

Alabama Demand Occupations 2023-2024

	SOC Code	Occupation Title	2021 Employment	Avg Annual Openings	Median Annual Salary	Median WorkKeys Scores		
						Applied Math	Workplace Documents	Graphic Literacy
Agriculture, Food & Natural Resources	37-2021	Pest Control Workers	2,450	395	\$36,360	4	4	4
	17-2081	Environmental Engineers	940	75	\$79,889	7	6	6
	53-7081	Refuse & Recyclable Material Collectors	2,580	390	\$30,244	3	3	3
	45-4022	Logging Equipment Operators	2,400	375	\$37,686	3	3	4
	37-3013	Tree Trimmers & Pruners	790	120	\$38,418	3	3	4
	45-2091	Agricultural Equipment Operators	2,160	380	\$28,042	4	4	4
	49-3041	Farm Equipment Mechanics & Service Technicians	930	105	\$44,630	3	3	4
Architecture & Construction	11-9021	Construction Managers	7,640	710	\$94,411	5	6	5
	47-1011	Supervisors of Construction Trades & Extraction Workers	13,270	1,425	\$61,169	4	5	4
	17-2051	Civil Engineers	5,300	425	\$84,340	6	6	6
	49-9021	Heating, Air Conditioning, & Refrigeration Mechanics & Installers	6,170	655	\$46,935	4	4	4
	47-2061	Construction Laborers	19,960	2,155	\$29,941	3	4	4
	47-2111	Electricians	11,340	1,315	\$47,041	4	5	5
	37-3011	Landscaping & Groundskeeping Workers	15,490	2,185	\$28,825	3	3	4
	47-2152	Plumbers, Pipefitters, & Steamfitters	7,210	780	\$47,068	4	4	4
	47-2031	Carpenters	9,570	945	\$37,621	4	4	4
	47-2073	Operating Engineers & Other Construction Equipment Operators	9,300	1,080	\$37,980	3	4	4
	49-9051	Electrical Power-Line Installers & Repairers	3,190	315	\$78,587	4	4	4
	13-1051	Cost Estimators	2,050	195	\$60,551	5	4	4
	47-2141	Painters, Construction & Maintenance	3,810	330	\$37,321	3	4	4
	37-1012	First-Line Supervisors of Landscaping, Lawn Service, & Groundskeeping Workers	3,340	375	\$45,393	5	5	4
	47-2211	Sheet Metal Workers	*	225	\$38,063	4	4	4
	49-9044	Millwrights	1,280	125	\$48,767	4	4	4
	17-3011	Architectural & Civil Drafters	1,280	145	\$49,767	5	5	5
	17-3022	Civil Engineering Technologists & Technicians	1,770	185	\$46,652	4	4	4
	47-2181	Roofers	1,500	155	\$36,751	3	3	3
	47-2051	Cement Masons & Concrete Finishers	1,790	170	\$37,841	5	4	4
	49-9098	Helpers--Installation, Maintenance, & Repair Workers	2,030	265	\$29,236	4	4	4
	47-2221	Structural Iron & Steel Workers	1,350	160	\$45,761	3	3	3
	47-4051	Highway Maintenance Workers	3,360	405	\$29,600	3	4	3
	17-3031	Surveying & Mapping Technicians	780	105	\$39,062	5	4	5
	47-2071	Paving, Surfacing, & Tamping Equipment Operators	950	115	\$35,678	3	4	4
	47-2131	Insulation Workers, Floor, Ceiling, & Wall	850	85	\$39,565	3	3	3
	47-3015	Helpers--Pipelayers, Plumbers, Pipefitters, & Steamfitters	1,050	135	\$29,845	3	3	4
	47-2044	Tile & Stone Setters	670	65	\$33,744	4	4	4

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Arts, AV Tech & Communications	49-2022	Telecommunications Equipment Installers & Repairers, Except Line Installers	2,660	315	\$60,543	4	4	4
	49-9052	Telecommunications Line Installers & Repairers	1,630	190	\$48,069	3	4	4
	27-2012	Producers & Directors	920	90	\$48,893	4	5	4
	27-4021	Photographers	1,450	140	\$37,626	3	4	4
	27-4011	Audio & Video Technicians	1,060	105	\$37,348	3	5	4
Business Management & Administration	11-1021	General & Operations Managers	36,320	3,430	\$96,271	5	5	5
	13-1111	Management Analysts	6,580	700	\$87,048	4	4	4
	13-1071	Human Resources Specialists	8,020	825	\$59,257	4	4	4
	11-3051	Industrial Production Managers	2,910	250	\$102,108	4	4	4
	11-2021	Computer & Information Systems Managers	4,610	425	\$126,500	5	5	5
	53-7065	Stockers & Order Fillers	33,540	5,980	\$28,541	3	3	3
	13-1151	Training & Development Specialists	2,960	305	\$62,319	4	5	4
	11-3121	Human Resources Managers	1,790	165	\$98,984	5	5	4
	11-3061	Purchasing Managers	1,170	110	\$114,053	5	4	4
	13-1121	Meeting, Convention, & Event Planners	1,140	130	\$47,404	4	4	4
13-1131	Fundraisers	1,330	125	\$48,164	4	5	4	
Education & Training	25-1000	Postsecondary Teachers	19,040	1,945	\$75,359	5	7	6
	11-9033	Education Administrators, Postsecondary	3,120	265	\$94,411	5	5	5
	25-2021	Elementary School Teachers, Except Special Education	21,500	1,675	\$50,301	4	6	5
	25-2022	Middle School Teachers, Except Special & Career/Technical Education	11,430	895	\$59,259	4	6	5
	21-1012	Educational, Guidance, & Career Counselors & Advisors	3,930	375	\$59,257	4	4	4
	25-2031	Secondary School Teachers, Except Special & Career/Technical Education	14,600	1,075	\$58,309	4	6	5
	11-9032	Education Administrators, Kindergarten through Secondary	3,950	315	\$78,912	5	5	5
	27-2022	Coaches & Scouts	3,310	475	\$36,690	4	4	4
25-4022	Librarians & Media Collections Specialists	2,380	255	\$60,130	4	5	4	
Finance	13-2011	Accountants & Auditors	22,890	2,135	\$62,200	5	4	5
	11-3031	Financial Managers	5,830	560	\$120,232	5	5	5
	41-3021	Insurance Sales Agents	9,190	870	\$49,880	4	5	5
	13-2072	Loan Officers	5,700	495	\$53,414	4	5	4
	13-2052	Personal Financial Advisors	3,540	285	\$97,076	4	4	4
	13-2051	Financial & Investment Analysts	2,500	200	\$96,942	5	5	4
	41-3031	Securities, Commodities, & Financial Services Sales Agents	3,190	310	\$47,641	4	4	4
	43-4131	Loan Interviewers & Clerks	2,840	280	\$36,199	3	4	4
	13-2082	Tax Preparers	1,160	135	\$28,316	4	4	4
Gov	19-5011	Occupational Health & Safety Specialists	1,670	190	\$71,781	3	4	4
	13-1041	Compliance Officers	2,480	220	\$62,747	3	4	4

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Gov & Public Admin	43-4061	Eligibility Interviewers, Government Programs	2,820	295	\$44,393	4	5	4
	13-2081	Tax Examiners & Collectors, & Revenue Agents	1,220	115	\$55,318	4	4	4
	13-2020	Property Appraisers & Assessors	970	90	\$48,852	5	5	5
	43-4031	Court, Municipal, & License Clerks	2,250	285	\$32,269	3	4	4
Health Science	29-1141	Registered Nurses	51,600	3,450	\$60,507	5	5	4
	11-9111	Medical & Health Services Managers	8,490	1,055	\$79,658	4	4	4
	29-1171	Nurse Practitioners	4,500	490	\$99,756	6	5	4
	29-2061	Licensed Practical & Licensed Vocational Nurses	10,630	1,035	\$40,124	4	4	4
	29-1051	Pharmacists	5,470	240	\$127,271	6	7	7
	31-9092	Medical Assistants	10,390	1,725	\$29,918	4	4	4
	43-6013	Medical Secretaries & Administrative Assistants	4,950	645	\$36,892	3	5	4
	29-1123	Physical Therapists	2,510	170	\$95,454	4	6	5
	31-2021	Physical Therapist Assistants	1,760	340	\$61,040	4	4	4
	29-2010	Clinical Laboratory Technologists & Technicians	6,420	495	\$46,880	5	5	5
	29-2052	Pharmacy Technicians	8,210	840	\$30,032	4	4	4
	29-1127	Speech-Language Pathologists	2,010	175	\$61,592	4	6	5
	31-9091	Dental Assistants	4,240	635	\$36,305	3	4	4
	31-9097	Phlebotomists	2,590	420	\$30,099	3	4	4
	29-2034	Radiologic Technologists & Technicians	4,010	240	\$47,813	3	4	4
	29-1126	Respiratory Therapists	2,740	190	\$48,452	5	6	5
	29-2072	Medical Records Specialists	2,590	210	\$36,931	4	4	4
	29-1122	Occupational Therapists	1,350	110	\$83,375	4	6	5
	29-2032	Diagnostic Medical Sonographers	1,390	100	\$60,550	3	4	4
	29-2055	Surgical Technologists	2,360	175	\$37,845	3	5	4
	31-2011	Occupational Therapy Assistants	380	80	\$62,506	4	4	4
	29-1292	Dental Hygienists	3,130	220	\$48,538	3	4	4
	29-2031	Cardiovascular Technologists & Technicians	1,380	100	\$38,193	5	5	5
	29-2053	Psychiatric Technicians	1,770	185	\$29,000	3	4	4
	31-9096	Veterinary Assistants & Laboratory Animal Caretakers	1,450	300	\$28,084	4	4	3
	31-9093	Medical Equipment Preparers	890	135	\$29,918	3	4	4
	29-2056	Veterinary Technologists & Technicians	1,410	155	\$29,179	3	4	3
	29-2057	Ophthalmic Medical Technicians	1,040	135	\$30,083	3	4	4
Hospitality & Tourism	11-9051	Food Service Managers	4,460	590	\$58,630	3	4	4
	35-1012	First-Line Supervisors of Food Preparation & Serving Workers	20,350	3,575	\$30,150	4	5	4
	35-2014	Cooks, Restaurant	16,400	3,450	\$24,361	3	3	4
	37-1011	First-Line Supervisors of Housekeeping & Janitorial Workers	3,600	435	\$36,707	4	4	4
	35-1011	Chefs & Head Cooks	730	105	\$62,315	3	4	4
	11-9081	Lodging Managers	720	85	\$59,752	5	5	5

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Human Services	11-9151	Social & Community Service Managers	2,340	225	\$61,081	4	5	4
	39-9031	Exercise Trainers & Group Fitness Instructors	3,590	710	\$36,751	4	4	4
	21-1021	Child, Family, & School Social Workers	3,940	390	\$42,280	4	4	4
	21-1022	Healthcare Social Workers	2,400	270	\$49,035	4	4	4
	21-1018	Substance Abuse, Behavioral Disorder, & Mental Health Counselors	3,300	405	\$38,831	3	5	4
	21-1093	Social & Human Service Assistants	3,240	415	\$29,365	4	4	4
	39-1014	First-Line Supervisors of Entertainment & Recreation Workers, Except Gambling Services	1,550	210	\$38,149	4	4	4
	31-9011	Massage Therapists	1,470	225	\$28,810	3	4	4
	21-1023	Mental Health & Substance Abuse Social Workers	920	100	\$36,599	4	4	4
	39-5094	Skincare Specialists	820	125	\$30,474	3	3	4
	39-5092	Manicurists & Pedicurists	1,180	170	\$27,545	3	3	3
Information Technology	15-1252	Software Developers	14,670	1,370	\$99,507	4	4	4
	15-1211	Computer Systems Analysts	4,610	365	\$98,317	5	4	4
	15-1212	Information Security Analysts	2,560	285	\$84,972	5	6	6
	15-1244	Network & Computer Systems Administrators	4,490	310	\$77,034	5	5	4
	15-1232	Computer User Support Specialists	6,920	580	\$47,426	4	4	4
	15-1253	Software Quality Assurance Analysts & Testers	1,550	145	\$77,618	4	4	4
	15-1242	Database Administrators	2,290	170	\$78,793	5	4	5
	15-1254	Web Developers	1,060	115	\$43,292	5	5	6
Law, Public Safety, Corrections & Security	23-1011	Lawyers	7,750	430	\$110,729	5	7	5
	33-3051	Police & Sheriff's Patrol Officers	12,430	1,180	\$48,292	3	4	4
	23-2011	Paralegals & Legal Assistants	3,840	480	\$46,991	3	6	3
	33-2011	Firefighters	6,080	560	\$40,326	4	4	4
	33-3021	Detectives & Criminal Investigators	1,160	100	\$62,380	3	4	4
	43-5031	Public Safety Telecommunicators	2,340	280	\$36,208	3	4	4
	29-2043	Paramedics	1,580	115	\$36,751	3	5	4
	33-1012	First-Line Supervisors of Police & Detectives	1,030	80	\$77,190	4	5	5
	29-2042	Emergency Medical Technicians	2,580	235	\$27,730	3	5	4
	21-1092	Probation Officers & Correctional Treatment Specialists	1,160	105	\$47,794	3	4	4
Manufacturing	49-1011	First-Line Supervisors of Mechanics, Installers, & Repairers	10,910	1,105	\$63,027	4	5	5
	51-1011	First-Line Supervisors of Production & Operating Workers	16,440	1,965	\$61,339	4	4	4
	49-9071	Maintenance & Repair Workers, General	16,850	1,715	\$36,952	4	4	4
	49-9041	Industrial Machinery Mechanics	14,580	1,755	\$48,626	4	4	4
	51-4121	Welders, Cutters, Solderers, & Brazers	10,720	1,355	\$46,323	3	3	4
	51-9061	Inspectors, Testers, Sorters, Samplers, & Weighers	11,720	1,495	\$35,116	3	4	4
	51-2090	Miscellaneous Assemblers & Fabricators	39,310	4,830	\$35,305	3	3	3

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Manufacturing	43-5061	Production, Planning, & Expediting Clerks	2,790	340	\$47,831	4	4	4
	51-4041	Machinists	5,550	680	\$47,091	4	4	4
	17-3023	Electrical & Electronics Engineering Technologists & Technicians	1,680	185	\$60,247	4	5	5
	51-4031	Cutting, Punching, & Press Machine Setters, Operators, & Tenders, Metal & Plastic	6,200	665	\$36,360	3	3	4
	51-9124	Coating, Painting, & Spraying Machine Setters, Operators, & Tenders	4,040	485	\$37,550	3	3	4
	51-9161	Computer Numerically Controlled Tool Operators	2,650	280	\$38,053	4	4	4
	49-2098	Security & Fire Alarm Systems Installers	1,110	130	\$48,219	4	4	4
	51-4072	Molding, Coremaking, & Casting Machine Setters, Operators, & Tenders, Metal & Plastic	*	720	\$30,769	3	3	4
	51-3021	Butchers & Meat Cutters	2,400	305	\$29,658	4	4	4
	51-2028	Electrical, Electronic, & Electromechanical Assemblers, Except Coil Winders, Tapers, & Finishers	3,350	420	\$29,625	3	3	4
	49-9062	Medical Equipment Repairers	880	110	\$47,599	4	5	4
	51-9111	Packaging & Filling Machine Operators & Tenders	3,090	390	\$29,906	3	3	4
	51-4111	Tool & Die Makers	1,020	125	\$59,701	4	4	4
	19-4031	Chemical Technicians	1,380	175	\$48,036	4	5	4
	51-9023	Mixing & Blending Machine Setters, Operators, & Tenders	2,180	255	\$38,373	3	4	4
	49-2094	Electrical & Electronics Repairers, Commercial & Industrial Equipment	1,360	130	\$60,113	4	5	4
	53-7063	Machine Feeders & Offbearers	1,970	330	\$30,150	3	4	4
	51-4081	Multiple Machine Tool Setters, Operators, & Tenders, Metal & Plastic	2,530	305	\$34,407	3	4	4
	51-7011	Cabinetmakers & Bench Carpenters	2,260	275	\$29,881	4	4	4
	51-4021	Extruding & Drawing Machine Setters, Operators, & Tenders, Metal & Plastic	1,640	190	\$30,703	3	3	4
	51-9032	Cutting & Slicing Machine Setters, Operators, & Tenders	1,230	165	\$34,583	3	3	4
	51-4122	Welding, Soldering, & Brazing Machine Setters, Operators, & Tenders	1,090	135	\$45,413	3	4	4
	51-7042	Woodworking Machine Setters, Operators, & Tenders, Except Sawing	2,710	295	\$29,338	4	3	3
	51-7041	Sawing Machine Setters, Operators, & Tenders, Wood	2,180	275	\$29,818	3	3	3
	51-3092	Food Batchmakers	1,110	175	\$28,825	3	3	4
	51-9195	Molders, Shapers, & Casters, Except Metal & Plastic	820	115	\$30,541	3	3	4
Marketing	41-4012	Sales Representatives, Wholesale & Manufacturing, Except Technical & Scientific Products	21,110	2,280	\$51,101	5	5	4
	11-2022	Sales Managers	3,710	325	\$102,572	4	5	5
	13-1161	Market Research Analysts & Marketing Specialists	6,560	805	\$51,443	4	4	4

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Marketing	41-3091	Sales Representatives of Services, Except Advertising, Insurance, Financial Services, & Travel	11,000	1,255	\$49,627	5	5	4
	41-9022	Real Estate Sales Agents	4,960	465	\$48,347	4	5	4
	11-2021	Marketing Managers	1,740	175	\$103,168	7	5	5
	41-4011	Sales Representatives, Wholesale & Manufacturing, Technical & Scientific Products	2,240	235	\$77,648	4	4	4
	11-9141	Property, Real Estate, & Community Association Managers	4,260	355	\$47,677	4	4	4
	27-3031	Public Relations Specialists	2,840	260	\$50,811	4	5	4
	27-1026	Merchandise Displayers & Window Trimmers	3,140	390	\$29,555	3	4	4
	41-2021	Counter & Rental Clerks	5,870	765	\$28,201	4	3	4
	41-2022	Parts Salespersons	5,010	650	\$29,085	3	3	4
STEM	17-2141	Mechanical Engineers	5,430	400	\$91,269	6	6	6
	17-2071	Electrical Engineers	4,270	295	\$100,440	7	6	6
	17-2112	Industrial Engineers	6,630	570	\$95,296	5	6	6
	11-9041	Architectural & Engineering Managers	2,710	215	\$134,485	7	7	5
	19-2041	Environmental Scientists & Specialists, Including Health	900	90	\$61,015	5	7	7
Transportation, Distribution & Logistics	53-3032	Heavy & Tractor-Trailer Truck Drivers	37,350	4,685	\$46,350	3	4	4
	13-1081	Logisticians	5,360	660	\$82,638	5	5	5
	49-3023	Automotive Service Technicians & Mechanics	10,520	1,040	\$37,839	4	4	4
	53-3033	Light Truck Drivers	17,660	2,105	\$30,724	3	3	3
	49-3031	Bus & Truck Mechanics & Diesel Engine Specialists	5,430	535	\$46,418	3	4	4
	53-1047	First-Line Supervisors of Transportation & Material Moving Workers, Except Aircraft Cargo Handling Supervisors	*	1,145	\$49,432	4	4	4
	49-3042	Mobile Heavy Equipment Mechanics, Except Engines	4,560	485	\$49,962	3	3	3
	49-3011	Aircraft Mechanics & Service Technicians	3,710	385	\$75,864	4	5	5
	43-3021	Billing & Posting Clerks	3,990	470	\$36,467	4	4	4
	49-3021	Automotive Body & Related Repairers	2,210	215	\$46,772	3	4	3
	53-2012	Commercial Pilots	1,270	160	\$99,389	5	6	6
	53-6031	Automotive & Watercraft Service Attendants	2,180	350	\$28,860	3	3	3
	53-3052	Bus Drivers, Transit & Intercity	1,040	155	\$31,319	3	4	3
	53-3053	Shuttle Drivers & Chauffeurs	1,790	260	\$25,737	3	4	3

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