53-6031	Automotive & Watercraft Service Attendants		400	65	\$24,538	
49-3042	Mobile Heavy Equipment Mechanics		380	40	\$50,265	
49-3011	Aircraft Mechanics & Service Technicians		250	30	\$51,136	
11-3071	Transportation, Storage, & Distribution Managers		230	20	\$85,431	
53-2012	Commercial Pilots		190	25	\$77,171	
53-3021	Bus Drivers, Transit & Intercity		140	20	\$26,484	
43-5011	Cargo & Freight Agents		120	15	\$33,186	
53-7121	Tank Car, Truck, & Ship Loaders		120	15	\$41,191	
49-3092	Recreational Vehicle Service Technicians		100	15	\$36,693	
53-1048	Supervisors of Transportation & Material Moving		**	165	\$49,215	

* Median Work Keys Scores represent employer identified skills & skill levels (by occupation) required by both current & prospective employers. Keys Scores scale is from one (low skill requirement) to seven (high skill requirement). Source ACT, Inc. (<https://www.act.org>), ACT Job Pro

** Data Suppressed Due to Confidentiality.

Source: Alabama Department of Labor, LMI Division 2018-2028 projections in cooperation with the Projections Managing Partnership (PMP)

*** Wages now reflect Median Annual Salary versus previous publication releases using Average (Mean) Annual Salary.

The Demand occupations published by the Alabama Department of Labor, Labor Market Information Division now align with the definition of Alabama Commission on College and Career Pathways (ACCCP).

Region 2 Demand Occupations ACCCP 2020-2021

SOCCode	Occupation Title	2018 Employment	Avg Annual Openings	Median Annual Salary	
45-2092	Agriculture, Food & Natural Resources	Farmworkers & Laborers, Crop, Nursery, & Greenhouse	1,900	315	**
11-9013		Farmers, Ranchers, & Other Agricultural Managers	1,250	125	**
53-7081		Refuse & Recyclable Material Collectors	190	30	\$31,090
45-2091		Agricultural Equipment Operators	180	35	**
49-3041		Farm Equipment Mechanics & Service Technicians	140	15	\$44,731
37-2021		Pest Control Workers	110	15	\$45,371
45-1011		Supervisors of Farming, Fishing, & Forestry	90	15	**
47-4041		Hazardous Materials Removal Workers	**	15	\$42,939
37-3011	Architecture & Construction	Landscaping & Groundskeeping Workers	1,020	140	\$22,782
47-2061		Construction Laborers	1,000	115	\$33,072
47-2111		Electricians	550	65	\$46,841
47-1011		Supervisors of Construction Trades & Extraction	510	55	\$55,624
49-9021		Heating, Air Conditioning, & Refrigeration Mechanics	500	55	\$40,178
47-2031		Carpenters	480	55	\$31,158
47-2073		Operating Engineers & Other Operators	390	50	\$34,432
11-9021		Construction Managers	270	20	\$85,368
47-4051		Highway Maintenance Workers	260	30	\$29,896
47-2141		Painters, Construction & Maintenance	230	25	\$46,414
49-9051		Electrical Power-Line Installers & Repairers	220	20	\$75,260
47-2151		Pipelayers	210	25	\$31,292
37-1012		Supervisors of Landscaping, Lawn Service, & Groundskeeping	170	20	\$39,422
49-9044		Millwrights	150	15	\$51,938
49-9098		Helpers--Installation, Maintenance, & Repair Workers	140	20	\$24,968
47-2152		Plumbers, Pipefitters, & Steamfitters	**	30	\$43,690
11-1021	Business Management	General & Operations Managers	1,580	150	\$84,929
43-5081		Stock Clerks & Order Fillers	1,400	200	\$25,010
43-4171		Receptionists & Information Clerks	980	135	\$22,534
43-5071		Shipping, Receiving, & Traffic Clerks	580	55	\$31,999
11-3051		Industrial Production Managers	270	25	\$98,256
13-1071		Human Resources Specialists	270	30	\$51,633
13-1111		Management Analysts	210	25	\$69,384
25-2021	Education & Training	Elementary School Teachers	1,760	135	\$50,284
25-2031		Secondary School Teachers	1,250	95	\$51,594
25-1000		Postsecondary Teachers	880	80	\$68,374
25-2022		Middle School Teachers	870	65	\$51,251
11-9032		Education Administrators, Elementary & Secondary	320	25	\$77,304
21-1012		Educational, Guidance, School, & Vocational Counselors	280	30	\$52,791

* Median Work Keys Scores represent employer identified skills & skill levels (by occupation) required by both current & prospective employees. Scores scale is from one (low skill requirement) to seven (high skill requirement). Source ACT, Inc. (<https://www.act.org>), ACT Job Profiling.

** Data Suppressed Due to Confidentiality.

Source: Alabama Department of Labor, LMI Division 2018-2028 projections in cooperation with the Projections Managing Partnership (PMP) and

*** Wages now reflect Median Annual Salary versus previous publication releases using Average (Mean) Annual Salary.

The Demand occupations published by the Alabama Department of Labor, Labor Market Information Division now align with the definition of demand occupations published by the Alabama Commission on College and Career Pathways (ACCCP).

Region 2 Demand Occupations ACCCP 2020-2021

SOCCode	Occupation Title		2018 Employment	Avg Annual Openings	Median Annual Salary
27-2022	Education & Training	Coaches & Scouts	190	30	\$30,201
25-3021		Self-Enrichment Education Teachers	190	25	\$57,446
25-4021		Librarians	150	15	\$54,311
25-2012		Kindergarten Teachers	**	15	**
13-2011	Finance	Accountants & Auditors	700	70	\$58,329
41-3021		Insurance Sales Agents	280	25	\$42,893
11-3031		Financial Managers	200	20	\$94,462
13-2072		Loan Officers	180	20	\$46,995
41-3031		Securities, Commodities, & Financial Services Agents	150	15	\$46,871
43-4031	Gov	Court, Municipal, & License Clerks	210	20	\$28,909
43-4061		Eligibility Interviewers, Government Programs	190	20	\$39,236
29-1141	Health Science	Registered Nurses	3,060	190	\$58,868
31-1014		Nursing Assistants	1,770	210	\$23,136
29-2061		Licensed Practical & Licensed Vocational Nurses	970	80	\$39,221
31-9092		Medical Assistants	850	110	\$28,615
43-6013		Medical Secretaries	430	55	\$33,137
29-2052		Pharmacy Technicians	430	40	\$28,458
29-2010		Clinical Laboratory Technologists & Technicians	320	20	\$37,712
29-1171		Nurse Practitioners	300	25	\$99,248
11-9111		Medical & Health Services Managers	230	20	\$81,616
31-9091		Dental Assistants	210	25	\$35,905
29-2021		Dental Hygienists	190	15	\$49,006
31-2021		Physical Therapist Assistants	130	20	\$59,186
31-9097		Phlebotomists	120	15	\$29,566
35-1012		Hospitality & Tourism	Supervisors of Food Prep & Serving	1,150	175
35-2014	Cooks, Restaurant		920	145	\$22,823
11-9051	Food Service Managers		250	30	\$51,476
37-1011	Supervisors of Housekeeping & Janitorial		180	20	\$36,829
21-2011	Human Services	Clergy	380	45	\$51,276
21-1021		Child, Family, & School Social Workers	340	35	\$38,040
21-2021		Directors, Religious Activities & Education	270	35	**
39-1021		Supervisors of Personal Service	250	25	\$29,168
21-1022		Healthcare Social Workers	240	25	\$52,013
21-1093		Social & Human Service Assistants	210	30	\$24,015
39-9031		Fitness Trainers & Aerobics Instructors	180	35	\$34,275
21-1018		Substance Abuse, Behavioral, & Mental Counselors	150	20	\$39,926
21-1094		Community Health Workers	120	15	\$24,175

* Median Work Keys Scores represent employer identified skills & skill levels (by occupation) required by both current & prospective employees. Scores scale is from one (low skill requirement) to seven (high skill requirement). Source ACT, Inc. (<https://www.act.org>), ACT Job Profiling.

** Data Suppressed Due to Confidentiality.

Source: Alabama Department of Labor, LMI Division 2018-2028 projections in cooperation with the Projections Managing Partnership (PMP) and

*** Wages now reflect Median Annual Salary versus previous publication releases using Average (Mean) Annual Salary.

The Demand occupations published by the Alabama Department of Labor, Labor Market Information Division now align with the definition of demand occupations published by the Alabama Commission on College and Career Pathways (ACCCP).

Region 2 Demand Occupations ACCCP 2020-2021

SOCCode		Occupation Title	2018 Employment	Avg Annual Openings	Median Annual Salary
21-1015	HS	Rehabilitation Counselors	**	25	\$52,205
15-1151	IT	Computer User Support Specialists	230	20	\$49,779
33-3051	Law, Public Safety	Police & Sheriff's Patrol Officers	790	60	\$38,378
33-9032		Security Guards	610	80	\$26,191
33-2011		Firefighters	360	25	\$32,438
29-2041		Emergency Medical Technicians & Paramedics	350	25	\$30,503
43-5031		Police, Fire, & Ambulance Dispatchers	200	20	\$29,576
51-2098		Manufacturing	Team Assemblers & Fabricators	6,820	820
51-9198	Helpers--Production Workers		3,170	545	\$25,730
51-1011	Supervisors of Production & Operating		1,610	190	\$60,155
49-9041	Industrial Machinery Mechanics		920	100	\$47,212
51-4072	Molding, Coremaking, & Casting Machine Setters		890	105	\$32,357
49-9071	Maintenance & Repair Workers		850	85	\$33,037
51-4121	Welders, Cutters, Solderers, & Brazers		700	85	\$40,615
51-7011	Cabinetmakers & Bench Carpenters		660	70	\$28,461
51-4041	Machinists		580	65	\$44,416
49-1011	Supervisors of Mechanics, Installers, & Repairers		570	55	\$60,051
51-4031	Cutting, Punching, & Press Machine Setters		530	60	\$32,626
43-5111	Weighers, Measurers, Checkers, & Samplers		510	65	\$25,063
51-4011	Computer-Controlled Machine Tool Operators		460	50	\$37,621
51-7042	Woodworking Machine Setters		350	50	\$27,186
43-5061	Production, Planning, & Expediting Clerks		290	30	\$44,772
51-9032	Cutting & Slicing Machine Setters		260	35	\$38,545
51-9121	Coating, Painting, & Spraying Machine Setters		230	30	\$35,221
51-4111	Tool & Die Makers		230	25	\$59,227
51-9111	Packaging & Filling Machine Operators		220	25	\$28,374
51-4051	Metal-Refining Furnace Operators		210	25	\$32,646
51-3022	Meat, Poultry, & Fish Cutters & Trimmers		200	25	\$26,495
53-7063	Machine Feeders & Offbearers		160	25	\$25,455
51-9023	Mixing & Blending Machine Setters		160	20	\$37,050
49-9043	Maintenance Workers, Machinery		160	15	\$37,180
49-2094	Electrical & Electronics Repairers		150	15	\$51,892
51-2028	Electrical, Electronic, & Electromechanical Assemblers		110	15	\$44,746
51-3021	Butchers & Meat Cutters		100	15	\$25,486
51-3093	Food Cooking Machine Operators		80	15	\$24,745
51-9122	Painters, Transportation Equipment		**	15	\$35,221
51-7021	Furniture Finishers		**	15	\$25,117

* Median Work Keys Scores represent employer identified skills & skill levels (by occupation) required by both current & prospective employees. Scores scale is from one (low skill requirement) to seven (high skill requirement). Source ACT, Inc. (<https://www.act.org>), ACT Job Profiling.

** Data Suppressed Due to Confidentiality.

Source: Alabama Department of Labor, LMI Division 2018-2028 projections in cooperation with the Projections Managing Partnership (PMP) and

*** Wages now reflect Median Annual Salary versus previous publication releases using Average (Mean) Annual Salary.

The Demand occupations published by the Alabama Department of Labor, Labor Market Information Division now align with the definition of demand occupations published by the Alabama Commission on College and Career Pathways (ACCCP).

Region 2 Demand Occupations ACCCP 2020-2021

SOCCode		Occupation Title	2018 Employment	Avg Annual Openings	Median Annual Salary
51-3023	Manu	Slaughterers & Meat Packers	**	65	**
51-4021		Extruding & Drawing Machine Setters	**	20	**
41-1011	Marketing, Sales & Service	Supervisors of Retail Sales	1,810	205	\$34,161
41-4012		Sales Reps, Wholesale & Manufacturing, Except Tech	1,110	125	\$53,174
41-2021		Counter & Rental Clerks	320	40	\$25,762
41-9022		Real Estate Sales Agents	220	20	\$54,772
41-2022		Parts Salespersons	200	25	\$25,460
13-1161		Market Research Analysts & Marketing Specialists	180	25	\$47,803
11-2022		Sales Managers	130	15	\$98,081
17-2112	STEM	Industrial Engineers	470	45	\$83,332
17-2141		Mechanical Engineers	350	30	\$74,301
53-7062	Transportation, Distribution & Logistics	Laborers & Freight, Stock, & Material Movers	2,270	325	\$27,507
53-3032		Heavy & Tractor-Trailer Truck Drivers	2,210	265	\$38,589
53-3033		Light Truck or Delivery Services Drivers	1,190	140	\$31,668
53-7051		Industrial Truck & Tractor Operators	770	95	\$28,826
49-3023		Automotive Service Technicians & Mechanics	620	60	\$35,937
49-3042		Mobile Heavy Equipment Mechanics	600	60	\$48,813
53-1048		Supervisors of Transportation & Material Moving	490	55	\$43,803
53-7061		Cleaners of Vehicles & Equipment	470	75	\$23,057
49-3031		Bus & Truck Mechanics & Diesel Engine Specialists	310	30	\$37,452
43-3021		Billing & Posting Clerks	270	30	\$30,569
49-3021		Automotive Body & Related Repairers	160	15	\$34,611
49-3093		Tire Repairers & Changers	120	15	\$22,636
49-2093		Electrical & Electronics Installers & Repairers	**	15	**
53-6031		Automotive & Watercraft Service Attendants	**	20	**

* Median Work Keys Scores represent employer identified skills & skill levels (by occupation) required by both current & prospective employees. Scores scale is from one (low skill requirement) to seven (high skill requirement). Source ACT, Inc. (<https://www.act.org>), ACT Job Profiling.

** Data Suppressed Due to Confidentiality.

Source: Alabama Department of Labor, LMI Division 2018-2028 projections in cooperation with the Projections Managing Partnership (PMP) and *** Wages now reflect Median Annual Salary versus previous publication releases using Average (Mean) Annual Salary.

The Demand occupations published by the Alabama Department of Labor, Labor Market Information Division now align with the definition of demand occupations published by the Alabama Commission on College and Career Pathways (ACCCP).

Region 3 Demand Occupations ACCCP 2020-2021

SOCCode		Occupation Title	2018 Employment	Avg Annual Openings	Median Annual Salary
45-2041	Ag	Graders & Sorters, Agricultural Products	150	20	**
53-7081		Refuse & Recyclable Material Collectors	120	20	\$26,027
37-2021		Pest Control Workers	**	25	\$36,524
37-3011	Architecture & Construction	Landscaping & Groundskeeping Workers	1,390	195	\$28,237
47-1011		Supervisors of Construction Trades & Extraction	1,020	115	\$60,867
47-2061		Construction Laborers	960	115	\$30,305
47-2031		Carpenters	630	70	\$44,121
47-2111		Electricians	600	75	\$52,919
47-2073		Operating Engineers & Other Operators	480	60	\$43,448
47-2152		Plumbers, Pipefitters, & Steamfitters	460	55	\$53,358
49-9021		Heating, Air Conditioning, & Refrigeration Mechanics	350	35	\$40,357
11-9021		Construction Managers	320	25	\$90,242
47-2141		Painters, Construction & Maintenance	320	35	\$40,128
47-4051		Highway Maintenance Workers	270	30	\$27,419
37-1012		Supervisors of Landscaping, Lawn Service, & Groundskeeping	250	30	\$38,985
47-2151		Pipelayers	220	25	\$36,727
17-2051		Civil Engineers	190	15	\$81,589
49-9044		Millwrights	160	15	\$55,226
49-9051		Electrical Power-Line Installers & Repairers	150	15	\$75,206
47-2221		Structural Iron & Steel Workers	120	15	\$58,861
47-2071		Paving, Surfacing, & Tamping Equipment Operators	120	15	**
53-7032		Excavating & Loading Machine & Dragline Operators	**	20	\$29,098
47-5081		Helpers--Extraction Workers	**	25	**
11-1021	Business Management	General & Operations Managers	1,530	145	\$86,010
43-4171		Receptionists & Information Clerks	850	120	\$24,835
13-1071		Human Resources Specialists	300	30	\$59,721
13-1111		Management Analysts	280	30	\$72,794
11-3051		Industrial Production Managers	260	25	\$112,761
13-1151		Training & Development Specialists	110	15	\$52,808
25-1000	Education & Training	Postsecondary Teachers	2,510	245	\$74,647
25-2021		Elementary School Teachers	1,660	130	\$49,249
25-2031		Secondary School Teachers	1,150	85	\$51,602
25-2022		Middle School Teachers	690	55	\$50,263
21-1012		Educational, Guidance, School, & Vocational Counselors	390	45	\$49,530
27-2022		Coaches & Scouts	310	50	\$41,823
25-3021		Self-Enrichment Education Teachers	260	30	\$39,259
11-9032		Education Administrators, Elementary & Secondary	250	20	\$85,132

* Median Work Keys Scores represent employer identified skills & skill levels (by occupation) required by both current & prospective employees. Scores scale is from one (low skill requirement) to seven (high skill requirement). Source ACT, Inc. (<https://www.act.org>), ACT Job Profiling.

** Data Suppressed Due to Confidentiality.

Source: Alabama Department of Labor, LMI Division 2018-2028 projections in cooperation with the Projections Managing Partnership (PMP) and

*** Wages now reflect Median Annual Salary versus previous publication releases using Average (Mean) Annual Salary.

The Demand occupations published by the Alabama Department of Labor, Labor Market Information Division now align with the definition of de Alabama Commission on College and Career Pathways (ACCCP).

Region 3 Demand Occupations ACCCP 2020-2021

SOCCode		Occupation Title	2018 Employment	Avg Annual Openings	Median Annual Salary
25-4021	Edu	Librarians	150	15	\$56,722
13-2011	Finance	Accountants & Auditors	920	95	\$61,845
13-2072		Loan Officers	320	30	\$65,648
41-3021		Insurance Sales Agents	260	25	\$46,599
11-3031		Financial Managers	240	25	\$101,946
43-4131		Loan Interviewers & Clerks	160	20	\$33,814
43-4031	Gov	Court, Municipal, & License Clerks	160	15	\$32,249
29-1141	Health Science	Registered Nurses	3,550	220	\$57,197
29-2061		Licensed Practical & Licensed Vocational Nurses	1,130	95	\$38,240
29-2052		Pharmacy Technicians	470	45	\$30,006
31-9092		Medical Assistants	440	60	\$25,686
43-6013		Medical Secretaries	350	45	\$34,066
29-2010		Clinical Laboratory Technologists & Technicians	270	20	\$39,374
29-2034		Radiologic Technologists	260	15	\$44,030
29-1171		Nurse Practitioners	250	20	\$94,491
11-9111		Medical & Health Services Managers	220	20	\$84,346
31-9091		Dental Assistants	210	25	\$35,582
29-2071		Medical Records & Health Information Technicians	190	15	\$31,154
29-1126		Respiratory Therapists	190	15	\$47,148
29-2021		Dental Hygienists	180	15	\$56,251
31-9093		Medical Equipment Preparers	140	20	\$32,407
31-9097		Phlebotomists	120	15	\$30,057
31-2021	Physical Therapist Assistants	110	15	\$62,623	
37-2011	Hospitality & Tourism	Janitors & Cleaners, Except Maids & Housekeeping	2,070	285	\$24,560
35-1012		Supervisors of Food Prep & Serving	1,200	185	\$28,837
39-9032		Recreation Workers	330	60	\$25,323
11-9051		Food Service Managers	220	25	\$58,902
37-1011		Supervisors of Housekeeping & Janitorial	190	25	\$45,511
51-3011		Bakers	130	20	\$30,279
21-2011	Human Services	Clergy	390	45	\$47,386
21-2021		Directors, Religious Activities & Education	270	35	**
39-9031		Fitness Trainers & Aerobics Instructors	260	50	\$37,053
39-1021		Supervisors of Personal Service	220	20	\$37,684
21-1018		Substance Abuse, Behavioral, & Mental Counselors	210	25	\$42,342
21-1022		Healthcare Social Workers	200	20	\$41,396
21-1021		Child, Family, & School Social Workers	170	15	\$35,308
21-1023		Mental Health & Substance Abuse Social Workers	130	15	\$30,349

* Median Work Keys Scores represent employer identified skills & skill levels (by occupation) required by both current & prospective employees. Scores scale is from one (low skill requirement) to seven (high skill requirement). Source ACT, Inc. (<https://www.act.org>), ACT Job Profiling.

** Data Suppressed Due to Confidentiality.

Source: Alabama Department of Labor, LMI Division 2018-2028 projections in cooperation with the Projections Managing Partnership (PMP) and *** Wages now reflect Median Annual Salary versus previous publication releases using Average (Mean) Annual Salary.

The Demand occupations published by the Alabama Department of Labor, Labor Market Information Division now align with the definition of demand occupations published by the Alabama Commission on College and Career Pathways (ACCCP).

Region 3 Demand Occupations ACCCP 2020-2021

SOCCode		Occupation Title	2018 Employment	Avg Annual Openings	Median Annual Salary
15-1151	IT	Computer User Support Specialists	420	40	\$60,419
15-1132		Software Developers, Applications	**	15	\$84,058
33-3051	Law, Public Safety	Police & Sheriff's Patrol Officers	760	60	\$48,029
33-9032		Security Guards	620	80	\$33,482
23-1011		Lawyers	380	20	\$57,929
43-5031		Police, Fire, & Ambulance Dispatchers	180	20	\$32,811
23-2011		Paralegals & Legal Assistants	**	25	**
51-2098	Manufacturing	Team Assemblers & Fabricators	4,920	645	\$47,497
51-9198		Helpers--Production Workers	1,600	275	\$27,717
49-9041		Industrial Machinery Mechanics	1,550	180	\$57,940
49-9071		Maintenance & Repair Workers	1,110	115	\$31,040
51-1011		Supervisors of Production & Operating	860	95	\$60,014
51-4031		Cutting, Punching, & Press Machine Setters	790	100	\$33,837
51-7041		Sawing Machine Setters, Operators, & Tenders	780	100	\$29,089
51-4121		Welders, Cutters, Solderers, & Brazers	610	75	\$46,106
49-1011		Supervisors of Mechanics, Installers, & Repairers	530	55	\$63,050
51-4041		Machinists	430	50	\$43,587
51-7042		Woodworking Machine Setters	290	45	\$25,695
51-9111		Packaging & Filling Machine Operators	220	25	\$24,325
51-9023		Mixing & Blending Machine Setters	180	20	\$36,458
49-9043		Maintenance Workers, Machinery	180	20	\$49,760
51-9041		Extruding, Forming, Pressing, & Compacting Operators	170	20	\$39,741
51-9121		Coating, Painting, & Spraying Machine Setters	170	20	\$32,370
43-5061		Production, Planning, & Expediting Clerks	150	20	\$57,193
51-8093		Petroleum Pump System Operators, Refinery Operators	130	15	\$56,956
51-7011		Cabinetmakers & Bench Carpenters	110	15	\$28,898
53-7063		Machine Feeders & Offbearers	100	15	\$29,806
51-4081		Multiple Machine Tool Setters	**	45	\$37,161
51-3023		Slaughterers & Meat Packers	**	55	**
51-4072		Molding, Coremaking, & Casting Machine Setters	**	75	**
41-1011	Marketing, Sales & Service	Supervisors of Retail Sales	1,570	175	\$39,945
41-4012		Sales Reps, Wholesale & Manufacturing, Except Tech	940	105	\$50,930
41-2021		Counter & Rental Clerks	590	80	\$26,578
11-9141		Property, Real Estate, & Association Managers	300	25	\$44,807
41-9022		Real Estate Sales Agents	220	20	\$49,649
13-1161		Market Research Analysts & Marketing Specialists	210	25	\$47,842
27-3031		Public Relations Specialists	140	15	\$47,559

* Median Work Keys Scores represent employer identified skills & skill levels (by occupation) required by both current & prospective employees. Scores scale is from one (low skill requirement) to seven (high skill requirement). Source ACT, Inc. (<https://www.act.org>), ACT Job Profiling.

** Data Suppressed Due to Confidentiality.

Source: Alabama Department of Labor, LMI Division 2018-2028 projections in cooperation with the Projections Managing Partnership (PMP) and

*** Wages now reflect Median Annual Salary versus previous publication releases using Average (Mean) Annual Salary.

The Demand occupations published by the Alabama Department of Labor, Labor Market Information Division now align with the definition of demand occupations published by the Alabama Commission on College and Career Pathways (ACCCP).

Region 3 Demand Occupations ACCCP 2020-2021

SOCCode	Occupation Title		2018 Employment	Avg Annual Openings	Median Annual Salary
11-2022	Market	Sales Managers	140	15	\$99,858
27-1026		Merchandise Displayers & Window Trimmers	**	15	**
41-2022		Parts Salespersons	**	15	**
17-2112	STEM	Industrial Engineers	670	70	\$90,059
17-2141		Mechanical Engineers	170	15	\$82,576
53-7062	Transportation, Distribution & Logistics	Laborers & Freight, Stock, & Material Movers	2,540	365	\$28,314
53-3032		Heavy & Tractor-Trailer Truck Drivers	2,360	290	\$42,267
53-7051		Industrial Truck & Tractor Operators	890	110	\$33,417
53-3033		Light Truck or Delivery Services Drivers	620	75	\$29,216
43-3021		Billing & Posting Clerks	400	50	\$35,567
49-3031		Bus & Truck Mechanics & Diesel Engine Specialists	340	35	\$39,725
53-1048		Supervisors of Transportation & Material Moving	310	35	\$45,833
49-3093		Tire Repairers & Changers	190	20	\$26,398
43-5032		Dispatchers, Except Police, Fire, & Ambulance	170	15	\$38,896
49-3042		Mobile Heavy Equipment Mechanics	130	15	\$52,865
53-6031		Automotive & Watercraft Service Attendants	100	15	**

* Median Work Keys Scores represent employer identified skills & skill levels (by occupation) required by both current & prospective employees. Scores scale is from one (low skill requirement) to seven (high skill requirement). Source ACT, Inc. (<https://www.act.org>), ACT Job Profiling.

** Data Suppressed Due to Confidentiality.

Source: Alabama Department of Labor, LMI Division 2018-2028 projections in cooperation with the Projections Managing Partnership (PMP) and *** Wages now reflect Median Annual Salary versus previous publication releases using Average (Mean) Annual Salary.

The Demand occupations published by the Alabama Department of Labor, Labor Market Information Division now align with the definition of demand occupations published by the Alabama Commission on College and Career Pathways (ACCCP).

Region 4 Demand Occupations ACCCP 2020-2021

SOCCode	Occupation Title	2018 Employment	Avg Annual Openings	Median Annual Salary	
53-7081	Agriculture	Refuse & Recyclable Material Collectors	560	80	\$33,917
47-4041		Hazardous Materials Removal Workers	230	30	**
37-3012		Pesticide Handlers, Sprayers, & Applicators	110	15	\$31,887
37-2021		Pest Control Workers	**	65	\$34,270
17-3025		Environmental Engineering Technicians	**	15	\$51,346
37-3011	Architecture & Construction	Landscaping & Groundskeeping Workers	4,710	685	\$27,911
47-1011		Supervisors of Construction Trades & Extraction	3,860	450	\$61,311
47-2061		Construction Laborers	3,660	460	\$33,003
47-2031		Carpenters	3,180	360	\$43,182
47-2111		Electricians	2,470	320	\$46,411
47-2152		Plumbers, Pipefitters, & Steamfitters	2,350	310	\$44,568
11-9021		Construction Managers	1,840	155	\$92,161
47-2073		Operating Engineers & Other Operators	1,670	215	\$42,620
49-9021		Heating, Air Conditioning, & Refrigeration Mechanics	1,620	190	\$42,112
17-2051		Civil Engineers	1,130	100	\$76,136
47-2141		Painters, Construction & Maintenance	1,030	115	\$37,858
49-9051		Electrical Power-Line Installers & Repairers	1,010	95	\$74,821
37-1012		Supervisors of Landscaping, Lawn Service, & Groundskeeping	800	100	\$41,681
49-9098		Helpers--Installation, Maintenance, & Repair Workers	720	100	\$29,712
47-4051		Highway Maintenance Workers	690	80	\$30,649
17-1011		Architects, Except Landscape & Naval	680	60	\$86,118
47-2151		Pipelayers	640	75	\$34,372
13-1051		Cost Estimators	610	70	\$57,692
47-2221		Structural Iron & Steel Workers	550	75	\$46,754
47-2211		Sheet Metal Workers	460	55	\$45,998
47-2181		Roofers	410	45	\$34,499
27-1025		Interior Designers	390	40	\$53,616
17-3011		Architectural & Civil Drafters	380	40	\$57,762
47-2051		Cement Masons & Concrete Finishers	370	45	\$43,822
47-3013		Helpers--Electricians	340	50	\$29,148
17-3031		Surveying & Mapping Technicians	340	45	\$41,415
17-3022		Civil Engineering Technicians	320	35	\$42,991
53-7032		Excavating & Loading Machine & Dragline Operators	310	40	\$56,237
47-3015		Helpers--Pipelayers, Plumbers, Pipefitters, & Steamfitters	240	35	\$28,419
47-2021		Brickmasons & Blockmasons	240	25	\$41,644
49-9012		Control & Valve Installers & Repairers, Except Mech Door	210	20	\$48,809
53-7021		Crane & Tower Operators	200	25	\$40,041

* Median Work Keys Scores represent employer identified skills & skill levels (by occupation) required by both current & prospective employees. Scores scale is from one (low skill requirement) to seven (high skill requirement). Source ACT, Inc. (<https://www.act.org>), ACT Job Profiling.

** Data Suppressed Due to Confidentiality.

Source: Alabama Department of Labor, LMI Division 2018-2028 projections in cooperation with the Projections Managing Partnership (PMP) and

*** Wages now reflect Median Annual Salary versus previous publication releases using Average (Mean) Annual Salary.

The Demand occupations published by the Alabama Department of Labor, Labor Market Information Division now align with the definition of demand occupations published by the Alabama Commission on College and Career Pathways (ACCCP).

Region 4 Demand Occupations ACCCP 2020-2021

SOCCode	Occupation Title	2018 Employment	Avg Annual Openings	Median Annual Salary	
47-2121	Architecture & Construction	Glaziers	180	20	\$37,855
49-9044		Millwrights	170	15	\$50,045
17-1022		Surveyors	160	15	\$45,653
47-3012		Helpers--Carpenters	140	20	\$27,752
47-4021		Elevator Installers & Repairers	140	15	\$85,828
47-2071		Paving, Surfacing, & Tamping Equipment Operators	**	40	\$34,517
47-3011		Helpers--Brickmasons, Blockmasons, & Tile Setters	**	20	**
47-4071		Septic Tank Servicers & Sewer Pipe Cleaners	**	15	**
47-2081		Drywall & Ceiling Tile Installers	**	45	\$34,488
27-1024		Arts, AV Tech & Communications	Graphic Designers	870	90
27-2041	Music Directors & Composers		480	60	\$49,271
49-9052	Telecommunications Line Installers & Repairers		440	55	\$47,473
27-4011	Audio & Video Equipment Technicians		400	50	\$35,305
27-2012	Producers & Directors		370	35	\$60,956
27-3041	Editors		320	40	\$54,564
27-1011	Art Directors		310	35	\$72,837
27-3042	Technical Writers		140	15	\$71,807
11-1021	Business Management & Administration	General & Operations Managers	9,550	935	\$103,791
43-1011		Supervisors of Office & Administrative Support	5,850	620	\$56,875
43-4171		Receptionists & Information Clerks	3,980	570	\$29,377
43-5071		Shipping, Receiving, & Traffic Clerks	1,900	205	\$32,808
13-1111		Management Analysts	1,850	210	\$82,830
13-1071		Human Resources Specialists	1,680	180	\$61,750
43-4111		Interviewers, Except Eligibility & Loan	1,430	190	\$31,899
11-3021		Computer & Information Systems Managers	1,210	115	\$120,710
13-1151		Training & Development Specialists	840	100	\$62,953
11-3051		Industrial Production Managers	690	55	\$99,480
11-3121		Human Resources Managers	440	40	\$101,878
13-1131		Fundraisers	380	45	\$46,028
13-1141		Compensation, Benefits, & Job Analysis Specialists	340	35	\$63,352
11-3011		Administrative Services Managers	310	30	\$98,324
13-1121		Meeting, Convention, & Event Planners	300	40	\$42,713
43-4151		Order Clerks	240	40	\$32,173
11-3061		Purchasing Managers	160	15	\$98,238
25-2021	Edu	Elementary School Teachers	7,240	565	\$53,083
25-1000		Postsecondary Teachers	5,000	515	\$82,133
25-2022		Middle School Teachers	2,940	230	\$55,044

* Median Work Keys Scores represent employer identified skills & skill levels (by occupation) required by both current & prospective employees. Scores scale is from one (low skill requirement) to seven (high skill requirement). Source ACT, Inc. (<https://www.act.org>), ACT Job Profiling.

** Data Suppressed Due to Confidentiality.

Source: Alabama Department of Labor, LMI Division 2018-2028 projections in cooperation with the Projections Managing Partnership (PMP) and *** Wages now reflect Median Annual Salary versus previous publication releases using Average (Mean) Annual Salary.

The Demand occupations published by the Alabama Department of Labor, Labor Market Information Division now align with the definition of demand occupations published by the Alabama Commission on College and Career Pathways (ACCCP).

Region 4 Demand Occupations ACCCP 2020-2021

SOCCode	Occupation Title	2018 Employment	Avg Annual Openings	Median Annual Salary
25-2031	Secondary School Teachers	2,540	190	\$55,321
25-3021	Self-Enrichment Education Teachers	1,310	160	\$31,732
11-9032	Education Administrators, Elementary & Secondary	840	70	\$86,774
21-1012	Educational, Guidance, School, & Vocational Counselors	770	90	\$58,384
27-2022	Coaches & Scouts	760	120	\$27,575
25-4021	Librarians	500	50	\$57,438
25-9031	Instructional Coordinators	200	20	\$80,964
11-9031	Education Administrators, Preschool & Childcare	140	15	\$47,650
13-2011	Accountants & Auditors	5,840	605	\$68,685
41-3021	Insurance Sales Agents	2,570	295	\$78,524
11-3031	Financial Managers	2,360	235	\$127,917
43-9041	Insurance Claims & Policy Processing Clerks	1,420	145	\$36,998
13-2072	Loan Officers	1,200	115	\$53,921
13-2052	Personal Financial Advisors	1,130	95	\$94,194
41-3031	Securities, Commodities, & Financial Services Agents	1,010	100	\$59,962
43-4131	Loan Interviewers & Clerks	990	110	\$36,828
13-2051	Financial Analysts	740	65	\$79,095
13-2041	Credit Analysts	310	30	\$81,148
43-4011	Brokerage Clerks	260	30	\$57,213
13-1032	Insurance Appraisers, Auto Damage	200	20	\$61,869
13-2031	Budget Analysts	160	15	\$85,595
13-2082	Tax Preparers	**	30	**
43-4061	Eligibility Interviewers, Government Programs	960	90	\$47,764
43-4031	Court, Municipal, & License Clerks	580	55	\$37,101
13-1041	Compliance Officers	560	55	\$74,621
29-9011	Occupational Health & Safety Specialists	440	25	\$70,637
47-4011	Construction & Building Inspectors	370	50	\$62,412
13-2021	Appraisers & Assessors of Real Estate	170	15	\$51,000
13-2061	Financial Examiners	**	85	\$48,934
29-1141	Registered Nurses	17,190	1,155	\$61,244
29-2061	Licensed Practical & Licensed Vocational Nurses	3,100	260	\$42,461
31-9092	Medical Assistants	2,830	410	\$30,179
29-2052	Pharmacy Technicians	2,050	180	\$30,447
29-2010	Clinical Laboratory Technologists & Technicians	1,880	135	\$48,576
43-6013	Medical Secretaries	1,870	255	\$36,220
29-2034	Radiologic Technologists	1,520	100	\$47,687
29-1171	Nurse Practitioners	1,180	95	\$98,006

* Median Work Keys Scores represent employer identified skills & skill levels (by occupation) required by both current & prospective employees. Scores scale is from one (low skill requirement) to seven (high skill requirement). Source ACT, Inc. (<https://www.act.org>), ACT Job Profiling.

** Data Suppressed Due to Confidentiality.

Source: Alabama Department of Labor, LMI Division 2018-2028 projections in cooperation with the Projections Managing Partnership (PMP) and *** Wages now reflect Median Annual Salary versus previous publication releases using Average (Mean) Annual Salary.

The Demand occupations published by the Alabama Department of Labor, Labor Market Information Division now align with the definition of demand occupations published by the Alabama Commission on College and Career Pathways (ACCCP).

Region 4 Demand Occupations ACCCP 2020-2021

SOCCode	Occupation Title	2018 Employment	Avg Annual Openings	Median Annual Salary
11-9111	Medical & Health Services Managers	1,130	115	\$87,618
31-9091	Dental Assistants	1,010	130	\$35,908
29-1123	Physical Therapists	940	60	\$94,370
29-2071	Medical Records & Health Information Technicians	910	70	\$37,677
29-2021	Dental Hygienists	880	75	\$50,878
29-1126	Respiratory Therapists	850	65	\$53,077
29-2055	Surgical Technologists	780	70	\$39,610
31-9093	Medical Equipment Preparers	670	90	\$30,371
31-9097	Phlebotomists	620	80	\$31,156
29-1127	Speech-Language Pathologists	570	50	\$65,018
31-2021	Physical Therapist Assistants	540	90	\$58,829
29-2032	Diagnostic Medical Sonographers	430	35	\$61,839
29-1122	Occupational Therapists	400	30	\$90,154
29-1071	Physician Assistants	380	40	\$88,766
29-1151	Nurse Anesthetists	370	25	\$167,910
29-1021	Dentists, General	350	15	\$172,243
29-1131	Veterinarians	320	20	\$99,456
29-1031	Dietitians & Nutritionists	270	20	\$52,048
31-1013	Psychiatric Aides	260	35	\$28,663
29-2031	Cardiovascular Technologists & Technicians	260	15	\$55,627
29-2035	Magnetic Resonance Imaging Technologists	250	15	\$62,618
29-2081	Opticians, Dispensing	250	25	\$35,043
29-2056	Veterinary Technologists & Technicians	240	25	\$33,628
29-2057	Ophthalmic Medical Technicians	230	25	\$34,804
29-9091	Athletic Trainers	160	15	\$38,330
31-2011	Occupational Therapy Assistants	**	25	\$64,331
35-1012	Supervisors of Food Prep & Serving	4,520	750	\$30,920
11-9051	Food Service Managers	1,080	135	\$55,974
37-1011	Supervisors of Housekeeping & Janitorial	910	115	\$34,436
35-1011	Chefs & Head Cooks	200	30	\$56,833
11-9081	Lodging Managers	150	15	\$52,595
21-2011	Clergy	2,240	260	\$46,782
21-2021	Directors, Religious Activities & Education	1,570	205	\$121,257
39-9031	Fitness Trainers & Aerobics Instructors	1,160	220	\$37,564
21-1021	Child, Family, & School Social Workers	910	90	\$38,710
39-1021	Supervisors of Personal Service	880	95	\$38,182
21-1022	Healthcare Social Workers	820	95	\$45,572

* Median Work Keys Scores represent employer identified skills & skill levels (by occupation) required by both current & prospective employees. Scores scale is from one (low skill requirement) to seven (high skill requirement). Source ACT, Inc. (<https://www.act.org>), ACT Job Profiling.

** Data Suppressed Due to Confidentiality.

Source: Alabama Department of Labor, LMI Division 2018-2028 projections in cooperation with the Projections Managing Partnership (PMP) and

*** Wages now reflect Median Annual Salary versus previous publication releases using Average (Mean) Annual Salary.

The Demand occupations published by the Alabama Department of Labor, Labor Market Information Division now align with the definition of demand occupations published by the Alabama Commission on College and Career Pathways (ACCCP).

Region 4 Demand Occupations ACCCP 2020-2021

SOCCode	Occupation Title	2018 Employment	Avg Annual Openings	Median Annual Salary	
21-1018	Human Services	Substance Abuse, Behavioral, & Mental Counselors	630	75	\$48,041
21-1093		Social & Human Service Assistants	510	70	\$29,595
11-9151		Social & Community Service Managers	470	45	\$59,056
31-9011		Massage Therapists	380	55	\$39,338
21-1023		Mental Health & Substance Abuse Social Workers	290	35	\$39,506
19-3031		Clinical, Counseling, & School Psychologists	280	25	\$69,136
21-1015		Rehabilitation Counselors	210	25	\$48,231
21-1094		Community Health Workers	210	25	\$36,603
39-5094		Skincare Specialists	180	25	\$34,601
21-1091		Health Educators	150	20	\$38,989
39-4031		Morticians, Undertakers, & Funeral Directors	140	15	\$38,517
39-4021		Funeral Attendants	**	15	\$31,608
15-1151		Information Technology	Computer User Support Specialists	2,110	205
15-1121	Computer Systems Analysts		1,510	115	\$79,204
15-1142	Network & Computer Systems Administrators		1,470	110	\$80,772
15-1132	Software Developers, Applications		1,430	140	\$88,469
15-1133	Software Developers, Systems Software		920	80	\$88,469
15-1141	Database Administrators		640	55	\$92,078
15-1152	Computer Network Support Specialists		460	45	\$66,597
15-1122	Information Security Analysts		380	45	\$87,324
15-1143	Computer Network Architects		360	30	\$94,146
15-1134	Web Developers		280	25	\$62,677
23-1011	Law, Public Safety	Lawyers	2,710	155	\$113,476
33-3051		Police & Sheriff's Patrol Officers	2,390	180	\$52,721
23-2011		Paralegals & Legal Assistants	1,300	160	\$52,271
33-2011		Firefighters	1,110	85	\$45,040
29-2041		Emergency Medical Technicians & Paramedics	850	65	\$33,199
43-5031		Police, Fire, & Ambulance Dispatchers	650	65	\$38,448
33-1012		Supervisors of Police & Detectives	270	20	\$79,103
33-3021		Detectives & Criminal Investigators	270	20	\$62,778
33-1021		Supervisors of Fire Fighting & Prevention	230	15	\$85,579
21-1092		Probation Officers & Correctional Specialists	200	15	\$49,747
19-4092		Forensic Science Technicians	90	15	\$53,362
49-9071	Manuf	Maintenance & Repair Workers	4,280	455	\$37,554
51-1011		Supervisors of Production & Operating	2,470	270	\$62,673
49-1011		Supervisors of Mechanics, Installers, & Repairers	2,420	240	\$64,919
49-9041		Industrial Machinery Mechanics	2,150	230	\$45,868

* Median Work Keys Scores represent employer identified skills & skill levels (by occupation) required by both current & prospective employees. Scores scale is from one (low skill requirement) to seven (high skill requirement). Source ACT, Inc. (<https://www.act.org>), ACT Job Profiling.

** Data Suppressed Due to Confidentiality.

Source: Alabama Department of Labor, LMI Division 2018-2028 projections in cooperation with the Projections Managing Partnership (PMP) and

*** Wages now reflect Median Annual Salary versus previous publication releases using Average (Mean) Annual Salary.

The Demand occupations published by the Alabama Department of Labor, Labor Market Information Division now align with the definition of demand occupations published by the Alabama Commission on College and Career Pathways (ACCCP).

Region 4 Demand Occupations ACCCP 2020-2021

SOCCode	Occupation Title	2018 Employment	Avg Annual Openings	Median Annual Salary
51-4121	Welders, Cutters, Solderers, & Brazers	1,920	225	\$38,731
51-4041	Machinists	1,130	125	\$43,825
51-3022	Meat, Poultry, & Fish Cutters & Trimmers	1,060	140	\$30,404
51-4081	Multiple Machine Tool Setters	800	90	\$36,809
49-2011	Computer, ATM, & Office Machine Repairers	750	80	\$39,198
43-5061	Production, Planning, & Expediting Clerks	690	70	\$45,328
51-9023	Mixing & Blending Machine Setters	550	65	\$41,116
51-9111	Packaging & Filling Machine Operators	520	60	\$30,200
49-9062	Medical Equipment Repairers	500	55	\$40,652
51-3021	Butchers & Meat Cutters	490	65	\$26,962
49-2098	Security & Fire Alarm Systems Installers	450	60	\$44,491
51-9032	Cutting & Slicing Machine Setters	450	60	\$39,567
51-9041	Extruding, Forming, Pressing, & Compacting Operators	380	40	\$38,609
49-2094	Electrical & Electronics Repairers	310	30	\$51,258
51-2028	Electrical, Electronic, & Electromechanical Assemblers	300	35	\$37,102
51-9121	Coating, Painting, & Spraying Machine Setters	300	35	\$33,023
53-7063	Machine Feeders & Offbearers	300	45	\$30,757
51-4193	Plating & Coating Machine Setters	290	30	\$28,581
19-4031	Chemical Technicians	270	30	\$49,538
49-2092	Electric Motor, Power Tool, & Related Repairers	270	30	\$49,195
51-4111	Tool & Die Makers	230	25	\$49,406
49-3053	Outdoor Power Equip. & Small Engine Mechanics	230	25	\$35,833
49-9091	Coin, Vending, & Amusement Machine Servicers	190	25	\$37,505
17-3023	Electrical & Electronics Engineering Technicians	180	20	\$62,835
17-3026	Industrial Engineering Technicians	180	20	\$46,273
51-9122	Painters, Transportation Equipment	170	20	\$33,023
51-4051	Metal-Refining Furnace Operators	170	20	\$31,430
51-6091	Extruding & Forming Machine Setters	170	25	**
51-9012	Separating, Filtering, Clarifying, Precipitating, Setters	160	20	\$35,178
51-7042	Woodworking Machine Setters	150	25	\$30,510
49-2095	Electrical & Electronics Repairers, Powerhouse	**	35	\$77,217
51-9123	Painting, Coating, & Decorating Workers	**	30	\$35,936
49-2021	Radio, Cellular, & Tower Equipment Installers	**	15	\$52,458
41-4012	Sales Reps, Wholesale & Manufacturing, Except Tech	8,890	1,010	\$60,427
41-1011	Supervisors of Retail Sales	6,660	735	\$38,996
41-1012	Supervisors of Non-Retail Sales	1,720	165	\$66,484
13-1161	Market Research Analysts & Marketing Specialists	1,620	215	\$58,779

* Median Work Keys Scores represent employer identified skills & skill levels (by occupation) required by both current & prospective employees. Scores scale is from one (low skill requirement) to seven (high skill requirement). Source ACT, Inc. (<https://www.act.org>), ACT Job Profiling.

** Data Suppressed Due to Confidentiality.

Source: Alabama Department of Labor, LMI Division 2018-2028 projections in cooperation with the Projections Managing Partnership (PMP) and

*** Wages now reflect Median Annual Salary versus previous publication releases using Average (Mean) Annual Salary.

The Demand occupations published by the Alabama Department of Labor, Labor Market Information Division now align with the definition of demand occupations published by the Alabama Commission on College and Career Pathways (ACCCP).

Region 4 Demand Occupations ACCCP 2020-2021

SOCCode	Occupation Title	2018 Employment	Avg Annual Openings	Median Annual Salary	
41-9022	Marketing, Sales & Service	Real Estate Sales Agents	1,440	150	\$52,896
41-2022		Parts Salespersons	1,350	170	\$33,517
27-1026		Merchandise Displayers & Window Trimmers	1,300	135	\$31,292
11-2022		Sales Managers	950	90	\$99,802
11-9141		Property, Real Estate, & Association Managers	830	70	\$63,987
27-3031		Public Relations Specialists	800	95	\$54,571
41-4011		Sales Reps, Wholesale & Manufacturing, Tech	730	85	\$61,920
11-2021		Marketing Managers	360	35	\$108,101
41-9021		Real Estate Brokers	330	35	\$47,956
11-2031		Public Relations & Fundraising Managers	210	20	\$74,552
41-9031		Sales Engineers	120	15	\$86,606
17-2071		STEM	Electrical Engineers	1,370	100
17-2141	Mechanical Engineers		710	55	\$80,217
17-2112	Industrial Engineers		620	55	\$76,422
11-9041	Architectural & Engineering Managers		600	45	\$140,447
19-2041	Environmental Scientists & Specialists		120	15	\$54,836
17-2011	Aerospace Engineers		**	35	\$121,226
53-7062	Transportation, Distribution & Logistics	Laborers & Freight, Stock, & Material Movers	9,430	1,390	\$27,764
53-3032		Heavy & Tractor-Trailer Truck Drivers	9,140	1,130	\$45,734
53-3033		Light Truck or Delivery Services Drivers	4,680	570	\$30,765
53-7051		Industrial Truck & Tractor Operators	2,500	300	\$35,201
43-3021		Billing & Posting Clerks	1,850	225	\$37,861
49-3031		Bus & Truck Mechanics & Diesel Engine Specialists	1,430	145	\$49,486
49-3042		Mobile Heavy Equipment Mechanics	790	80	\$56,577
49-3021		Automotive Body & Related Repairers	620	65	\$41,086
53-3021		Bus Drivers, Transit & Intercity	510	65	\$32,723
49-3093		Tire Repairers & Changers	420	45	\$26,658
11-3071		Transportation, Storage, & Distribution Managers	380	35	\$71,664
13-1081		Logisticians	300	35	\$58,094
43-5011		Cargo & Freight Agents	240	25	\$45,727
49-3011		Aircraft Mechanics & Service Technicians	210	20	\$54,422
53-2012		Commercial Pilots	150	20	\$107,630
53-1048		Supervisors of Transportation & Material Moving	**	235	\$55,398
49-3052		Motorcycle Mechanics	**	15	\$37,742
53-4031		Railroad Conductors & Yardmasters	**	35	**
49-3022		Automotive Glass Installers & Repairers	**	15	\$29,088
53-4011		Locomotive Engineers	**	30	\$37,069

* Median Work Keys Scores represent employer identified skills & skill levels (by occupation) required by both current & prospective employees. Scores scale is from one (low skill requirement) to seven (high skill requirement). Source ACT, Inc. (<https://www.act.org>), ACT Job Profiling.

** Data Suppressed Due to Confidentiality.

Source: Alabama Department of Labor, LMI Division 2018-2028 projections in cooperation with the Projections Managing Partnership (PMP) and

*** Wages now reflect Median Annual Salary versus previous publication releases using Average (Mean) Annual Salary.

The Demand occupations published by the Alabama Department of Labor, Labor Market Information Division now align with the definition of demand occupations published by the Alabama Commission on College and Career Pathways (ACCCP).

Region 4 Demand Occupations ACCCP 2020-2021

SOCCode	Occupation Title	2018 Employment	Avg Annual Openings	Median Annual Salary
53-7121	Tran Tank Car, Truck, & Ship Loaders	**	35	\$40,108

* Median Work Keys Scores represent employer identified skills & skill levels (by occupation) required by both current & prospective employees. Scores scale is from one (low skill requirement) to seven (high skill requirement). Source ACT, Inc. (<https://www.act.org>), ACT Job Profiling.

** Data Suppressed Due to Confidentiality.

Source: Alabama Department of Labor, LMI Division 2018-2028 projections in cooperation with the Projections Managing Partnership (PMP) and

*** Wages now reflect Median Annual Salary versus previous publication releases using Average (Mean) Annual Salary.

The Demand occupations published by the Alabama Department of Labor, Labor Market Information Division now align with the definition of demand occupations published by the Alabama Commission on College and Career Pathways (ACCCP).

Region 5 Demand Occupations ACCCP 2020-2021

SOCCode	Occupation Title	2018 Employment	Avg Annual Openings	Median Annual Salary		
53-7081	Agriculture, Food & Natural Resources	Refuse & Recyclable Material Collectors	390	60	\$29,072	
45-2091		Agricultural Equipment Operators	260	45	\$35,871	
17-2081		Environmental Engineers	220	20	\$70,173	
49-3041		Farm Equipment Mechanics & Service Technicians	120	15	\$51,619	
19-4021		Biological Technicians	100	15	\$39,187	
37-3012		Pesticide Handlers, Sprayers, & Applicators	90	15	**	
37-2021		Pest Control Workers	**	45	\$31,395	
37-3011		Architecture & Construction	Landscaping & Groundskeeping Workers	2,610	370	\$25,089
47-2061	Construction Laborers		1,720	215	\$27,217	
47-1011	Supervisors of Construction Trades & Extraction		1,690	200	\$54,398	
47-2031	Carpenters		1,270	145	\$35,794	
49-9021	Heating, Air Conditioning, & Refrigeration Mechanics		1,170	135	\$43,090	
17-2051	Civil Engineers		1,140	90	\$81,597	
47-2111	Electricians		1,050	135	\$42,552	
47-2073	Operating Engineers & Other Operators		850	105	\$35,418	
47-4051	Highway Maintenance Workers		720	80	\$29,175	
11-9021	Construction Managers		660	55	\$87,340	
47-2141	Painters, Construction & Maintenance		600	70	\$33,724	
47-2152	Plumbers, Pipefitters, & Steamfitters		590	75	\$43,766	
49-9051	Electrical Power-Line Installers & Repairers		450	40	\$81,138	
37-1012	Supervisors of Landscaping, Lawn Service, & Groundskeeping		450	55	\$47,721	
13-1051	Cost Estimators		300	30	\$54,138	
49-9098	Helpers--Installation, Maintenance, & Repair Workers		300	45	\$24,712	
47-2151	Pipelayers		290	35	\$32,883	
17-3022	Civil Engineering Technicians		250	25	\$43,999	
47-2051	Cement Masons & Concrete Finishers		250	30	\$33,010	
47-3013	Helpers--Electricians		250	35	\$25,052	
17-1011	Architects, Except Landscape & Naval		210	20	\$77,083	
49-9012	Control & Valve Installers & Repairers, Except Mech Door		190	15	\$45,324	
47-3015	Helpers--Pipelayers, Plumbers, Pipefitters, & Steamfitters		180	30	\$26,746	
47-2211	Sheet Metal Workers		170	20	\$38,146	
17-3011	Architectural & Civil Drafters		160	20	\$52,631	
47-2181	Roofers		140	15	\$34,269	
17-3031	Surveying & Mapping Technicians		110	15	\$44,689	
47-2081	Drywall & Ceiling Tile Installers		**	20	**	
27-1024	Arts, A/V		Graphic Designers	440	45	\$40,605
27-2041			Music Directors & Composers	220	30	**

* Median Work Keys Scores represent employer identified skills & skill levels (by occupation) required by both current & prospective employees. Scores scale is from one (low skill requirement) to seven (high skill requirement). Source ACT, Inc. (<https://www.act.org>), ACT Job Profiling.

** Data Suppressed Due to Confidentiality.

Source: Alabama Department of Labor, LMI Division 2018-2028 projections in cooperation with the Projections Managing Partnership (PMP) and *** Wages now reflect Median Annual Salary versus previous publication releases using Average (Mean) Annual Salary.

The Demand occupations published by the Alabama Department of Labor, Labor Market Information Division now align with the definition of demand occupations published by the Alabama Commission on College and Career Pathways (ACCCP).

Region 5 Demand Occupations ACCCP 2020-2021

SOCCode		Occupation Title	2018 Employment	Avg Annual Openings	Median Annual Salary
27-4011	Arts, A/V	Audio & Video Equipment Technicians	180	20	\$38,608
27-2012		Producers & Directors	180	20	\$51,104
43-4051	Business Management & Administration	Customer Service Representatives	4,710	640	\$29,623
11-1021		General & Operations Managers	3,990	390	\$96,048
43-5081		Stock Clerks & Order Fillers	3,200	445	\$25,826
43-1011		Supervisors of Office & Administrative Support	2,960	310	\$49,101
43-4171		Receptionists & Information Clerks	1,860	265	\$24,968
13-1111		Management Analysts	920	110	\$74,092
13-1071		Human Resources Specialists	780	85	\$56,895
11-3051		Industrial Production Managers	600	50	\$95,824
11-3021		Computer & Information Systems Managers	420	40	\$111,865
13-1151		Training & Development Specialists	300	40	\$51,774
11-3121		Human Resources Managers	200	20	\$87,523
13-1131		Fundraisers	190	20	\$54,570
13-1121		Meeting, Convention, & Event Planners	170	20	\$44,174
43-4151		Order Clerks	140	20	\$24,351
25-1000		Education & Training	Postsecondary Teachers	4,290	405
25-2021	Elementary School Teachers		3,150	245	\$49,933
25-2031	Secondary School Teachers		2,120	155	\$50,591
25-2022	Middle School Teachers		1,830	140	\$49,805
25-2011	Preschool Teachers		800	85	\$25,252
21-1012	Educational, Guidance, School, & Vocational Counselors		750	90	\$51,050
25-9031	Instructional Coordinators		580	55	\$78,411
11-9032	Education Administrators, Elementary & Secondary		560	45	\$77,680
25-3021	Self-Enrichment Education Teachers		540	65	\$47,548
27-2022	Coaches & Scouts		460	75	\$43,090
25-4021	Librarians		400	40	\$57,391
25-2012	Kindergarten Teachers		210	20	\$39,737
25-2032	CTE Teachers, Secondary School	**	35	**	
13-2011	Finance	Accountants & Auditors	3,440	350	\$61,714
41-3021		Insurance Sales Agents	800	90	\$37,148
11-3031		Financial Managers	740	70	\$112,565
13-2072		Loan Officers	550	55	\$62,495
13-2052		Personal Financial Advisors	340	30	\$117,868
41-3031		Securities, Commodities, & Financial Services Agents	310	30	\$41,615
43-4131		Loan Interviewers & Clerks	290	35	\$30,147
43-9041		Insurance Claims & Policy Processing Clerks	210	20	\$33,729

* Median Work Keys Scores represent employer identified skills & skill levels (by occupation) required by both current & prospective employees. Scores scale is from one (low skill requirement) to seven (high skill requirement). Source ACT, Inc. (<https://www.act.org>), ACT Job Profiling.

** Data Suppressed Due to Confidentiality.

Source: Alabama Department of Labor, LMI Division 2018-2028 projections in cooperation with the Projections Managing Partnership (PMP) and *** Wages now reflect Median Annual Salary versus previous publication releases using Average (Mean) Annual Salary.

The Demand occupations published by the Alabama Department of Labor, Labor Market Information Division now align with the definition of de Alabama Commission on College and Career Pathways (ACCCP).

Region 5 Demand Occupations ACCCP 2020-2021

SOCCode		Occupation Title	2018 Employment	Avg Annual Openings	Median Annual Salary
43-4061	Government & Public Administration	Eligibility Interviewers, Government Programs	610	60	\$37,212
43-4031		Court, Municipal, & License Clerks	600	60	\$30,488
13-2081		Tax Examiners & Collectors, & Revenue Agents	500	40	\$60,745
47-4011		Construction & Building Inspectors	330	45	\$51,375
13-1041		Compliance Officers	300	30	\$59,556
11-1031		Legislators	280	20	\$29,668
19-3051		Urban & Regional Planners	160	15	\$54,832
29-1141	Health Science	Registered Nurses	7,250	480	\$61,385
31-1014		Nursing Assistants	3,480	420	\$24,108
29-2061		Licensed Practical & Licensed Vocational Nurses	1,630	135	\$40,646
29-2052		Pharmacy Technicians	1,190	110	\$30,591
31-9092		Medical Assistants	1,060	150	\$27,842
43-6013		Medical Secretaries	710	95	\$34,551
29-2010		Clinical Laboratory Technologists & Technicians	660	50	\$47,800
11-9111		Medical & Health Services Managers	540	55	\$89,455
31-9091		Dental Assistants	500	65	\$32,908
29-2034		Radiologic Technologists	460	30	\$46,971
29-2021		Dental Hygienists	450	35	\$48,493
29-1171		Nurse Practitioners	410	35	\$104,583
29-1123		Physical Therapists	380	25	\$82,399
29-2071		Medical Records & Health Information Technicians	350	25	\$34,091
29-1126		Respiratory Therapists	350	25	\$53,806
31-9097		Phlebotomists	340	50	\$31,074
29-2055		Surgical Technologists	280	25	\$31,326
31-2021		Physical Therapist Assistants	270	45	\$56,701
29-2056		Veterinary Technologists & Technicians	260	25	\$34,319
29-1127		Speech-Language Pathologists	220	20	\$59,009
29-1131		Veterinarians	220	15	\$83,167
29-1122		Occupational Therapists	200	15	\$75,523
31-9093		Medical Equipment Preparers	170	20	\$28,534
29-2081		Opticians, Dispensing	140	15	\$28,504
31-2022		Physical Therapist Aides	120	20	\$23,381
31-1013		Psychiatric Aides	110	15	\$26,928
31-2011	Occupational Therapy Assistants	**	15	\$64,011	
35-1012	Hosp & Tour	Supervisors of Food Prep & Serving	2,640	440	\$27,362
35-2014		Cooks, Restaurant	2,270	395	\$23,548
11-9051		Food Service Managers	620	80	\$50,226

* Median Work Keys Scores represent employer identified skills & skill levels (by occupation) required by both current & prospective employees. Scores scale is from one (low skill requirement) to seven (high skill requirement). Source ACT, Inc. (<https://www.act.org>), ACT Job Profiling.

** Data Suppressed Due to Confidentiality.

Source: Alabama Department of Labor, LMI Division 2018-2028 projections in cooperation with the Projections Managing Partnership (PMP) and

*** Wages now reflect Median Annual Salary versus previous publication releases using Average (Mean) Annual Salary.

The Demand occupations published by the Alabama Department of Labor, Labor Market Information Division now align with the definition of demand occupations published by the Alabama Commission on College and Career Pathways (ACCCP).

Region 5 Demand Occupations ACCCP 2020-2021

SOCCode	Occupation Title		2018 Employment	Avg Annual Openings	Median Annual Salary
37-1011	Hosp & Tour	Supervisors of Housekeeping & Janitorial	500	65	\$37,397
35-1011		Chefs & Head Cooks	140	20	\$41,661
39-7010		Tour & Travel Guides	120	25	\$31,918
11-9081		Lodging Managers	110	15	\$55,261
21-2011	Human Services	Clergy	1,080	125	\$51,881
21-1021		Child, Family, & School Social Workers	840	85	\$38,945
21-2021		Directors, Religious Activities & Education	750	100	\$87,665
39-9031		Fitness Trainers & Aerobics Instructors	600	115	\$35,369
39-1021		Supervisors of Personal Service	540	60	\$35,557
21-1022		Healthcare Social Workers	540	60	\$49,292
39-9041		Residential Advisors	430	70	\$24,349
21-1018		Substance Abuse, Behavioral, & Mental Counselors	320	35	\$37,320
11-9151		Social & Community Service Managers	260	25	\$60,922
21-1094		Community Health Workers	230	25	\$37,613
19-3031		Clinical, Counseling, & School Psychologists	200	20	\$58,074
21-1015		Rehabilitation Counselors	180	20	\$31,774
21-1093		Social & Human Service Assistants	170	20	\$25,960
31-9011		Massage Therapists	160	20	\$37,616
39-5011		Barbers	160	20	**
15-1151		Information Technology	Computer User Support Specialists	940	90
15-1141	Database Administrators		600	50	\$81,688
15-1142	Network & Computer Systems Administrators		560	45	\$71,549
15-1132	Software Developers, Applications		450	50	\$88,874
15-1121	Computer Systems Analysts		390	35	\$73,970
15-1133	Software Developers, Systems Software		250	25	\$88,874
15-1152	Computer Network Support Specialists		200	20	\$53,348
15-1122	Information Security Analysts		**	15	\$65,721
33-9032	Law, Public Safety, Corrections & Security		Security Guards	2,180	285
33-3051		Police & Sheriff's Patrol Officers	1,900	140	\$45,719
23-1011		Lawyers	1,460	80	\$101,818
33-2011		Firefighters	850	65	\$44,205
29-2041		Emergency Medical Technicians & Paramedics	750	60	\$27,278
23-2011		Paralegals & Legal Assistants	500	65	\$47,097
43-5031		Police, Fire, & Ambulance Dispatchers	460	45	\$31,906
33-3021		Detectives & Criminal Investigators	320	20	\$55,544
21-1092		Probation Officers & Correctional Specialists	280	25	\$47,398
33-1012		Supervisors of Police & Detectives	230	15	\$65,959

* Median Work Keys Scores represent employer identified skills & skill levels (by occupation) required by both current & prospective employees. Scores scale is from one (low skill requirement) to seven (high skill requirement). Source ACT, Inc. (<https://www.act.org>), ACT Job Profiling.

** Data Suppressed Due to Confidentiality.

Source: Alabama Department of Labor, LMI Division 2018-2028 projections in cooperation with the Projections Managing Partnership (PMP) and *** Wages now reflect Median Annual Salary versus previous publication releases using Average (Mean) Annual Salary.

The Demand occupations published by the Alabama Department of Labor, Labor Market Information Division now align with the definition of demand occupations published by the Alabama Commission on College and Career Pathways (ACCCP).

Region 5 Demand Occupations ACCCP 2020-2021

SOCCode	Occupation Title	2018 Employment	Avg Annual Openings	Median Annual Salary
51-2098	Team Assemblers & Fabricators	7,800	960	\$30,384
49-9071	Maintenance & Repair Workers	2,770	295	\$35,391
51-1011	Supervisors of Production & Operating	2,120	250	\$55,966
51-3022	Meat, Poultry, & Fish Cutters & Trimmers	2,030	260	\$22,731
49-9041	Industrial Machinery Mechanics	1,850	215	\$49,043
49-1011	Supervisors of Mechanics, Installers, & Repairers	1,260	125	\$60,837
51-4041	Machinists	1,060	120	\$39,757
51-9111	Packaging & Filling Machine Operators	910	115	\$29,157
51-9041	Extruding, Forming, Pressing, & Compacting Operators	770	85	\$36,603
51-4121	Welders, Cutters, Solderers, & Brazers	760	90	\$38,533
51-4072	Molding, Coremaking, & Casting Machine Setters	740	90	\$33,928
51-4031	Cutting, Punching, & Press Machine Setters	720	90	\$32,307
43-5061	Production, Planning, & Expediting Clerks	470	50	\$31,748
51-7041	Sawing Machine Setters, Operators, & Tenders	430	55	\$32,462
51-4021	Extruding & Drawing Machine Setters	420	55	\$29,872
51-4081	Multiple Machine Tool Setters	360	45	**
51-9023	Mixing & Blending Machine Setters	330	40	\$36,602
51-4023	Rolling Machine Setters, Operators, & Tenders	290	30	\$27,135
51-9011	Chemical Equipment Operators	270	30	\$35,520
51-9121	Coating, Painting, & Spraying Machine Setters	240	25	\$31,103
51-3021	Butchers & Meat Cutters	220	30	\$29,197
43-5111	Weighers, Measurers, Checkers, & Samplers	220	30	\$31,102
53-7063	Machine Feeders & Offbearers	200	25	\$38,975
49-9043	Maintenance Workers, Machinery	190	30	\$41,876
51-9032	Cutting & Slicing Machine Setters	170	20	\$30,668
17-3026	Industrial Engineering Technicians	170	20	\$51,380
51-9122	Painters, Transportation Equipment	110	15	\$31,103
49-2098	Security & Fire Alarm Systems Installers	110	15	\$53,160
51-3023	Slaughterers & Meat Packers	110	15	\$23,474
51-3093	Food Cooking Machine Operators	**	15	\$24,401
41-1011	Supervisors of Retail Sales	3,590	400	\$38,014
41-4012	Sales Reps, Wholesale & Manufacturing, Except Tech	2,300	270	\$50,004
41-2021	Counter & Rental Clerks	1,020	135	\$25,014
41-9022	Real Estate Sales Agents	610	60	\$60,883
13-1161	Market Research Analysts & Marketing Specialists	590	80	\$50,467
41-2022	Parts Salespersons	560	70	\$28,998
11-9141	Property, Real Estate, & Association Managers	480	40	\$46,429

* Median Work Keys Scores represent employer identified skills & skill levels (by occupation) required by both current & prospective employees. Scores scale is from one (low skill requirement) to seven (high skill requirement). Source ACT, Inc. (<https://www.act.org>), ACT Job Profiling.

** Data Suppressed Due to Confidentiality.

Source: Alabama Department of Labor, LMI Division 2018-2028 projections in cooperation with the Projections Managing Partnership (PMP) and *** Wages now reflect Median Annual Salary versus previous publication releases using Average (Mean) Annual Salary.

The Demand occupations published by the Alabama Department of Labor, Labor Market Information Division now align with the definition of demand occupations published by the Alabama Commission on College and Career Pathways (ACCCP).

Region 5 Demand Occupations ACCCP 2020-2021

SOCCode		Occupation Title	2018 Employment	Avg Annual Openings	Median Annual Salary
27-3031	Marketing, Sales & Service	Public Relations Specialists	470	50	\$52,202
27-1026		Merchandise Displayers & Window Trimmers	450	50	\$24,945
11-2022		Sales Managers	300	30	\$90,647
41-4011		Sales Reps, Wholesale & Manufacturing, Tech	270	35	\$71,413
11-2031		Public Relations & Fundraising Managers	140	15	\$84,984
11-2021		Marketing Managers	130	15	\$98,818
41-9021		Real Estate Brokers	130	15	**
41-9011		Demonstrators & Product Promoters	**	25	**
17-2112	STEM	Industrial Engineers	780	70	\$78,267
19-2041		Environmental Scientists & Specialists	370	40	\$57,621
17-2141		Mechanical Engineers	220	20	\$72,529
11-9041		Architectural & Engineering Managers	220	20	\$120,321
17-2071		Electrical Engineers	210	15	\$91,066
15-1111		Computer & Information Research Scientists	**	15	**
53-7062	Transportation, Distribution & Logistics	Laborers & Freight, Stock, & Material Movers	7,890	1,160	\$22,931
53-3032		Heavy & Tractor-Trailer Truck Drivers	4,280	535	\$38,427
53-3033		Light Truck or Delivery Services Drivers	2,270	285	\$26,980
53-7051		Industrial Truck & Tractor Operators	1,510	180	\$30,951
53-7064		Packers & Packagers, Hand	1,410	210	\$24,528
43-3021		Billing & Posting Clerks	680	85	\$33,812
49-3031		Bus & Truck Mechanics & Diesel Engine Specialists	610	60	\$42,417
43-5032		Dispatchers, Except Police, Fire, & Ambulance	460	45	\$45,734
49-3021		Automotive Body & Related Repairers	290	30	\$45,773
53-3021		Bus Drivers, Transit & Intercity	280	40	\$27,737
53-6031		Automotive & Watercraft Service Attendants	210	35	**
49-3042		Mobile Heavy Equipment Mechanics	200	20	\$44,300
13-1081		Logisticians	160	20	\$79,593
53-1048		Supervisors of Transportation & Material Moving	**	105	\$53,267
53-4031		Railroad Conductors & Yardmasters	**	15	**

* Median Work Keys Scores represent employer identified skills & skill levels (by occupation) required by both current & prospective employees. Scores scale is from one (low skill requirement) to seven (high skill requirement). Source ACT, Inc. (<https://www.act.org>), ACT Job Profiling.

** Data Suppressed Due to Confidentiality.

Source: Alabama Department of Labor, LMI Division 2018-2028 projections in cooperation with the Projections Managing Partnership (PMP) and *** Wages now reflect Median Annual Salary versus previous publication releases using Average (Mean) Annual Salary.

The Demand occupations published by the Alabama Department of Labor, Labor Market Information Division now align with the definition of demand occupations published by the Alabama Commission on College and Career Pathways (ACCCP).

Region 6 Demand Occupations ACCCP 2020-2021

SOCCode	Occupation Title		2018 Employment	Avg Annual Openings	Median Annual Salary
11-9013	Agriculture, Food & Natural Resources	Farmers, Ranchers, & Other Agricultural Managers	1,990	200	**
45-2091		Agricultural Equipment Operators	330	60	\$23,443
45-2093		Farmworkers, Farm, Ranch, & Aquacultural Animals	310	15	\$27,760
53-7081		Refuse & Recyclable Material Collectors	280	45	\$31,390
37-2021		Pest Control Workers	**	25	\$23,840
45-1011		Supervisors of Farming, Fishing, & Forestry	**	25	\$70,027
47-4041		Hazardous Materials Removal Workers	**	15	**
37-3011	Architecture & Construction	Landscaping & Groundskeeping Workers	1,060	145	\$22,541
47-2061		Construction Laborers	1,010	120	\$27,968
47-1011		Supervisors of Construction Trades & Extraction	660	75	\$58,695
47-2073		Operating Engineers & Other Operators	640	80	\$34,025
47-2031		Carpenters	620	70	\$33,301
49-9021		Heating, Air Conditioning, & Refrigeration Mechanics	440	50	**
47-2111		Electricians	370	45	\$47,126
47-4051		Highway Maintenance Workers	360	40	\$29,179
11-9021		Construction Managers	360	25	\$89,170
47-2152		Plumbers, Pipefitters, & Steamfitters	340	40	\$38,635
47-2141		Painters, Construction & Maintenance	300	30	\$32,174
49-9051		Electrical Power-Line Installers & Repairers	250	25	\$66,031
17-2051		Civil Engineers	250	20	\$84,525
49-9098		Helpers--Installation, Maintenance, & Repair Workers	230	30	\$29,608
37-1012		Supervisors of Landscaping, Lawn Service, & Groundskeeping	190	25	\$46,920
47-2151		Pipelayers	180	20	\$29,651
49-9044		Millwrights	160	15	\$40,110
13-1051		Cost Estimators	130	15	\$51,547
47-2051		Cement Masons & Concrete Finishers	130	15	\$30,821
47-3015		Helpers--Pipelayers, Plumbers, Pipefitters, & Steamfitters	130	20	\$23,383
47-2181		Roofers	130	15	\$33,027
47-3013		Helpers--Electricians	120	15	\$24,104
27-1024		Arts	Graphic Designers	180	20
11-1021	Business Management	General & Operations Managers	1,900	180	\$79,227
43-5081		Stock Clerks & Order Fillers	1,340	190	\$26,285
43-4171		Receptionists & Information Clerks	1,010	140	\$22,805
43-5071		Shipping, Receiving, & Traffic Clerks	540	55	\$28,524
13-1111		Management Analysts	400	45	\$75,649
13-1071		Human Resources Specialists	320	35	\$52,184
11-3051		Industrial Production Managers	220	20	\$103,153

* Median Work Keys Scores represent employer identified skills & skill levels (by occupation) required by both current & prospective employees. Scores scale is from one (low skill requirement) to seven (high skill requirement). Source ACT, Inc. (<https://www.act.org>), ACT Job Profiling.

** Data Suppressed Due to Confidentiality.

Source: Alabama Department of Labor, LMI Division 2018-2028 projections in cooperation with the Projections Managing Partnership (PMP) and

*** Wages now reflect Median Annual Salary versus previous publication releases using Average (Mean) Annual Salary.

The Demand occupations published by the Alabama Department of Labor, Labor Market Information Division now align with the definition of demand occupations published by the Alabama Commission on College and Career Pathways (ACCCP).

Region 6 Demand Occupations ACCCP 2020-2021

SOCCode		Occupation Title	2018 Employment	Avg Annual Openings	Median Annual Salary
11-3021	Busi	Computer & Information Systems Managers	150	15	\$102,368
25-2031	Education & Training	Secondary School Teachers	2,200	160	\$50,339
25-2021		Elementary School Teachers	1,440	110	\$49,011
25-1000		Postsecondary Teachers	1,020	100	\$57,315
25-2011		Preschool Teachers	280	30	\$22,043
25-3021		Self-Enrichment Education Teachers	270	30	\$47,997
21-1012		Educational, Guidance, School, & Vocational Counselors	260	30	\$56,166
11-9032		Education Administrators, Elementary & Secondary	260	20	\$86,558
27-2022		Coaches & Scouts	200	30	\$43,814
25-4021		Librarians	180	20	\$51,664
25-9031		Instructional Coordinators	170	15	\$80,716
25-2022		Middle School Teachers	**	40	\$49,433
13-2011		Finance	Accountants & Auditors	900	90
41-3021	Insurance Sales Agents		390	45	\$55,263
11-3031	Financial Managers		240	25	\$101,189
13-2072	Loan Officers		190	20	\$53,956
13-2052	Personal Financial Advisors		180	15	\$108,356
53-6051	Government	Transportation Inspectors	220	25	\$74,608
43-4031		Court, Municipal, & License Clerks	220	20	\$30,295
43-4061		Eligibility Interviewers, Government Programs	210	20	\$39,244
45-2011		Agricultural Inspectors	**	25	**
29-1141	Health Science	Registered Nurses	3,790	245	\$57,874
31-1014		Nursing Assistants	2,130	250	\$22,881
29-2061		Licensed Practical & Licensed Vocational Nurses	1,120	90	\$35,827
31-9092		Medical Assistants	680	95	\$27,338
43-6013		Medical Secretaries	470	60	\$33,103
29-2052		Pharmacy Technicians	460	45	\$29,550
29-1051		Pharmacists	300	15	\$129,153
29-2010		Clinical Laboratory Technologists & Technicians	290	20	\$47,075
29-2034		Radiologic Technologists	280	20	\$43,714
11-9111		Medical & Health Services Managers	270	25	\$82,214
31-9091		Dental Assistants	260	35	\$31,723
29-1171		Nurse Practitioners	260	20	\$93,102
29-2021		Dental Hygienists	230	20	\$45,582
29-1123		Physical Therapists	220	15	\$92,226
29-2071		Medical Records & Health Information Technicians	210	15	\$35,019
29-1126		Respiratory Therapists	200	15	\$48,104

* Median Work Keys Scores represent employer identified skills & skill levels (by occupation) required by both current & prospective employees. Scores scale is from one (low skill requirement) to seven (high skill requirement). Source ACT, Inc. (<https://www.act.org>), ACT Job Profiling.

** Data Suppressed Due to Confidentiality.

Source: Alabama Department of Labor, LMI Division 2018-2028 projections in cooperation with the Projections Managing Partnership (PMP) and *** Wages now reflect Median Annual Salary versus previous publication releases using Average (Mean) Annual Salary.

The Demand occupations published by the Alabama Department of Labor, Labor Market Information Division now align with the definition of de Alabama Commission on College and Career Pathways (ACCCP).

Region 6 Demand Occupations ACCCP 2020-2021

SOCCode	Occupation Title		2018 Employment	Avg Annual Openings	Median Annual Salary
29-2055	Health Science	Surgical Technologists	170	15	\$33,719
31-2021		Physical Therapist Assistants	170	25	\$53,528
31-9097		Phlebotomists	150	20	\$26,887
31-9096		Veterinary Assistants & Laboratory Animal Caretakers	100	20	\$26,723
35-2014	Hospitality & Tourism	Cooks, Restaurant	1,200	200	\$22,921
35-1012		Supervisors of Food Prep & Serving	1,100	175	\$28,042
11-9051		Food Service Managers	280	35	\$59,529
37-1011		Supervisors of Housekeeping & Janitorial	210	25	\$34,831
35-3041		Food Servers, Nonrestaurant	140	25	\$22,568
39-5012	Human Services	Hairdressers, Hairstylists, & Cosmetologists	640	85	\$24,803
21-2011		Clergy	410	45	\$43,293
21-2021		Directors, Religious Activities & Education	290	40	**
21-1021		Child, Family, & School Social Workers	280	25	\$38,952
39-1021		Supervisors of Personal Service	230	25	\$31,929
21-1093		Social & Human Service Assistants	200	25	\$23,344
21-1022		Healthcare Social Workers	180	20	\$50,121
39-9041		Residential Advisors	150	25	\$24,680
39-5011		Barbers	140	15	**
39-9031		Fitness Trainers & Aerobics Instructors	120	20	\$34,294
15-1151	Information Technology	Computer User Support Specialists	260	25	\$39,087
15-1142		Network & Computer Systems Administrators	210	15	\$59,619
15-1141		Database Administrators	140	15	\$63,166
15-1132		Software Developers, Applications	**	20	\$72,342
33-9032	Law, Pub Safety, Corrections	Security Guards	950	120	\$25,927
33-3051		Police & Sheriff's Patrol Officers	830	60	\$37,215
33-2011		Firefighters	550	40	\$35,918
23-1011		Lawyers	320	15	\$90,155
43-5031		Police, Fire, & Ambulance Dispatchers	200	20	\$24,662
23-2011		Paralegals & Legal Assistants	130	15	\$36,185
51-3022	Manufacturing	Meat, Poultry, & Fish Cutters & Trimmers	2,050	275	\$23,473
51-2098		Team Assemblers & Fabricators	1,690	210	\$24,754
51-1011		Supervisors of Production & Operating	1,200	130	\$61,321
51-9198		Helpers--Production Workers	1,070	185	\$22,510
49-9071		Maintenance & Repair Workers	1,010	105	\$33,768
49-1011		Supervisors of Mechanics, Installers, & Repairers	790	75	\$63,107
51-4121		Welders, Cutters, Solderers, & Brazers	710	90	\$31,346
49-9041	Industrial Machinery Mechanics	700	75	\$43,611	

* Median Work Keys Scores represent employer identified skills & skill levels (by occupation) required by both current & prospective employees. Scores scale is from one (low skill requirement) to seven (high skill requirement). Source ACT, Inc. (<https://www.act.org>), ACT Job Profiling.

** Data Suppressed Due to Confidentiality.

Source: Alabama Department of Labor, LMI Division 2018-2028 projections in cooperation with the Projections Managing Partnership (PMP) and

*** Wages now reflect Median Annual Salary versus previous publication releases using Average (Mean) Annual Salary.

The Demand occupations published by the Alabama Department of Labor, Labor Market Information Division now align with the definition of demand occupations published by the Alabama Commission on College and Career Pathways (ACCCP).

Region 6 Demand Occupations ACCCP 2020-2021

SOCCode	Occupation Title	2018 Employment	Avg Annual Openings	Median Annual Salary
51-2028	Electrical, Electronic, & Electromechanical Assemblers	620	70	\$32,342
51-4031	Cutting, Punching, & Press Machine Setters	280	35	\$27,444
43-5061	Production, Planning, & Expediting Clerks	240	25	**
51-9023	Mixing & Blending Machine Setters	220	25	\$24,520
51-3093	Food Cooking Machine Operators	210	35	\$26,588
51-7011	Cabinetmakers & Bench Carpenters	180	20	\$30,394
51-3021	Butchers & Meat Cutters	180	25	\$32,495
51-7041	Sawing Machine Setters, Operators, & Tenders	140	20	\$25,608
17-3023	Electrical & Electronics Engineering Technicians	130	15	\$70,113
51-9121	Coating, Painting, & Spraying Machine Setters	110	15	\$37,535
51-4081	Multiple Machine Tool Setters	110	15	\$28,973
49-2098	Security & Fire Alarm Systems Installers	110	15	\$32,900
51-9111	Packaging & Filling Machine Operators	100	15	\$26,666
51-7042	Woodworking Machine Setters	100	15	\$26,366
51-3023	Slaughterers & Meat Packers	**	135	**
51-4051	Metal-Refining Furnace Operators	**	50	**
51-9197	Tire Builders	**	35	**
51-2091	Fiberglass Laminators & Fabricators	**	15	**
49-2021	Radio, Cellular, & Tower Equipment Installers	**	15	\$31,511
41-2031	Retail Salespersons	4,340	660	\$23,541
41-1011	Supervisors of Retail Sales	1,990	225	\$37,512
41-4012	Sales Reps, Wholesale & Manufacturing, Except Tech	1,360	155	\$42,310
41-2021	Counter & Rental Clerks	540	75	\$24,523
41-2022	Parts Salespersons	450	60	\$28,007
41-9022	Real Estate Sales Agents	260	25	\$48,039
27-1026	Merchandise Displayers & Window Trimmers	250	25	\$38,784
11-9141	Property, Real Estate, & Association Managers	210	15	\$51,371
13-1161	Market Research Analysts & Marketing Specialists	200	25	\$50,777
11-2022	Sales Managers	140	15	\$95,557
17-2112	Industrial Engineers	320	25	\$78,121
17-2071	Electrical Engineers	240	20	\$106,817
17-2141	Mechanical Engineers	180	15	\$93,743
53-3032	Heavy & Tractor-Trailer Truck Drivers	3,860	465	\$39,880
53-7062	Laborers & Freight, Stock, & Material Movers	3,140	465	\$24,823
49-3011	Aircraft Mechanics & Service Technicians	1,740	155	\$69,771
53-3033	Light Truck or Delivery Services Drivers	1,310	165	\$23,849
49-3023	Automotive Service Technicians & Mechanics	850	85	\$39,765

* Median Work Keys Scores represent employer identified skills & skill levels (by occupation) required by both current & prospective employees. Scores scale is from one (low skill requirement) to seven (high skill requirement). Source ACT, Inc. (<https://www.act.org>), ACT Job Profiling.

** Data Suppressed Due to Confidentiality.

Source: Alabama Department of Labor, LMI Division 2018-2028 projections in cooperation with the Projections Managing Partnership (PMP) and *** Wages now reflect Median Annual Salary versus previous publication releases using Average (Mean) Annual Salary.

The Demand occupations published by the Alabama Department of Labor, Labor Market Information Division now align with the definition of demand occupations published by the Alabama Commission on College and Career Pathways (ACCCP).

Region 6 Demand Occupations ACCCP 2020-2021

SOCCode	Occupation Title	2018 Employment	Avg Annual Openings	Median Annual Salary	
53-7051	Transportation, Distribution & Logistics	Industrial Truck & Tractor Operators	750	90	\$35,009
53-7061		Cleaners of Vehicles & Equipment	600	95	\$22,259
49-3031		Bus & Truck Mechanics & Diesel Engine Specialists	470	45	\$39,483
43-3021		Billing & Posting Clerks	400	50	\$30,575
49-2091		Avionics Technicians	290	25	\$82,570
49-3093		Tire Repairers & Changers	180	20	\$24,387
49-3021		Automotive Body & Related Repairers	150	15	\$40,619
53-6031		Automotive & Watercraft Service Attendants	110	20	**
53-1048		Supervisors of Transportation & Material Moving	**	65	\$53,933

* Median Work Keys Scores represent employer identified skills & skill levels (by occupation) required by both current & prospective employees. Scores scale is from one (low skill requirement) to seven (high skill requirement). Source ACT, Inc. (<https://www.act.org>), ACT Job Profiling.

** Data Suppressed Due to Confidentiality.

Source: Alabama Department of Labor, LMI Division 2018-2028 projections in cooperation with the Projections Managing Partnership (PMP) and *** Wages now reflect Median Annual Salary versus previous publication releases using Average (Mean) Annual Salary.

The Demand occupations published by the Alabama Department of Labor, Labor Market Information Division now align with the definition of demand occupations published by the Alabama Commission on College and Career Pathways (ACCCP).

Region 7 Demand Occupations ACCCP 2020-2021

SOCCode	Occupation Title	2018 Employment	Avg Annual Openings	Median Annual Salary	
53-7081	Agriculture	Refuse & Recyclable Material Collectors	360	55	\$31,012
45-2091		Agricultural Equipment Operators	210	35	**
47-4041		Hazardous Materials Removal Workers	190	25	\$44,522
17-2081		Environmental Engineers	160	15	\$81,305
37-2021		Pest Control Workers	**	55	\$36,197
47-2061	Architecture & Construction	Construction Laborers	2,580	330	\$30,936
37-3011		Landscaping & Groundskeeping Workers	2,520	360	\$27,244
47-2111		Electricians	2,240	300	\$47,715
47-1011		Supervisors of Construction Trades & Extraction	2,170	260	\$56,763
47-2031		Carpenters	1,850	215	\$40,162
47-2152		Plumbers, Pipefitters, & Steamfitters	1,570	205	\$47,718
47-2073		Operating Engineers & Other Operators	1,120	145	\$37,047
49-9021		Heating, Air Conditioning, & Refrigeration Mechanics	970	120	\$39,431
17-2051		Civil Engineers	850	75	\$85,681
47-2141		Painters, Construction & Maintenance	840	100	\$35,483
11-9021		Construction Managers	740	65	\$88,778
47-4051		Highway Maintenance Workers	590	70	\$30,647
49-9051		Electrical Power-Line Installers & Repairers	550	55	\$73,377
37-1012		Supervisors of Landscaping, Lawn Service, & Groundskeeping	510	60	\$49,350
47-2051		Cement Masons & Concrete Finishers	500	60	\$39,011
47-3013		Helpers--Electricians	490	75	\$27,782
49-9098		Helpers--Installation, Maintenance, & Repair Workers	460	65	\$26,535
47-2151		Pipelayers	440	55	\$42,442
13-1051		Cost Estimators	430	50	\$54,219
53-7021		Crane & Tower Operators	420	50	\$52,380
17-3022		Civil Engineering Technicians	280	30	\$41,933
49-9012		Control & Valve Installers & Repairers, Except Mech Door	270	25	\$38,515
47-2181		Roofers	230	25	\$35,239
47-3015		Helpers--Pipelayers, Plumbers, Pipefitters, & Steamfitters	220	35	\$27,901
17-1011		Architects, Except Landscape & Naval	210	20	\$78,268
49-9044		Millwrights	190	20	\$49,082
17-3011		Architectural & Civil Drafters	190	20	\$45,232
47-2021		Brickmasons & Blockmasons	180	20	\$43,141
47-2071		Paving, Surfacing, & Tamping Equipment Operators	170	25	\$30,280
47-2211		Sheet Metal Workers	160	20	\$37,730
53-7032		Excavating & Loading Machine & Dragline Operators	160	20	\$31,525
47-2131		Insulation Workers, Floor, Ceiling, & Wall	150	20	\$38,222

* Median Work Keys Scores represent employer identified skills & skill levels (by occupation) required by both current & prospective employees. Scores scale is from one (low skill requirement) to seven (high skill requirement). Source ACT, Inc. (<https://www.act.org>), ACT Job Profiling.

** Data Suppressed Due to Confidentiality.

Source: Alabama Department of Labor, LMI Division 2018-2028 projections in cooperation with the Projections Managing Partnership (PMP) and

*** Wages now reflect Median Annual Salary versus previous publication releases using Average (Mean) Annual Salary.

The Demand occupations published by the Alabama Department of Labor, Labor Market Information Division now align with the definition of demand occupations published by the Alabama Commission on College and Career Pathways (ACCCP).

Region 7 Demand Occupations ACCCP 2020-2021

SOCCode	Occupation Title		2018 Employment	Avg Annual Openings	Median Annual Salary
47-2081	Architecture	Drywall & Ceiling Tile Installers	140	15	\$34,410
47-2221		Structural Iron & Steel Workers	140	20	\$48,317
17-3031		Surveying & Mapping Technicians	100	15	\$45,930
47-4071		Septic Tank Servicers & Sewer Pipe Cleaners	**	15	\$34,904
27-2041	Arts, A/V	Music Directors & Composers	260	35	**
27-2012		Producers & Directors	240	25	\$69,514
27-4011		Audio & Video Equipment Technicians	180	20	\$26,796
43-4051	Business Management & Administration	Customer Service Representatives	5,730	800	\$30,424
11-1021		General & Operations Managers	4,660	465	\$91,792
43-1011		Supervisors of Office & Administrative Support	3,370	360	\$49,339
43-5081		Stock Clerks & Order Fillers	2,830	400	\$24,692
43-4171		Receptionists & Information Clerks	2,420	355	\$25,791
13-1071		Human Resources Specialists	650	75	\$51,786
13-1111		Management Analysts	630	70	\$79,599
11-3051		Industrial Production Managers	460	45	\$111,858
11-3021		Computer & Information Systems Managers	340	30	\$104,192
13-1151		Training & Development Specialists	310	40	\$54,431
13-1121		Meeting, Convention, & Event Planners	160	20	\$54,206
11-3121		Human Resources Managers	150	15	\$99,682
13-1131		Fundraisers	110	15	\$38,063
25-2021		Education & Training	Elementary School Teachers	3,370	260
25-2031	Secondary School Teachers		2,620	195	\$50,369
25-1000	Postsecondary Teachers		2,130	200	\$60,485
25-2022	Middle School Teachers		1,470	115	\$48,448
25-3021	Self-Enrichment Education Teachers		800	100	\$37,774
11-9032	Education Administrators, Elementary & Secondary		620	50	\$79,463
21-1012	Educational, Guidance, School, & Vocational Counselors		510	55	\$53,143
25-4021	Librarians		320	35	\$51,763
27-2022	Coaches & Scouts		300	50	\$35,451
25-9031	Instructional Coordinators		290	30	\$65,138
25-2053	Special Education Teachers, Middle School		180	15	**
11-9031	Education Administrators, Preschool & Childcare	150	15	\$35,967	
13-2011	Finance	Accountants & Auditors	2,160	230	\$59,382
13-1031		Claims Adjusters, Examiners, & Investigators	1,020	90	\$67,016
41-3021		Insurance Sales Agents	650	75	\$58,477
11-3031		Financial Managers	540	55	\$100,656
13-2072		Loan Officers	470	45	\$51,214

* Median Work Keys Scores represent employer identified skills & skill levels (by occupation) required by both current & prospective employees. Scores scale is from one (low skill requirement) to seven (high skill requirement). Source ACT, Inc. (<https://www.act.org>), ACT Job Profiling.

** Data Suppressed Due to Confidentiality.

Source: Alabama Department of Labor, LMI Division 2018-2028 projections in cooperation with the Projections Managing Partnership (PMP) and

*** Wages now reflect Median Annual Salary versus previous publication releases using Average (Mean) Annual Salary.

The Demand occupations published by the Alabama Department of Labor, Labor Market Information Division now align with the definition of demand occupations published by the Alabama Commission on College and Career Pathways (ACCCP).

Region 7 Demand Occupations ACCCP 2020-2021

SOCCode	Occupation Title	2018 Employment	Avg Annual Openings	Median Annual Salary	
41-3031	Finance	Securities, Commodities, & Financial Services Agents	450	45	\$46,663
13-2052		Personal Financial Advisors	430	40	\$62,029
43-9041		Insurance Claims & Policy Processing Clerks	330	40	\$33,839
43-4131		Loan Interviewers & Clerks	290	35	\$32,229
13-2082		Tax Preparers	120	15	\$28,518
13-1032		Insurance Appraisers, Auto Damage	**	15	**
43-4031	Government & Public Admin	Court, Municipal, & License Clerks	460	45	\$32,564
43-4061		Eligibility Interviewers, Government Programs	350	35	\$38,285
13-1041		Compliance Officers	260	25	\$62,310
47-4011		Construction & Building Inspectors	220	30	\$49,677
13-2021		Appraisers & Assessors of Real Estate	210	15	\$61,162
13-2081		Tax Examiners & Collectors, & Revenue Agents	190	15	\$47,949
29-1141	Health Science	Registered Nurses	7,110	465	\$57,676
29-2061		Licensed Practical & Licensed Vocational Nurses	2,120	185	\$37,299
31-9092		Medical Assistants	1,520	225	\$28,135
29-2052		Pharmacy Technicians	1,040	95	\$29,117
43-6013		Medical Secretaries	1,020	140	\$30,755
31-9091		Dental Assistants	570	75	\$30,653
29-2034		Radiologic Technologists	550	35	\$47,234
29-1171		Nurse Practitioners	550	50	\$94,610
29-2010		Clinical Laboratory Technologists & Technicians	520	35	\$46,295
11-9111		Medical & Health Services Managers	520	50	\$78,052
29-2021		Dental Hygienists	520	45	\$46,645
29-2071		Medical Records & Health Information Technicians	500	40	\$34,379
29-1123		Physical Therapists	440	30	\$89,777
29-1126		Respiratory Therapists	440	30	\$49,125
31-9097		Phlebotomists	410	60	\$31,563
31-1013		Psychiatric Aides	380	45	\$24,254
29-2056		Veterinary Technologists & Technicians	270	30	\$26,873
31-2021		Physical Therapist Assistants	250	45	\$56,677
29-2055		Surgical Technologists	230	20	\$36,666
29-1127		Speech-Language Pathologists	210	20	\$59,336
29-1151		Nurse Anesthetists	190	15	\$153,582
31-1015		Orderlies	190	20	\$24,596
29-2032		Diagnostic Medical Sonographers	180	15	\$54,371
29-2081		Opticians, Dispensing	160	15	\$30,183
31-2022		Physical Therapist Aides	160	25	\$24,094

* Median Work Keys Scores represent employer identified skills & skill levels (by occupation) required by both current & prospective employees. Scores scale is from one (low skill requirement) to seven (high skill requirement). Source ACT, Inc. (<https://www.act.org>), ACT Job Profiling.

** Data Suppressed Due to Confidentiality.

Source: Alabama Department of Labor, LMI Division 2018-2028 projections in cooperation with the Projections Managing Partnership (PMP) and

*** Wages now reflect Median Annual Salary versus previous publication releases using Average (Mean) Annual Salary.

The Demand occupations published by the Alabama Department of Labor, Labor Market Information Division now align with the definition of demand occupations published by the Alabama Commission on College and Career Pathways (ACCCP).

Region 7 Demand Occupations ACCCP 2020-2021

SOCCode		Occupation Title	2018 Employment	Avg Annual Openings	Median Annual Salary
29-1122	Health Science	Occupational Therapists	150	15	\$86,976
31-9093		Medical Equipment Preparers	110	15	\$27,680
31-2011		Occupational Therapy Assistants	**	15	\$62,737
35-1012	Hospitality & Tourism	Supervisors of Food Prep & Serving	2,930	490	\$29,559
35-2014		Cooks, Restaurant	2,540	445	\$24,032
11-9051		Food Service Managers	630	80	\$55,092
37-1011		Supervisors of Housekeeping & Janitorial	570	70	\$31,616
51-3011		Bakers	260	40	\$24,622
35-1011		Chefs & Head Cooks	200	30	\$48,536
11-9081		Lodging Managers	150	20	\$54,257
21-2011	Human Services	Clergy	1,260	145	\$50,812
21-2021		Directors, Religious Activities & Education	900	115	**
39-1021		Supervisors of Personal Service	610	70	\$33,937
21-1021		Child, Family, & School Social Workers	600	60	\$38,939
21-1022		Healthcare Social Workers	420	50	\$49,611
51-6011		Laundry & Dry-Cleaning Workers	390	55	\$23,608
39-9031		Fitness Trainers & Aerobics Instructors	390	75	\$34,329
21-1018		Substance Abuse, Behavioral, & Mental Counselors	290	35	\$39,391
21-1093		Social & Human Service Assistants	230	30	\$30,609
11-9151		Social & Community Service Managers	220	20	\$57,063
21-1023		Mental Health & Substance Abuse Social Workers	220	25	\$29,805
19-3031		Clinical, Counseling, & School Psychologists	200	20	\$57,914
21-1015		Rehabilitation Counselors	190	20	\$52,446
31-9011		Massage Therapists	180	25	\$36,402
21-1094		Community Health Workers	130	15	\$44,003
39-5094		Skincare Specialists	90	15	\$28,098
39-4021		Funeral Attendants	**	15	\$26,657
15-1151	Information Technology	Computer User Support Specialists	980	95	\$43,573
15-1132		Software Developers, Applications	720	70	\$80,975
15-1142		Network & Computer Systems Administrators	490	40	\$62,303
15-1133		Software Developers, Systems Software	290	25	\$80,975
15-1121		Computer Systems Analysts	280	20	\$70,445
15-1141		Database Administrators	170	15	\$69,348
15-1134		Web Developers	150	15	\$50,825
33-3051	Law	Police & Sheriff's Patrol Officers	1,870	140	\$43,748
33-9032		Security Guards	1,820	245	\$23,813
23-1011		Lawyers	1,240	70	\$92,747

* Median Work Keys Scores represent employer identified skills & skill levels (by occupation) required by both current & prospective employees. Scores scale is from one (low skill requirement) to seven (high skill requirement). Source ACT, Inc. (<https://www.act.org>), ACT Job Profiling.

** Data Suppressed Due to Confidentiality.

Source: Alabama Department of Labor, LMI Division 2018-2028 projections in cooperation with the Projections Managing Partnership (PMP) and *** Wages now reflect Median Annual Salary versus previous publication releases using Average (Mean) Annual Salary.

The Demand occupations published by the Alabama Department of Labor, Labor Market Information Division now align with the definition of demand occupations published by the Alabama Commission on College and Career Pathways (ACCCP).

Region 7 Demand Occupations ACCCP 2020-2021

SOCCode	Occupation Title	2018 Employment	Avg Annual Openings	Median Annual Salary	
33-2011	Law, Public Safety, Corrections & Security	Firefighters	810	60	\$33,594
29-2041		Emergency Medical Technicians & Paramedics	600	50	\$31,525
43-5031		Police, Fire, & Ambulance Dispatchers	470	50	\$32,413
23-2011		Paralegals & Legal Assistants	340	45	\$43,729
33-3021		Detectives & Criminal Investigators	240	15	\$58,069
33-1012		Supervisors of Police & Detectives	220	15	\$75,654
33-9091		Crossing Guards	90	15	\$28,616
21-1092		Probation Officers & Correctional Specialists	**	15	**
49-9071		Manufacturing	Maintenance & Repair Workers	2,980	320
49-9041	Industrial Machinery Mechanics		1,980	210	\$62,428
51-9198	Helpers--Production Workers		1,880	335	\$24,321
51-4121	Welders, Cutters, Solderers, & Brazers		1,870	225	\$50,316
51-1011	Supervisors of Production & Operating		1,750	200	\$65,059
49-1011	Supervisors of Mechanics, Installers, & Repairers		1,470	150	\$58,728
51-2098	Team Assemblers & Fabricators		1,400	180	\$30,060
51-7041	Sawing Machine Setters, Operators, & Tenders		900	115	\$29,025
51-9011	Chemical Equipment Operators		760	90	\$66,781
51-4041	Machinists		680	80	\$50,886
51-4031	Cutting, Punching, & Press Machine Setters		510	65	\$36,537
51-4051	Metal-Refining Furnace Operators		480	60	\$47,264
51-9111	Packaging & Filling Machine Operators		320	40	\$28,233
43-5061	Production, Planning, & Expediting Clerks		310	35	\$43,286
51-9023	Mixing & Blending Machine Setters		250	30	\$53,252
51-9121	Coating, Painting, & Spraying Machine Setters		240	30	\$39,127
51-3092	Food Batchmakers		230	35	\$24,127
51-9122	Painters, Transportation Equipment		220	35	\$39,127
19-4031	Chemical Technicians		220	25	\$63,231
49-2011	Computer, ATM, & Office Machine Repairers		220	25	\$35,257
49-9043	Maintenance Workers, Machinery		190	20	\$36,292
51-8093	Petroleum Pump System Operators, Refinery Operators		190	25	\$46,480
49-2095	Electrical & Electronics Repairers, Powerhouse		190	20	\$71,945
51-3021	Butchers & Meat Cutters		190	25	\$32,502
49-3053	Outdoor Power Equip. & Small Engine Mechanics		180	20	\$33,932
49-9091	Coin, Vending, & Amusement Machine Servicers		170	25	\$35,990
49-2098	Security & Fire Alarm Systems Installers		160	20	\$51,515
51-9032	Cutting & Slicing Machine Setters		160	20	\$27,538
51-2028	Electrical, Electronic, & Electromechanical Assemblers		150	30	\$30,725

* Median Work Keys Scores represent employer identified skills & skill levels (by occupation) required by both current & prospective employees. Scores scale is from one (low skill requirement) to seven (high skill requirement). Source ACT, Inc. (<https://www.act.org>), ACT Job Profiling.

** Data Suppressed Due to Confidentiality.

Source: Alabama Department of Labor, LMI Division 2018-2028 projections in cooperation with the Projections Managing Partnership (PMP) and

*** Wages now reflect Median Annual Salary versus previous publication releases using Average (Mean) Annual Salary.

The Demand occupations published by the Alabama Department of Labor, Labor Market Information Division now align with the definition of demand occupations published by the Alabama Commission on College and Career Pathways (ACCCP).

Region 7 Demand Occupations ACCCP 2020-2021

SOCCode	Occupation Title	2018 Employment	Avg Annual Openings	Median Annual Salary	
17-3023	Manufacturing	Electrical & Electronics Engineering Technicians	140	15	**
43-5111		Weighers, Measurers, Checkers, & Samplers	130	15	\$35,823
51-2091		Fiberglass Laminators & Fabricators	130	15	\$36,072
17-3026		Industrial Engineering Technicians	120	15	\$59,705
17-3027		Mechanical Engineering Technicians	100	15	\$62,209
51-4021		Extruding & Drawing Machine Setters	**	45	**
51-2011		Aircraft Structure, Surfaces, Rigging, & Systems Assemblers	**	15	\$49,976
51-2031		Engine & Other Machine Assemblers	**	40	\$27,607
41-2031		Marketing, Sales & Service	Retail Salespersons	11,820	1,770
41-1011	Supervisors of Retail Sales		4,020	450	\$37,468
41-4012	Sales Reps, Wholesale & Manufacturing, Except Tech		3,850	435	\$60,629
41-2021	Counter & Rental Clerks		1,240	165	\$27,965
41-9022	Real Estate Sales Agents		680	70	\$39,957
27-1026	Merchandise Displayers & Window Trimmers		670	70	\$29,826
13-1161	Market Research Analysts & Marketing Specialists		580	75	\$49,638
11-9141	Property, Real Estate, & Association Managers		490	40	\$52,375
11-2022	Sales Managers		440	45	\$94,396
27-3031	Public Relations Specialists		270	30	\$45,880
41-4011	Sales Reps, Wholesale & Manufacturing, Tech		190	25	\$64,276
41-9021	Real Estate Brokers		120	15	**
41-2022	Parts Salespersons		**	65	\$33,530
41-9011	Demonstrators & Product Promoters		**	30	**
17-2112	STEM		Industrial Engineers	750	70
17-2141		Mechanical Engineers	480	40	\$89,660
17-2071		Electrical Engineers	390	30	\$97,176
11-9041		Architectural & Engineering Managers	280	25	\$139,059
17-2041		Chemical Engineers	180	15	\$113,308
19-2041		Environmental Scientists & Specialists	180	25	\$59,773
17-2072		Electronics Engineers, Except Computer	**	15	\$98,411
53-3032	Transportation, Distribution & Logistics	Heavy & Tractor-Trailer Truck Drivers	5,650	700	\$39,200
53-7062		Laborers & Freight, Stock, & Material Movers	5,550	855	\$25,953
53-3033		Light Truck or Delivery Services Drivers	2,370	290	\$27,984
49-3023		Automotive Service Technicians & Mechanics	1,520	155	\$38,851
53-7051		Industrial Truck & Tractor Operators	1,090	155	\$34,550
53-7061		Cleaners of Vehicles & Equipment	1,010	165	\$26,671
49-3031		Bus & Truck Mechanics & Diesel Engine Specialists	980	100	\$42,415
43-3021		Billing & Posting Clerks	920	115	\$31,877

* Median Work Keys Scores represent employer identified skills & skill levels (by occupation) required by both current & prospective employees. Scores scale is from one (low skill requirement) to seven (high skill requirement). Source ACT, Inc. (<https://www.act.org>), ACT Job Profiling.

** Data Suppressed Due to Confidentiality.

Source: Alabama Department of Labor, LMI Division 2018-2028 projections in cooperation with the Projections Managing Partnership (PMP) and

*** Wages now reflect Median Annual Salary versus previous publication releases using Average (Mean) Annual Salary.

The Demand occupations published by the Alabama Department of Labor, Labor Market Information Division now align with the definition of demand occupations published by the Alabama Commission on College and Career Pathways (ACCCP).

Region 7 Demand Occupations ACCCP 2020-2021

SOCCode	Occupation Title	2018 Employment	Avg Annual Openings	Median Annual Salary
49-3021	Automotive Body & Related Repairers	430	45	\$43,778
43-5032	Dispatchers, Except Police, Fire, & Ambulance	380	35	\$41,146
53-3021	Bus Drivers, Transit & Intercity	290	35	\$29,839
43-5011	Cargo & Freight Agents	230	25	\$47,781
49-3042	Mobile Heavy Equipment Mechanics	220	25	\$45,433
49-3011	Aircraft Mechanics & Service Technicians	210	30	\$52,414
49-3051	Motorboat Mechanics & Service Technicians	190	20	\$43,040
11-3071	Transportation, Storage, & Distribution Managers	160	15	\$105,826
13-1081	Logisticians	150	15	\$57,915
53-1048	Supervisors of Transportation & Material Moving	**	135	\$49,001
49-2091	Avionics Technicians	**	40	**

* Median Work Keys Scores represent employer identified skills & skill levels (by occupation) required by both current & prospective employees. Scores scale is from one (low skill requirement) to seven (high skill requirement). Source ACT, Inc. (<https://www.act.org>), ACT Job Profiling.

** Data Suppressed Due to Confidentiality.

Source: Alabama Department of Labor, LMI Division 2018-2028 projections in cooperation with the Projections Managing Partnership (PMP) and *** Wages now reflect Median Annual Salary versus previous publication releases using Average (Mean) Annual Salary.

The Demand occupations published by the Alabama Department of Labor, Labor Market Information Division now align with the definition of demand occupations published by the Alabama Commission on College and Career Pathways (ACCCP).