

Alabama Demand Occupations

ACCCP 2022-2023

	SOC Code	Occupation Title	2020 Employment	Avg Annual Openings	Median Annual Salary	Median WorkKeys Scores		
						Applied Math	Workplace Documents	Graphic Literacy
Agriculture, Food	37-2021	Pest Control Workers	**	385	\$32,412	4	4	4
	53-7081	Refuse & Recyclable Material Collectors	3,120	450	\$31,570	3	3	3
	37-3013	Tree Trimmers & Pruners	740	105	\$38,955	3	3	4
	45-2091	Agricultural Equipment Operators	2,060	350	\$24,849	4	4	4
	49-3041	Farm Equipment Mechanics & Service Technicians	1,000	110	\$39,708	3	3	4
Architecture & Construction	11-9021	Construction Managers	6,580	585	\$87,915	5	6	5
	47-1011	Supervisors of Construction Trades & Extraction Workers	13,560	1,430	\$59,656	4	5	4
	17-2051	Civil Engineers	4,820	410	\$85,954	6	6	6
	49-9021	Heating, Air Conditioning, & Refrigeration Mechanics & Installers	7,450	780	\$42,690	4	4	4
	47-2061	Construction Laborers	18,860	2,125	\$31,448	3	4	4
	47-2111	Electricians	10,990	1,300	\$46,601	4	5	5
	47-2031	Carpenters	8,070	790	\$40,034	4	4	4
	47-2152	Plumbers, Pipefitters, & Steamfitters	6,980	785	\$46,216	4	4	4
	37-3011	Landscaping & Groundskeeping Workers	14,440	2,040	\$27,965	3	3	4
	49-9051	Electrical Power-Line Installers & Repairers	3,500	345	\$75,213	4	4	4
	47-2073	Operating Engineers & Other Construction Equipment Operators	7,910	925	\$38,717	3	4	4
	13-1051	Cost Estimators	2,180	210	\$57,704	5	4	4
	47-2141	Painters, Construction & Maintenance	3,650	340	\$36,379	3	4	4
	37-1012	Supervisors of Landscaping, Lawn Service, & Groundskeeping Workers	2,620	285	\$49,608	5	5	4
	17-1011	Architects, Except Landscape & Naval	1,110	85	\$83,417	7	7	6
	17-3022	Civil Engineering Technicians	2,530	250	\$46,487	4	4	4
	49-9044	Millwrights	1,450	150	\$48,011	4	4	4
	53-7021	Crane & Tower Operators	990	115	\$47,462	3	3	3
	47-2211	Sheet Metal Workers	1,320	135	\$40,435	4	4	4
	47-2181	Roofers	1,250	135	\$35,423	3	3	3
	49-9098	Helpers--Installation, Maintenance, & Repair Workers	2,120	295	\$29,307	4	4	4
	17-3011	Architectural & Civil Drafters	1,100	110	\$51,806	5	5	5
	47-2051	Cement Masons & Concrete Finishers	1,910	185	\$38,363	5	4	4
	47-2221	Structural Iron & Steel Workers	1,290	150	\$44,406	3	3	3
	47-4051	Highway Maintenance Workers	3,710	405	\$30,558	3	4	3
	47-2151	Pipelayers	1,640	175	\$35,488	3	4	4
	47-3013	Helpers--Electricians	1,960	235	\$28,680	3	4	3
	47-2121	Glaziers	600	70	\$37,620	3	3	3
	47-3015	Helpers--Pipelayers, Plumbers, Pipefitters, & Steamfitters	1,560	205	\$28,654	3	3	4

Source: Alabama Department of Labor, LMI Division 2020-2030 projections in cooperation with the Projections Managing Partnership (PMP) and the U.S. Bureau of Labor Statistics. Wages now reflect Median Annual Salary versus previous publication releases using Average (Mean) Annual Salary.

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Arch	47-2071	Paving, Surfacing, & Tamping Equipment Operators	740	90	\$34,537	3	4	4
Arts, AV Tech	49-9052	Telecommunications Line Installers & Repairers	1,510	175	\$44,250	3	4	4
	27-1024	Graphic Designers	2,240	205	\$41,830	4	4	4
	27-4021	Photographers	1,040	115	\$38,832	3	4	4
	27-4011	Audio & Video Equipment Technicians	950	115	\$35,743	3	5	4
	27-2041	Music Directors & Composers	1,330	170	\$40,406	3	4	4
Business Management & Administration	11-1021	General & Operations Managers	32,100	3,020	\$101,174	5	5	5
	13-1111	Management Analysts	5,500	615	\$90,377	4	4	4
	13-1071	Human Resources Specialists	6,800	725	\$59,119	4	4	4
	43-4051	Customer Service Representatives	35,000	4,435	\$32,417	4	4	4
	11-3051	Industrial Production Managers	3,250	275	\$105,812	4	4	4
	11-3021	Computer & Information Systems Managers	4,190	365	\$123,215	5	5	5
	53-7065	Stockers & Order Fillers	24,930	4,405	\$26,210	3	3	3
	13-1151	Training & Development Specialists	2,730	290	\$63,319	4	5	4
	11-3121	Human Resources Managers	1,570	145	\$101,862	5	5	4
	11-3010	Administrative Services & Facilities Managers	1,310	120	\$101,482	5	5	4
	43-4171	Receptionists & Information Clerks	14,140	1,855	\$26,797	3	4	4
	13-1121	Meeting, Convention, & Event Planners	1,000	115	\$46,465	4	4	4
	13-1131	Fundraisers	950	100	\$48,132	4	5	4
Education & Training	25-1000	Postsecondary Teachers	17,140	1,855	\$68,981	5	7	6
	11-9033	Education Administrators, Postsecondary	3,220	255	\$92,023	5	5	5
	21-1012	Educational, Guidance, School, & Vocational Counselors	4,600	490	\$54,780	4	4	4
	25-2021	Elementary School Teachers, Except Special Education	21,800	1,725	\$52,145	4	6	5
	25-2022	Middle School Teachers, Except Special & Career/Technical Education	11,160	880	\$53,884	4	6	5
	25-2031	Secondary School Teachers, Except Special & Career/Technical Education	13,380	1,015	\$53,436	4	6	5
	11-9032	Education Administrators, Elementary & Secondary School	3,350	270	\$82,411	5	5	5
	27-2022	Coaches & Scouts	3,120	490	\$31,654	4	4	4
	25-9031	Instructional Coordinators	1,760	180	\$73,999	3	6	4
	25-4022	Librarians & Media Collections Specialists	2,560	260	\$56,208	4	5	4
	25-3021	Self-Enrichment Education Teachers	3,910	500	\$37,841	4	4	5
	25-2012	Kindergarten Teachers, Except Special Education	910	100	\$48,526	4	6	5
Finance	13-2011	Accountants & Auditors	20,900	2,025	\$64,035	5	4	5
	11-3031	Financial Managers	5,810	555	\$116,927	5	5	5
	41-3021	Insurance Sales Agents	7,160	690	\$65,752	4	5	5
	13-2072	Loan Officers	4,180	355	\$57,111	4	5	4

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Alabama Demand Occupations

ACCCP 2022-2023

	SOC Code	Occupation Title	2020 Employment	Avg Annual Openings	Median Annual Salary	Median WorkKeys Scores		
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Finance	13-2052	Personal Financial Advisors	2,370	185	\$92,679	4	4	4
	41-3031	Securities, Commodities, & Financial Services Sales Agents	3,190	305	\$46,225	4	4	4
	43-4131	Loan Interviewers & Clerks	2,520	230	\$35,651	3	4	4
	13-2082	Tax Preparers	640	70	\$34,858	4	4	4
Gov & Public Admin	13-1041	Compliance Officers	2,510	215	\$65,749	3	4	4
	19-5011	Occupational Health & Safety Specialists	1,270	105	\$78,949	3	4	4
	43-4061	Eligibility Interviewers, Government Programs	3,280	305	\$43,362	4	5	4
	13-2081	Tax Examiners & Collectors, & Revenue Agents	1,150	100	\$57,180	4	4	4
	13-2020	Property Appraisers & Assessors	1,280	100	\$55,043	5	5	5
	43-4031	Court, Municipal, & License Clerks	2,110	225	\$32,245	3	4	4
Health Science	29-1141	Registered Nurses	51,280	3,185	\$58,631	5	5	4
	11-9111	Medical & Health Services Managers	6,950	830	\$82,608	4	4	4
	29-1171	Nurse Practitioners	4,070	490	\$97,609	6	5	4
	29-2061	Licensed Practical & Licensed Vocational Nurses	12,060	1,065	\$40,337	4	4	4
	29-1051	Pharmacists	4,790	190	\$126,691	6	7	7
	29-2010	Clinical Laboratory Technologists & Technicians	5,730	425	\$43,923	5	5	5
	43-6013	Medical Secretaries	6,020	750	\$34,848	3	5	4
	29-1123	Physical Therapists	2,600	170	\$92,195	4	6	5
	31-1131	Nursing Assistants	21,840	2,890	\$24,409	3	4	4
	31-9092	Medical Assistants	9,430	1,385	\$29,250	4	4	4
	31-2021	Physical Therapist Assistants	1,630	290	\$59,658	4	4	4
	29-2052	Pharmacy Technicians	6,840	580	\$30,234	4	4	4
	29-1127	Speech-Language Pathologists	1,770	160	\$60,603	4	6	5
	29-2034	Radiologic Technologists	3,700	295	\$46,915	3	4	4
	31-9097	Phlebotomists	2,270	340	\$31,804	3	4	4
	29-1126	Respiratory Therapists	2,400	175	\$50,792	5	6	5
	31-9091	Dental Assistants	3,080	420	\$32,065	3	4	4
	29-1122	Occupational Therapists	1,180	90	\$86,959	4	6	5
	29-1151	Nurse Anesthetists	1,510	100	\$159,967	5	5	4
	29-2032	Diagnostic Medical Sonographers	1,200	110	\$58,232	3	4	4
	29-1292	Dental Hygienists	3,570	275	\$50,264	3	4	4
	29-2055	Surgical Technologists	1,920	155	\$37,974	3	5	4
	31-2011	Occupational Therapy Assistants	370	65	\$67,747	4	4	4
	31-9093	Medical Equipment Preparers	960	135	\$30,179	3	4	4
	29-2053	Psychiatric Technicians	1,630	130	\$27,337	3	4	4
	31-9096	Veterinary Assistants & Laboratory Animal Caretakers	1,410	260	\$23,692	4	4	3
	29-2057	Ophthalmic Medical Technicians	820	80	\$34,595	3	4	4
	29-2056	Veterinary Technologists & Technicians	1,070	95	\$29,440	3	4	3
	29-2081	Opticians, Dispensing	990	90	\$30,590	3	4	4

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Hospitality & Tourism	11-9051	Food Service Managers	3,760	470	\$54,500	3	4	4
	35-1012	Supervisors of Food Preparation & Serving Workers	18,280	3,125	\$29,826	4	5	4
	37-1011	Supervisors of Housekeeping & Janitorial Workers	2,860	340	\$36,830	4	4	4
	35-1011	Chefs & Head Cooks	630	95	\$48,991	3	4	4
	27-2021	Athletes & Sports Competitors	300	50	**	**	4	4
Human Services	21-2011	Clergy	7,470	845	\$47,445	4	5	5
	21-2021	Directors, Religious Activities & Education	4,450	570	\$70,143	4	5	4
	21-1018	Substance Abuse, Behavioral Disorder, & Mental Health Counselors	2,660	310	\$39,998	3	5	4
	21-1021	Child, Family, & School Social Workers	4,130	405	\$41,633	4	4	4
	11-9151	Social & Community Service Managers	1,990	185	\$60,011	4	5	4
	21-1022	Healthcare Social Workers	2,480	260	\$48,292	4	4	4
	39-9031	Fitness Trainers & Aerobics Instructors	3,160	610	\$27,717	4	4	4
	39-1098	Supervisors of Personal Service & Entertainment & Recreation Workers, Except Gambling Services	2,570	320	\$34,630	4	4	4
	21-1093	Social & Human Service Assistants	2,710	350	\$26,938	4	4	4
	31-9011	Massage Therapists	640	95	\$36,293	3	4	4
	21-1023	Mental Health & Substance Abuse Social Workers	950	105	\$35,775	4	4	4
Information Technology	15-1256	Software Developers & Software Quality Assurance Analysts & Testers	17,220	1,710	\$98,524	4	4	4
	15-1211	Computer Systems Analysts	5,170	390	\$88,552	5	4	4
	15-1232	Computer User Support Specialists	6,870	570	\$47,880	4	4	4
	15-1244	Network & Computer Systems Administrators	4,530	320	\$74,388	5	5	4
	15-1212	Information Security Analysts	1,930	220	\$81,744	5	6	6
	15-1245	Database Administrators & Architects	2,910	230	\$80,814	5	4	5
	15-1257	Web Developers & Digital Interface Designers	1,060	90	\$63,565	5	5	6
	15-1231	Computer Network Support Specialists	1,250	105	\$59,571	5	5	4
Law, Public Safety, Corrections & Security	23-1011	Lawyers	7,720	430	\$101,178	5	7	5
	33-9032	Security Guards	13,450	1,835	\$24,643	3	4	4
	23-2011	Paralegals & Legal Assistants	4,250	520	\$46,944	3	6	3
	33-3051	Police & Sheriff's Patrol Officers	11,880	1,000	\$46,150	3	4	4
	33-2011	Firefighters	6,370	520	\$39,454	4	4	4
	33-3021	Detectives & Criminal Investigators	1,190	90	\$59,244	3	4	4
	29-2040	Emergency Medical Technicians & Paramedics	4,110	325	\$28,791	3	5	4
	43-5031	Police, Fire, & Ambulance Dispatchers	2,450	245	\$32,082	3	4	4
	33-1021	Supervisors of Fire Fighting & Prevention Workers	1,030	75	\$63,947	5	5	4
	21-1092	Probation Officers & Correctional Treatment Specialists	1,050	90	\$48,020	3	4	4
Manu	51-1011	Supervisors of Production & Operating Workers	14,900	1,725	\$62,044	4	4	4
	49-1011	Supervisors of Mechanics, Installers, & Repairers	10,190	1,005	\$63,917	4	5	5

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Manufacturing	49-9071	Maintenance & Repair Workers, General	16,920	1,735	\$34,863	4	4	4
	49-9041	Industrial Machinery Mechanics	13,300	1,615	\$50,722	4	4	4
	43-5061	Production, Planning, & Expediting Clerks	3,480	410	\$46,946	4	4	4
	51-2090	Miscellaneous Assemblers & Fabricators	40,520	4,970	\$32,737	3	3	3
	51-4121	Welders, Cutters, Solderers, & Brazers	10,790	1,340	\$40,796	3	3	4
	51-4041	Machinists	5,530	645	\$46,088	4	4	4
	17-3023	Electrical & Electronics Engineering Technicians	2,210	215	\$60,189	4	5	5
	17-3026	Industrial Engineering Technicians	1,060	120	\$55,539	4	4	4
	51-4031	Cutting, Punching, & Press Machine Setters, Operators, & Tenders, Metal & Plastic	5,700	620	\$35,748	3	3	4
	51-9124	Coating, Painting, & Spraying Machine Setters, Operators, & Tenders	3,290	395	\$37,471	3	3	4
	49-2098	Security & Fire Alarm Systems Installers	1,300	150	\$45,749	4	4	4
	51-2028	Electrical, Electronic, & Electromechanical Assemblers, Except Coil Winders, Tapers, & Finishers	3,630	460	\$30,290	3	3	4
	19-4031	Chemical Technicians	1,450	165	\$53,073	4	5	4
	51-3021	Butchers & Meat Cutters	2,190	265	\$29,138	4	4	4
	51-4081	Multiple Machine Tool Setters, Operators, & Tenders, Metal & Plastic	3,490	450	\$36,325	3	4	4
	51-3022	Meat, Poultry, & Fish Cutters & Trimmers	10,420	1,260	\$25,620	3	3	3
	17-3027	Mechanical Engineering Technicians	810	90	\$55,379	4	5	5
	51-9111	Packaging & Filling Machine Operators & Tenders	2,910	345	\$29,758	3	3	4
	51-4111	Tool & Die Makers	840	105	\$54,752	4	4	4
	51-4072	Molding, Coremaking, & Casting Machine Setters, Operators, & Tenders, Metal & Plastic	3,860	400	\$31,329	3	3	4
	51-9041	Extruding, Forming, Pressing, & Compacting Machine Setters, Operators, & Tenders	1,960	220	\$38,508	3	3	4
	51-9023	Mixing & Blending Machine Setters, Operators, & Tenders	1,780	210	\$39,642	3	4	4
	43-5111	Weighers, Measurers, Checkers, & Samplers, Recordkeeping	950	105	\$34,025	3	3	4
	49-9062	Medical Equipment Repairers	780	85	\$41,293	4	5	4
	49-2094	Electrical & Electronics Repairers, Commercial & Industrial Equipment	1,240	95	\$58,762	4	5	4
	53-7063	Machine Feeders & Offbearers	2,110	300	\$30,748	3	4	4
	49-9043	Maintenance Workers, Machinery	1,070	120	\$43,580	4	4	4
	51-4033	Grinding, Lapping, Polishing, & Buffing Machine Tool Setters, Operators, & Tenders, Metal & Plastic	1,580	190	\$34,624	3	3	4

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Manufacturing	51-7011	Cabinetmakers & Bench Carpenters	2,320	255	\$29,069	4	4	4
	51-9081	Dental Laboratory Technicians	820	130	\$33,954	3	4	4
	51-7041	Sawing Machine Setters, Operators, & Tenders, Wood	2,530	325	\$28,403	3	3	3
	51-7042	Woodworking Machine Setters, Operators, & Tenders, Except Sawing	2,250	280	\$29,322	4	3	3
	51-9032	Cutting & Slicing Machine Setters, Operators, & Tender	1,300	165	\$31,548	3	3	4
	51-3092	Food Batchmakers	1,330	195	\$27,386	3	3	4
	51-9195	Molders, Shapers, & Casters, Except Metal & Plastic	930	120	\$33,038	3	3	4
	51-4051	Metal-Refining Furnace Operators & Tenders	1,030	105	\$31,762	3	3	4
	49-3053	Outdoor Power Equipment & Other Small Engine Mech	550	65	\$37,015	3	3	4
Marketing	41-4012	Sales Representatives, Wholesale & Manufacturing, Except Technical & Scientific Products	20,810	2,195	\$56,908	5	5	4
	11-2022	Sales Managers	2,970	275	\$100,296	4	5	5
	41-3091	Sales Representatives of Services, Except Advertising, Insurance, Financial Services, & Travel	8,520	1,065	\$52,159	5	5	4
	13-1161	Market Research Analysts & Marketing Specialists	5,310	680	\$55,010	4	4	4
	41-9022	Real Estate Sales Agents	5,210	465	\$50,426	4	5	4
	41-4011	Sales Representatives, Wholesale & Manufacturing, Technical & Scientific Products	2,870	305	\$74,926	4	4	4
	11-2021	Marketing Managers	1,330	130	\$106,560	7	5	5
	41-2031	Retail Salespersons	62,870	9,120	\$23,671	3	4	4
	11-9141	Property, Real Estate, & Community Association Mana	3,240	250	\$47,427	4	4	4
	27-3031	Public Relations Specialists	2,490	255	\$51,797	4	5	4
	27-1026	Merchandise Displayers & Window Trimmers	3,130	310	\$29,686	3	4	4
	41-2021	Counter & Rental Clerks	5,050	615	\$24,615	4	3	4
	41-2022	Parts Salespersons	**	495	\$30,600	3	3	4
STEM	17-2071	Electrical Engineers	4,500	355	\$100,026	7	6	6
	17-2141	Mechanical Engineers	3,940	300	\$89,136	6	6	6
	17-2112	Industrial Engineers	6,320	605	\$87,837	5	6	6
	11-9041	Architectural & Engineering Managers	2,370	190	\$144,479	7	7	5
	19-2041	Environmental Scientists & Specialists, Including Healt	980	105	\$58,086	5	7	7
Transportation	53-3032	Heavy & Tractor-Trailer Truck Drivers	35,210	4,255	\$42,006	3	4	4
	13-1081	Logisticians	4,390	545	\$87,230	5	5	5
	53-1047	Supervisors of Transportation & Material Moving Workers, Except Aircraft Cargo Handling	8,110	925	\$51,499	4	4	4
	53-7062	Laborers & Freight, Stock, & Material Movers, Hand	40,590	5,905	\$26,573	3	3	4
	53-3033	Light Truck or Delivery Services Drivers	14,560	1,735	\$30,233	3	3	3
	53-7051	Industrial Truck & Tractor Operators	10,960	1,355	\$33,693	3	3	3
	49-3031	Bus & Truck Mechanics & Diesel Engine Specialists	4,690	470	\$43,616	3	4	4

Source: Alabama Department of Labor, LMI Division 2020-2030 projections in cooperation with the Projections Managing Partnership (PMP) and the U.S. Bureau of Labor Statistics. Wages now reflect Median Annual Salary versus previous publication releases using Average (Mean) Annual Salary.

** Data Suppressed Due to Confidentiality.

Median Work Keys Scores represent employer identified skills & skill levels (by occupation) required by both current & prospective employees to be successful on the job. Work Keys Scores scale is from one (low skill requirement) to seven (high skill requirement). Source ACT, Inc. (<https://www.act.org>), ACT Job Profiling.

The Demand occupations published by the Alabama Department of Labor, Labor Market Information Division now align with the definition of demand occupations developed by the Alabama Committee on Credentialing and Career Pathways (ACCCP).

Alabama Demand Occupations ACCCP 2022-2023

	SOC Code	Occupation Title	2020 Employment	Avg Annual Openings	Median Annual Salary	Median WorkKeys Scores		
						Applied Math	Workplace Documents	Graphic Literacy
Transportation, Distribution & Logistics	11-3071	Transportation, Storage, & Distribution Managers	1,330	115	\$91,183	4	4	4
	49-3042	Mobile Heavy Equipment Mechanics, Except Engines	3,600	400	\$52,089	3	3	3
	49-3011	Aircraft Mechanics & Service Technicians	3,440	355	\$65,576	4	5	5
	53-7061	Cleaners of Vehicles & Equipment	5,020	755	\$24,180	3	4	3
	43-3021	Billing & Posting Clerks	3,980	425	\$35,041	4	4	4
	49-3021	Automotive Body & Related Repairers	2,690	260	\$42,692	3	4	3
	53-7064	Packers & Packagers, Hand	9,130	1,310	\$25,019	3	3	4
	53-2012	Commercial Pilots	1,030	115	\$97,105	5	6	6
	49-2091	Avionics Technicians	1,060	100	\$69,149	4	4	5
	43-5032	Dispatchers, Except Police, Fire, & Ambulance	2,220	210	\$36,407	3	4	4
	49-3093	Tire Repairers & Changers	3,240	375	\$26,138	3	3	4
	53-7199	Material Moving Workers, All Other	100	15	\$42,613	3	3	4
	53-3052	Bus Drivers, Transit & Intercity	1,480	180	\$27,945	3	4	3
	53-7121	Tank Car, Truck, & Ship Loaders	660	80	\$40,580	3	4	4

Source: Alabama Department of Labor, LMI Division 2020-2030 projections in cooperation with the Projections Managing Partnership (PMP) and the U.S. Bureau of Labor Statistics. Wages now reflect Median Annual Salary versus previous publication releases using Average (Mean) Annual Salary.

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