

(Re)Engage ALABAMA

Alabama Commission on Higher Education



Update for Spring 2025

2025 Eligible (Re)Engage Colleges and Universities

Alabama A&M University

Alabama State University

Athens State University

Auburn University

Auburn University at Montgomery

Jacksonville State University

Troy University

University of Alabama

UA in Birmingham

UA in Huntsville

University of Montevallo

University of North Alabama

University of South Alabama

University of West Alabama

Amridge University

Faulkner University

Huntingdon College *

Miles College *

Oakwood University

Samford University

South University-Montgomery

Spring Hill College *

Stillman College *

Talladega College *

Tuskegee University

United States Sports Academy

University of Mobile

Bevill State CC

Bishop State CC

Coastal Alabama CC

Calhoun CC

Central Alabama CC

Chattahoochee Valley CC

Drake State CC

Enterprise State CC *

Gadsden State CC

Jefferson State CC

Lawson State CC

LB Wallace CC

Northeast Alabama CC

Northwest-Shoals CC

Reid State CC

Shelton State CC

Snead State CC

Southern Union State CC

Trenholm State CC

Ingram State CC

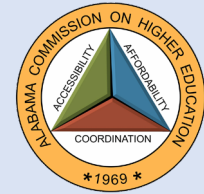
Marion Military Institute

Wallace CC-Dothan

Wallace CC-Selma

Wallace State CC-Hanceville

*New as of Spring 2025



Eligibility Rules

Eligible Recipients per Act 2023-539

- Is an **Alabama Resident**
 - Proof includes a current valid Alabama driver license (front and back), a current valid Alabama vehicle registration, or a current valid Alabama voter registration card
- Is **25 years of age** or older at time of current enrollment
- Has been **out of college for two year priors to current enrollment**
- Has a **completed FAFSA**
 - FAFSA must be completed, but individuals do not have to qualify for Pell grant and do not have to take out a Federal loan to receive (Re)Engage. Individuals should accept a Pell Grant if they qualify.
- Is **pursuing their first associate or baccalaureate degree.**
 - Only can pursue their first degree but having earned a certificate is acceptable
- Has **earned 36 credits toward an associate degree or 72 hours toward a baccalaureate degree** of the **approved program**
- Has been accepted, admitted, or enrolled in an approved program
- Is **enrolled in six hours or more per semester**
- Is in **good academic standing** by college and/or program
- Is enrolled in courses of study directly leading to a degree identified in alignment with a job on the **ACCCP list of high demand programs**



Award Amounts per Act 2023-539

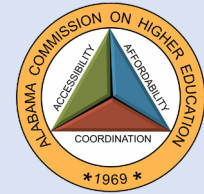
- **Full-time** Students (at least 12 hours; maximum amount)
 - **\$1,500** per semester for students pursuing an **associate**
 - **\$3,000** per semester for students pursuing a **bachelor's**
- **Part-time** Students
 - Prorated for **6-11** hours (**\$125** per credit hour for **associate**; **\$250** per credit hour for **bachelor's**)
 - Prorated for quarter terms: 3 semester credit hours is equivalent to 4.5 quarter credit hours
- A student grant recipient who elects to transfer from the original awarding institution to another educational institution will automatically become **ineligible** for the grant as this **program award is not transferable from one educational institution to another.**



Occupations and Aligned Programs for 2024-2025

- Careers requiring an associate or bachelor's degree identified within the upper quartile (ranked 6-8) based on high demand and high wage (HDHW)
- Program CIPs are aligned with the [ACCCP High-Demand Occupations List](#)
- Program CIPs offered at the institutions are identified
- Graduate counts of CIPs are part of the award projections





How It Works

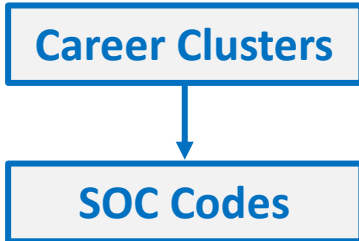
2024 ACCCP High-Demand Occupations Used for New List

SOC Code	SOC Code	SOC Code	SOC Code	SOC Code
37-2021 Pest Control	49-2022 Telecommunications	43-4061 Eligibility	11-9151 Social Work	43-5061 Production Occupations
17-2081 Environmental	49-9052 Telecommunications	13-2081 Tax Exempt	39-9031 Exercise	51-4041 Machinery
53-7081 Refuse	27-2012 Production	13-2020 Professional	21-1021 Child	17-3023 Electrical
45-4022 Logging	27-4021 Photography	43-4031 Court	21-1022 Health	51-4031 Cutting
37-3013 Tree	27-4011 Audio	29-1141 Registration	21-1018 Subst	51-9124 Coating
45-2091 Agriculture	11-1021 General	11-9111 Medicine	21-1093 Social	51-9124 Tending
49-3041 Farm	13-1111 Management	29-1171 Nurse	39-1014 First-Excep	51-9161 Comp
11-9021 Consulting	13-1071 Human	29-2061 License	31-9011 Mass	49-2098 Secur
47-1011 Super	11-3051 Indus	31-9092 Medic	21-1023 Menta	51-4072 Moldin
17-2051 Civil E	11-3021 Com	43-6013 Medic	39-5094 Skinc	51-3021 Butch
49-9021 Health	53-7065 Stock	29-1123 Physi	31-2021 Physi	51-2028 Electr
47-2061 Const	13-1151 Train	29-2010 Clinic	29-2052 Pharm	49-9062 Medic
47-2111 Electr	11-3121 Hum	29-2052 Pharm	29-1127 Speer	51-9111 Packa
37-3011 Lands	11-3061 Purc	31-9091 Denta	31-9097 Phleb	19-2041 Environ
47-2152 Plum	13-1121 Meet	29-2034 Radio	29-1126 Respi	51-4111 Tool
47-2031 Carpe	13-1131 Fund	29-1126 Respi	29-2072 Medic	19-4031 Chem
47-2073 Oper	25-1000 Posts	29-2072 Medic	29-1122 Occu	51-9023 Mixin
49-9051 Electr	11-9033 Educ	29-1122 Occu	29-2032 Diagn	49-2094 Electr
13-1051 Cost	25-2021 Elem	29-2032 Diagn	29-2055 Surgi	53-7063 Machi
47-2141 Paint	25-2022 Midd	29-2055 Surgi	31-2011 Occu	51-4081 Multip
37-1012 First-Gr	21-1012 Educ	31-2011 Occu	29-1292 Denta	51-7011 Cabin
47-2211 Shee	25-2031 Seco	29-1292 Denta	29-2031 Card	51-4021 Extr
49-9044 Millw	11-9032 Educ	29-2031 Card	29-2053 Psych	51-9032 Cutin
17-3011 Archi	27-2022 Coac	29-2053 Psych	31-9096 Veter	51-4122 Weldi
17-3022 Civil E	25-4022 Libra	31-9096 Veter	31-9093 Medic	29-2042 Emer
47-2181 Roofo	13-2011 Acco	31-9093 Medic	29-2056 Veter	21-1092 Proba
47-2051 Ceme	11-3031 Finar	29-2056 Veter	29-2057 Ophth	49-1011 First-L
49-9098 Helpe	41-3021 Insur	13-2052 Pers	11-9051 Food	51-1011 First-L
47-2221 Struct	13-2072 Loan	13-2051 Finar	35-1012 First-L	49-9071 Maint
47-4051 Highw	13-2051 Pers	41-3031 Secu	35-2014 Cook	49-9041 Indust
17-3031 Surve	43-4131 Loan	47-2131 Insula	37-1011 First-L	51-4121 Welda
47-2071 Pavin	13-2082 Tax	47-3015 Helpe	35-1011 Chefs	51-9061 Insp
47-2131 Insula	19-5011 Occu	47-2044 Tile &	11-9081 Lodgi	51-2090 Misse
47-3015 Helpe	13-1041 Com			
47-2044 Tile &				

Source: Alabama Department of Labor, LMI Division 2021-2031 projections in cooperation with the Projections Managing Partnership (PMP) and the U.S. Bureau of Labor Statistics. *Indicates data suppressed due to confidentiality. Demand occupations published align with criteria developed by the Alabama Committee on Credentialing and Career Pathways (ACCP). Median Work Keys Scores represent employer identified skills & skill levels (by occupation) required by both current & prospective employees to be successful on the job. Work Keys Scores scale is from one (low skill requirement) to seven (high skill requirement). Source ACT, Inc. (https://www.act.org). ACT Job Profiling.

SOC Code	Occupation Title	2021 Employment	Avg Annual Openings	Median Annual Salary	Median Applied Math	Median WorkKeys Scores Workplace Documents	Median WorkKeys Scores Graphic Literacy
41-3091	Sales Representatives of Services, Except Advertising, Insurance, Financial Services, & Travel	11,000	1,255	\$49,627	5	5	4
41-9022	Real Estate Sales Agents	4,960	465	\$48,347	4	5	4
11-2021	Marketing Managers	1,740	175	\$103,168	7	5	5
41-4011	Sales Representatives, Wholesale & Manufacturing, Technical & Scientific Products	2,240	235	\$77,648	4	4	4
11-9141	Property, Real Estate, & Community Association Managers	4,260	355	\$47,677	4	4	4
27-3031	Public Relations Specialists	2,840	260	\$50,811	4	5	4
27-1026	Merchandise Displayers & Window Trimmers	3,140	390	\$29,555	3	4	4
41-2021	Counter & Rental Clerks	5,870	765	\$28,201	4	3	4
41-2022	Parts Salespersons	5,010	650	\$29,085	3	3	4
17-2141	Mechanical Engineers	5,430	400	\$91,269	6	6	6
17-2071	Electrical Engineers	4,270	295	\$100,440	7	6	6
17-2112	Industrial Engineers	6,630	570	\$95,296	5	6	6
11-9041	Architectural & Engineering Managers	2,710	215	\$134,485	7	7	5
19-2041	Environmental Scientists & Specialists, Including Health	900	90	\$61,015	5	7	7
53-3032	Heavy & Tractor-Trailer Truck Drivers	37,350	4,685	\$46,350	3	4	4
13-1081	Logisticians	5,360	660	\$82,638	5	5	5
49-3023	Automotive Service Technicians & Mechanics	10,520	1,040	\$37,839	4	4	4
53-3033	Light Truck Drivers	17,660	2,105	\$30,724	3	3	3
49-3031	Bus & Truck Mechanics & Diesel Engine Specialists	5,430	535	\$46,418	3	4	4
53-1047	First-Line Supervisors of Transportation & Material Moving Workers, Except Aircraft Cargo Handling Supervisors	*	1,145	\$49,432	4	4	4
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	4,560	485	\$49,962	3	3	3
49-3011	Aircraft Mechanics & Service Technicians	3,710	385	\$75,864	4	5	5
43-3021	Billing & Posting Clerks	3,990	470	\$36,467	4	4	4
49-3021	Automotive Body & Related Repairers	2,210	215	\$46,772	3	4	3
53-2012	Commercial Pilots	1,270	160	\$99,389	5	6	6
53-6031	Automotive & Watercraft Service Attendants	2,180	350	\$28,860	3	3	3
53-3052	Bus Drivers, Transit & Intercity	1,040	155	\$31,319	3	4	3
53-3053	Shuttle Drivers & Chauffeurs	1,790	260	\$25,737	3	4	3

Source: Alabama Department of Labor, LMI Division 2021-2031 projections in cooperation with the Projections Managing Partnership (PMP) and the U.S. Bureau of Labor Statistics. *Indicates data suppressed due to confidentiality. Demand occupations published align with criteria developed by the Alabama Committee on Credentialing and Career Pathways (ACCP). Median Work Keys Scores represent employer identified skills & skill levels (by occupation) required by both current & prospective employees to be successful on the job. Work Keys Scores scale is from one (low skill requirement) to seven (high skill requirement). Source ACT, Inc. (https://www.act.org). ACT Job Profiling.



<https://www.ache.edu/index.php/in-demand-occupations>
<https://alabamaworks.com/demand-occupations/>

HDHW SOC Codes Identified for 2025 - New and Old (2024)

SOC Code	High Demand-High Wage Occupation Title from ACCCP 2024	Degree Level	2021 Employment Data	Avg State Annual Openings	Average Annual Openings (Qs 1-4)	Median State Annual Salary	Median Annual Salary (Qs 1-4)	Ranked 2024-25 (6-8)	Ranked 2023-24 (7-8)
11-1021	General & Operations Managers	A/B	36,320	3,430	4	\$96,271	4	8	
15-1252	Software Developers	B	14,670	1,370	4	\$99,507	4	8	R
11-9111	Medical & Health Services Managers	B	8,490	1,055	4	\$79,658	4	8	R
11-9021	Construction Managers	A/B	7,640	710	4	\$94,411	4	8	R
13-1111	Management Analysts	A/B	6,580	700	4	\$87,048	4	8	R
13-1081	Logisticians	A/B	5,360	660	4	\$82,638	4	8	R
29-1141	Registered Nurses	A/B	51,600	3,450	4	\$60,507	3	7	R
13-2011	Accountants & Auditors	B	22,890	2,135	4	\$62,200	3	7	R
47-1011	Supervisors of Construction Trades & Extraction Workers	A	13,270	1,425	4	\$61,169	3	7	
25-2022	Middle School Teachers, Except Special & Career/Technical Education	B	11,430	895	4	\$59,259	3	7	
13-1071	Human Resources Specialists	A/B	8,020	825	4	\$59,257	3	7	R
17-2112	Industrial Engineers	B	6,630	570	3	\$95,296	4	7	R
11-3031	Financial Managers	B	5,830	560	3	\$120,232	4	7	R
11-3021	Computer & Information Systems Managers	A/B	4,610	425	3	\$126,500	4	7	R
17-2051	Civil Engineers	B	5,300	425	3	\$84,340	4	7	R
17-2141	Mechanical Engineers	B	5,430	400	3	\$91,269	4	7	R
15-1211	Computer Systems Analysts	A/B	4,610	365	3	\$98,317	4	7	R
11-2022	Sales Managers	A/B	3,710	325	3	\$102,572	4	7	
17-2071	Electrical Engineers	B	4,270	295	3	\$100,440	4	7	R
13-2052	Personal Financial Advisors	B	3,540	285	3	\$97,076	4	7	
15-1212	Information Security Analysts	B	2,560	285	3	\$84,972	4	7	
41-4012	Sales Representatives, Wholesale & Manufacturing, Except Technical & Scientific Products	A	21,110	2,280	4	\$51,101	2	6	
49-9041	Industrial Machinery Mechanics	A	14,580	1,755	4	\$48,626	2	6	
25-2021	Elementary School Teachers, Except Special Education	B	21,500	1,675	4	\$50,301	2	6	
47-2111	Electricians	A	11,340	1,315	4	\$47,041	2	6	
33-3051	Police & Sheriff's Patrol Officers	A/B	12,430	1,180	4	\$48,292	2	6	
25-2031	Secondary School Teachers, Except Special & Career/Technical Education	B	14,600	1,075	4	\$58,309	2	6	
13-1161	Market Research Analysts & Marketing Specialists	B	6,560	805	4	\$51,443	2	6	
51-4041	Machinists	A	5,550	680	4	\$47,091	2	6	
49-9021	Heating, Air Conditioning, & Refrigeration Mechanics & Installers	A	6,170	655	4	\$46,935	2	6	
11-9051	Food Service Managers	A/B	4,460	590	3	\$58,630	3	6	
49-3011	Aircraft Mechanics & Service Technicians	A	3,710	385	3	\$75,864	3	6	
31-2021	Physical Therapist Assistants	A	1,760	340	3	\$61,040	3	6	
15-1244	Network & Computer Systems Administrators	A/B	4,490	310	3	\$77,034	3	6	
13-1151	Training & Development Specialists	B	2,960	305	3	\$62,319	3	6	
11-3051	Industrial Production Managers	A	2,910	250	2	\$102,108	4	6	
11-9041	Architectural & Engineering Managers	B	2,710	215	2	\$134,485	4	6	
13-2051	Financial & Investment Analysts	B	2,500	200	2	\$96,942	4	6	
11-2021	Marketing Managers	B	1,740	175	2	\$103,168	4	6	
15-1242	Database Administrators	A/B	2,290	170	2	\$78,793	4	6	
11-3121	Human Resources Managers	B	1,790	165	2	\$98,984	4	6	
53-2012	Commercial Pilots	A/B	1,270	160	2	\$99,389	4	6	

The 15 SOC Codes ranked 7-8 in 2024 are returning (R) to the program list.

Revised Set of CIPs Aligned with Top HDHW SOC Codes for 2025

4.0201	Architecture.	14.1401	Environmental/Environmental Health Engineering.	47.0607	Airframe Mechanics and Aircraft Maintenance Technology/Technician.
4.0301	City/Urban, Community, and Regional Planning.	14.1801	Materials Engineering.	47.0608	Aircraft Powerplant Technology/Technician.
4.0401	Environmental Design/Architecture.	14.1901	Mechanical Engineering.	48.0501	Machine Tool Technology/Machinist.
4.0501	Interior Architecture.	14.2001	Metallurgical Engineering.	49.0102	Airline/Commercial/Professional Pilot and Flight Crew.
4.0601	Landscape Architecture.	14.3301	Construction Engineering.	50.0701	Art/Art Studies, General.
11.0101	Computer and Information Sciences, General.	14.3501	Industrial Engineering.	50.0901	Music, General.
11.0103	Information Technology.	14.3601	Manufacturing Engineering.	51.0701	Health/Health Care Administration/Management.
11.0401	Information Science/Studies.	14.4501	Biological/Biosystems Engineering.	51.0706	Health Information/Medical Records Administration/Administrator.
11.0701	Computer Science.	14.4701	Electrical and Computer Engineering.	51.2201	Public Health, General.
11.1003	Computer and Information Systems Security/Auditing/Information Assurance.	15.0501	Heating, Ventilation, Air Conditioning and Refrigeration Engineering Technology/Technician.	51.3801	Registered Nursing/Registered Nurse.
13.0501	Educational/Instructional Technology.	15.1001	Construction Engineering Technology/Technician.	52.0101	Business/Commerce, General.
13.1202	Elementary Education and Teaching.	16.0101	Foreign Languages and Literatures, General.	52.0201	Business Administration and Management, General.
13.1205	Secondary Education and Teaching.	16.0501	German Language and Literature.	52.0203	Logistics, Materials, and Supply Chain Management.
13.1206	Teacher Education, Multiple Levels.	16.0901	French Language and Literature.	52.0205	Operations Management and Supervision.
13.1210	Early Childhood Education and Teaching.	16.0905	Spanish Language and Literature.	52.0213	Organizational Leadership.
13.1305	English/Language Arts Teacher Education.	19.0101	Family and Consumer Sciences/Human Sciences, General.	52.0216	Science/Technology Management.
13.1306	Foreign Language Teacher Education.	19.0401	Family Resource Management Studies, General.	52.0301	Accounting.
13.1311	Mathematics Teacher Education.	19.0905	Apparel and Textile Marketing Management.	52.0601	Business/Managerial Economics.
13.1312	Music Teacher Education.	23.0101	English Language and Literature, General.	52.0701	Entrepreneurship/Entrepreneurial Studies.
13.1314	Physical Education Teaching and Coaching.	26.0101	Biology/Biological Sciences, General.	52.0801	Finance, General.
13.1316	Science Teacher Education/General Science Teacher Education.	27.0101	Mathematics, General.	52.0901	Hospitality Administration/Management, General.
13.1317	Social Science Teacher Education.	30.0101	Biological and Physical Sciences.	52.0905	Restaurant/Food Services Management.
13.1318	Social Studies Teacher Education.	30.7001	Data Science, General.	52.0999	Hospitality Administration/Management, Other.
13.1321	Computer Teacher Education.	31.0301	Parks, Recreation, and Leisure Facilities Management, General.	52.1001	Human Resources Management/Personnel Administration, General.
13.1401	Teaching English as a Second or Foreign Language/ESL Language Instructor.	40.0501	Chemistry, General.	52.1101	International Business/Trade/Commerce.
14.0101	Engineering, General.	40.0801	Physics, General.	52.1201	Management Information Systems, General.
14.0201	Aerospace, Aeronautical, and Astronautical/Space Engineering, General.	43.0107	Criminal Justice/Police Science.	52.1206	Information Resources Management.
14.0401	Architectural Engineering.	43.0402	Criminalistics and Criminal Science.	52.1301	Management Science.
14.0501	Bioengineering and Biomedical Engineering.	43.0403	Cyber/Computer Forensics and Counterterrorism.	52.1401	Marketing/Marketing Management, General.
14.0701	Chemical Engineering.	44.0401	Public Administration.	52.1801	Sales, Distribution, and Marketing Operations, General.
14.0801	Civil Engineering, General.	45.0101	Social Sciences, General.	54.0101	History, General.
14.0901	Computer Engineering, General.	45.0601	Economics, General.		
14.0903	Computer Software Engineering.	45.1001	Political Science and Government, General.		
14.0999	Computer Engineering, Other.	46.0302	Electrician.		
14.1001	Electrical and Electronics Engineering.	46.0415	Building Construction Technology/Technician.		
14.1099	Electrical, Electronics, and Communications Engineering, Other.	47.0201	Heating, Air Conditioning, Ventilation and Refrigeration Maintenance Technology/Technician.		
		47.0303	Industrial Mechanics and Maintenance Technology/Technician.		

45.2% are Bachelor's only
19.0% are Associate only
35.7% are offered at both levels

Revised CIPs Aligned with Targeted HDHW Occupations – Public 4 Year

SOC Code	Occupation Title	Degree Level	CIP Codes	HDHW Rank	AAM	ASU	ATSU	AU	AUM	JSU	Troy	UA	UAB	UAH	UM	UNA	USA	UWA	
11-1021	General & Operations Managers	A/B	31.0301 44.0401 52.0101 52.0201 52.0701 52.0801 52.1101 52.1301	8	52.0101 52.0201 52.0701 52.0801	31.0301 52.0201 52.0801	52.0201	44.0401 52.0201 52.0801 52.1301	52.0101 52.0201 52.0701 52.0801	52.0201 52.0801	52.0201 52.1301	52.0101 52.0201 52.0801 52.1301	52.0201 52.0701 52.0801	52.0101 52.0201 52.1301	52.0201 52.0801 52.1301	52.0201 52.0701 52.0801 52.1301	52.0101 52.0201 52.0801 52.1101	52.0201 52.0801	
11-2021	Marketing Managers	B	19.0905 52.1401	6	52.1401	52.1401	52.1401	19.0905 52.1401	52.1401	52.1401		52.1401	52.1401	52.1401	52.1401	52.1401	52.1401	52.1401	52.1401
11-2022	Sales Managers	A/B	52.0101 52.0201 52.1401	7	52.0101 52.0201 52.1401	52.0201 52.1401	52.0201 52.1401	52.0201 52.1401	52.0101 52.0201 52.1401	52.0201 52.1401	52.0201	52.0101 52.0201 52.1401	52.0201 52.1401	52.0101 52.0201 52.1401	52.0201 52.1401	52.0201 52.1401	52.0101 52.0201 52.1401	52.0101 52.0201 52.1401	52.0101 52.0201 52.1401
11-3021	Computer & Information Systems Managers	A/B	11.0101 11.0103 11.0401 11.0701 11.1003 30.7001 52.0205 52.1201 52.1206	7	11.0101	11.0401 11.0701	11.0101 11.0103 52.0205 52.1201	11.0101 11.0701	11.0103 11.0701	11.0101 11.0401	11.0101 11.1003	11.0101 11.1003 30.7001 52.1201 52.1206	11.0101 52.1201	11.0701 52.1201	11.0701	11.0701	11.0101 11.0103 52.1201	11.0103 11.0401 11.0701	
11-3031	Financial Managers	B	52.0801	7	52.0801	52.0801		52.0801	52.0801	52.0801		52.0801	52.0801	52.0801	52.0801	52.0801	52.0801	52.0801	52.0801
11-3051	Industrial Production Managers	A/B	14.3501 52.0101 52.0201 52.0203 52.0205 52.0216	6	52.0101 52.0201 52.0203	52.0201	52.0201 52.0203 52.0216	14.3501 52.0201 52.0203	52.0101 52.0201	52.0201	52.0201 52.0216	52.0101 52.0201	52.0201	14.3501 52.0101 52.0201	52.0201	52.0201	52.0101 52.0201 52.0203	52.0201	
11-3121	Human Resources Managers	A/B	52.0201 52.0213 52.1001	6	52.0201	52.0201	52.0201 52.1001	52.0201	52.0201 52.1001	52.0201	52.0201	52.0201	52.0201 52.1001	52.0201	52.0201	52.0201 52.1001	52.0201 52.0213	52.0201	
11-9021	Construction Managers	A/B	15.1001 52.0101 52.0201 52.0205	8	15.1001 52.0101 52.0201	52.0201	52.0201 52.0205	52.0201	52.0101 52.0201	52.0201	52.0201	52.0101 52.0201	52.0201	52.0101 52.0201	52.0201	52.0201	52.0101 52.0201	52.0201	
11-9041	Architectural & Engineering Managers	B	04.0201 04.0301 04.0401 04.0501 04.0601 14.0101 14.0201 14.0401 14.0501 14.0701 14.0801 14.0901 14.0903 14.1001 14.1401 14.1801 14.1901 14.2001 14.3301 14.3501 14.3601 14.4501 14.4701 52.0216	6	04.0301 14.0801 14.1001 14.1901	14.0501 14.1901	52.0216	04.0201 04.0401 04.0501 04.0601 14.0201 14.0701 14.0401 14.0701 14.0801 14.0901 14.0903 14.1001 14.1801 14.1901 14.3501 14.4501			52.0216	14.0201 14.0401 14.0701 14.0801 14.0901 14.1001 14.1401 14.1801 14.2001 14.3301 14.3601	14.0101 14.0501 14.0801 14.1001 14.1801 14.1901 14.4701	14.0201 14.0701 14.0801 14.0901 14.1001 14.1901 14.3501		04.0501 14.0101	14.0201 14.0701 14.0801 14.0901 14.1001 14.1901		

Revised CIPs Aligned with Targeted HDHW Occupations – Public 4 Year

SOC Code	Occupation Title	Degree Level	CIP Codes	HDHW Rank	AAM	ASU	ATSU	AU	AUM	JSU	Troy	UA	UAB	UAH	UM	UNA	USA	UWA	
11-9051	Food Service Managers	A/B	52.0901 52.0905 52.0999	6				52.0901			52.0901	52.0901				52.0901 52.0905	52.0901		
11-9111	Medical & Health Services Managers	B	51.0701 51.0706 51.2201 52.0216	8		51.0706	51.0701 51.2201 52.0216	51.0701 51.2201		51.2201	52.0216	51.2201	51.0701 51.2201						
13-1071	Human Resources Specialists	A/B	52.0201 52.1001	7	52.0201	52.0201	52.0201 52.1001	52.0201	52.0201 52.1001	52.0201	52.0201	52.0201	52.0201 52.1001	52.0201	52.0201	52.0201 52.1001	52.0201	52.0201	
13-1081	Logisticians	A/B	52.0201 52.0203 52.0205	8	52.0201 52.0203	52.0201	52.0201 52.0203 52.0205	52.0201 52.0203	52.0201	52.0201	52.0201	52.0201	52.0201	52.0201	52.0201	52.0201	52.0201	52.0201 52.0203	52.0201
13-1111	Management Analysts	A/B	52.0101 52.0201 52.0213 52.0601 52.1301	8	52.0101 52.0201	52.0201	52.0201	52.0201 52.1301	52.0101 52.0201	52.0201 52.0601	52.0201 52.0601 52.1301	52.0101 52.0201 52.1301	52.0201 52.0601	52.0101 52.0201 52.1301	52.0201 52.1301	52.0201 52.1301	52.0101 52.0201 52.0213	52.0201	
13-1151	Training & Development Specialists	B	13.0501 52.1001	6			52.1001		52.1001				52.1001						
13-1161	Market Research Analysts & Marketing Specialists	B	19.0905 52.1401	6	52.1401	52.1401	52.1401	19.0905 52.1401	52.1401	52.1401		52.1401	52.1401	52.1401	52.1401	52.1401	52.1401	52.1401	
13-2011	Accountants & Auditors	B	52.0301	7	52.0301	52.0301	52.0301	52.0301	52.0301	52.0301	52.0301	52.0301	52.0301	52.0301	52.0301	52.0301	52.0301	52.0301	
13-2051	Financial & Investment Analysts	B	52.0801	6	52.0801	52.0801		52.0801	52.0801	52.0801		52.0801	52.0801	52.0801	52.0801	52.0801	52.0801	52.0801	
13-2052	Personal Financial Advisors	B	19.0401 52.0801	7	52.0801	52.0801		52.0801	52.0801	52.0801		19.0401 52.0801	52.0801	52.0801	52.0801	52.0801	52.0801	52.0801	
15-1211	Computer Systems Analysts	A/B	11.0101 11.0103	7	11.0101		11.0101 11.0103	11.0101	11.0103	11.0101	11.0101	11.0101	11.0101			11.0101 11.0103	11.0103		
15-1212	Information Security Analysts	B	11.0103 11.0701 11.1003 43.0403	7		11.0701	11.0103	11.0701	11.0103 11.0701		11.1003	11.1003	43.0403	11.0701	11.0701	11.0103	11.0103 11.0701		
15-1242	Database Administrators	A/B	11.0101 11.1003	6	11.0101		11.0101	11.0101		11.0101	11.0101 11.1003	11.0101 11.1003	11.0101			11.0101			
15-1244	Network & Computer Systems Administrators	A/B	11.0101 11.1003	6	11.0101		11.0101	11.0101		11.0101	11.0101 11.1003	11.0101 11.1003	11.0101			11.0101			
15-1252	Software Developers	B	11.0103 11.0401 11.0701 14.0901 14.0903 30.7001	8		11.0401 11.0701	11.0103	11.0701 14.0901 14.0903	11.0103 11.0701	11.0401		14.0901 30.7001		11.0701 14.0901	11.0701	11.0103	11.0103 11.0401 11.0701 14.0901		
17-2051	Civil Engineers	B	14.0801 14.3301	7	14.0801			14.0801				14.0801 14.3301	14.0801	14.0801			14.0801		
17-2071	Electrical Engineers	B	14.1001 14.1099 14.4701	7	14.1001			14.1001				14.1001 14.1099	14.1001 14.4701	14.1001			14.1001		
17-2112	Industrial Engineers	B	14.3501 14.3601	7				14.3501				14.3601		14.3501					
17-2141	Mechanical Engineers	B	14.1901	7	14.1901	14.1901		14.1901				14.1901	14.1901	14.1901			14.1901		

Revised CIPs Aligned with Targeted HDHW Occupations – Public 2 Year

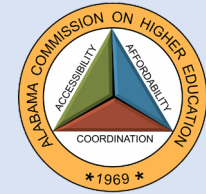
SOC Code	Occupation Title	Degree Level	CIP Codes	HDHW Rank	BEV	BIS	CACC	CAL	CEN	CVC	DRA	ENT	GAD	ING	JSC	LAW	LBW	MMI	NEC	NWS	REI	SHC	SND	SOU	TRE	WSD	WSH	WSS	
25-2021	Elementary School Teachers, Except Special Education	B	13.1202 13.1206 13.1210 13.1401	6																									
25-2022	Middle School Teachers, Except Special & Career/Technical Education	B	13.1206 13.1305 13.1306 13.1311 13.1312 13.1314 13.1316 13.1317 13.1318 13.1321 13.1401	7																									
25-2031	Secondary School Teachers, Except Special & Career/Technical Education	B	13.1205 13.1206 13.1305 13.1306 13.1311 13.1312 13.1314 13.1316 13.1317 13.1318 13.1321 13.1401 16.0101 16.0501 16.0901 16.0905 19.0101 23.0101 26.0101 27.0101 30.0101 40.0501 40.0801 45.0101 45.0601 45.1001 50.0701 50.0901 54.0101	6																									
29-1141	Registered Nurses (TROY & UWA-A&B)	A/B	51.3801	7	51.3801	51.3801	51.3801	51.3801	51.3801	51.3801	51.3801	51.3801	51.3801		51.3801	51.3801	51.3801		51.3801	51.3801		51.3801	51.3801	51.3801	51.3801	51.3801	51.3801	51.3801	51.3801
31-2021	Physical Therapist Assistants	A	51.0806	6		51.0806		51.0806							51.0806		51.0806							51.0806		51.0806	51.0806		
33-3051	Police & Sheriff's Patrol Officers	A/B	43.0107 43.0402	6				43.0107		43.0107					43.0107	43.0107			43.0107	43.0107						43.0107	43.0107		
41-4012	Sales Reps, Wholesale & Manufacturing, Except Tech & Scientific Products	A	52.1801	6									52.1801																
47-1011	Supervisors of Construction Trades & Extraction Workers	A	46.0302 46.0415	7	46.0302						46.0415						46.0415		46.0415			46.0302			46.0302	46.0302		46.0302	
47-2111	Electricians	A	46.0302	6	46.0302																	46.0302			46.0302	46.0302		46.0302	
49-3011	Aircraft Mechanics & Service Technicians	A	47.0607 47.0608	6		47.0607 47.0608	47.0607 47.0608	47.0607 47.0608				47.0607 47.0608											47.0607 47.0608	47.0607					
49-9021	Heating, Air Conditioning, & Refrigeration Mechanics & Installers	A	15.0501 47.0201	6	15.0501						15.0501		15.0501									15.0501	15.0501		15.0501	15.0501			
49-9041	Industrial Machinery Mechanics (UWA-A)	A	47.0303	6	47.0303		47.0303					47.0303	47.0303						47.0303	47.0303			47.0303	47.0303	47.0303	47.0303		47.0303	
51-4041	Machinists	A	48.0501	6																			48.0501		48.0501				
53-2012	Commercial Pilots	A/B	49.0102	6																							49.0102		

Revised CIPs Aligned with Targeted HDHW Occupations – Private

SOC Code	Occupation Title	Degree Level	CIP Codes	HDHW Rank	Amridge University	Faulkner University	Huntingdon College	Miles College	Oakwood University	Samford University	South University - Montgomery	Spring Hill College	Stillman College	Talladega College	Tuskegee University	United States Sports Academy	University of Mobile
11-1021	General & Operations Managers	A/B	31.0301 44.0401 52.0101 52.0201 52.0701 52.0801 52.1101 52.1301	8	52.0201	52.0101 52.0201 52.1301	52.0101 52.0201	52.0201	52.0201 52.0801	44.0401 52.0101 52.0201 52.0701 52.0801 52.1101	52.0101 52.0201	52.0201 52.0701	52.0101	44.0401 52.0201	52.0201 52.0801 52.1301	31.0301	52.0201
11-2021	Marketing Managers	B	19.0905 52.1401	6					52.1401	52.1401		52.1401			52.1401		
11-2022	Sales Managers	A/B	52.0101 52.0201 52.1401	7	52.0201	52.0101 52.0201	52.0101 52.0201	52.0201	52.0201 52.1401	52.0101 52.0201 52.1401	52.0101 52.0201	52.0201 52.1401	52.0101	52.0201	52.0201 52.1401		52.0201
11-3021	Computer & Information Systems Managers	A/B	11.0101 11.0103 11.0401 11.0701 11.1003 30.7001 52.0205 52.1201 52.1206	7	52.1201 52.1206	11.0101 11.0701 52.1201		52.1201	11.0103 11.0701 52.1201	11.0101 11.0701	11.0401	11.0101 11.0701 52.1201		11.0101 11.0701	11.0101 11.0701		11.0101
11-3031	Financial Managers	B	52.0801	7					52.0801	52.0801					52.0801		
11-3051	Industrial Production Managers	A/B	14.3501 52.0101 52.0201 52.0203 52.0205 52.0216	6	52.0201	52.0101 52.0201	52.0101 52.0201	52.0201	52.0201	52.0101 52.0201	52.0101 52.0201	52.0201	52.0101	52.0201	52.0201 52.0203		52.0201
11-3121	Human Resources Managers	A/B	52.0201 52.0213 52.1001	6	52.0201 52.1001	52.0201 52.1001		52.0201		52.0201 52.0213	52.0201	52.0201 52.0213		52.0201	52.0201		52.0201
11-9021	Construction Managers	A/B	15.1001 52.0101 52.0201 52.0205	8	52.0201	52.0101 52.0201		52.0201		52.0101 52.0201	52.0201	52.0201	52.0101	52.0201	52.0201		52.0201
11-9041	Architectural & Engineering Managers	B	04.0201 04.0301 04.0401 04.0501 04.0601 14.0101 14.0201 14.0401 14.0501 14.0701 14.0801 14.0901 14.0903 14.0999 14.1001 14.1401 14.1801 14.1901 14.2001 14.3301 14.3501 14.3601 14.4501 14.4701 52.0216	6											04.0201 14.0201 14.0701 14.1001 14.1901		

Revised CIPs Aligned with Targeted HDHW Occupations – Private

SOC Code	Occupation Title	Degree Level	CIP Codes	HDHW Rank	Amridge University	Faulkner University	Huntingdon College	Miles College	Oakwood University	Samford University	South University - Montgomery	Spring Hill College	Stillman College	Talladega College	Tuskegee University	United States Sports Academy	University of Mobile
11-9051	Food Service Managers	A/B	52.0901 52.0905 52.0999	6											52.0901		
11-9111	Medical & Health Services Managers	B	51.0701 51.0706 51.2201 52.0216	8	52.1206					51.0701 51.2201	51.0701 51.2201						
13-1071	Human Resources Specialists	A/B	52.0201 52.1001	7	52.0201 52.1001	52.0201 52.1001		52.0201		52.0201	52.0201	52.0201		52.0201	52.0201		52.0201
13-1081	Logisticians	A/B	52.0201 52.0203 52.0205	8	52.0201	52.0201		52.0201		52.0201	52.0201	52.0201 52.0203		52.0201	52.0201 52.0203		52.0201
13-1111	Management Analysts	A/B	52.0101 52.0201 52.0213 52.0601 52.1301	8	52.0201	52.0101 52.0201 52.1301		52.0201		52.0101 52.0201 52.0213 52.0601	52.0101 52.0201	52.0201 52.0213	52.0101	52.0201	52.0201 52.1301		52.0201
13-1151	Training & Development Specialists	B	13.0501 52.1001	6	52.1001	52.1001											
13-1161	Market Research Analysts & Marketing Specialists	B	19.0905 52.1401	6						52.1401		52.1401			52.1401		
13-2011	Accountants & Auditors	B	52.0301	7		52.0301	52.0301	52.0301	52.0301	52.0301	52.0301				52.0301		52.0301
13-2051	Financial & Investment Analysts	B	52.0801	6						52.0801					52.0801		
13-2052	Personal Financial Advisors	B	19.0401 52.0801	7						52.0801					52.0801		
15-1211	Computer Systems Analysts	A/B	11.0101 11.0103	7		11.0101				11.0101		11.0101		11.0101	11.0101		11.0101
15-1212	Information Security Analysts	B	11.0103 11.0701 11.1003 43.0403	7		11.0701				11.0701		11.0701		11.0701	11.0701		
15-1242	Database Administrators	A/B	11.0101 11.1003	6		11.0101				11.0101		11.0101		11.0101	11.0101		11.0101
15-1244	Network & Computer Systems Administrators	A/B	11.0101 11.1003	6		11.0101				11.0101		11.0101		11.0101	11.0101		11.0101
15-1252	Software Developers	B	11.0103 11.0401 11.0701 14.0901 14.0903 30.7001	8		11.0701				11.0701	11.0401	11.0701		11.0701	11.0701		
17-2051	Civil Engineers	B	14.0801 14.3301	7													
17-2071	Electrical Engineers	B	14.1001 14.1099 14.4701	7											14.1001 14.1099		
17-2112	Industrial Engineers	B	14.3501 14.3601	7													
17-2141	Mechanical Engineers	B	14.1901	7											14.1901		



Results

Additional Distribution of Funds for Spring 2025 – Public 4 Year

Degree Production 2015-2016 to 2022-2023 (Alabama residents)			Maximum Award			Allocation of Funds per Graduate Production		
Institution	Total Degrees Awarded	Average Degrees Awarded	Award per Year (FT)	Per Credit Hour	Award per Term (FT)	Values Must All Be >1%, >1 slot, and >\$12,000/\$3,000		
						In-State Distribution Percentage	In-State Monetary Percentage	In-State Potential Slots
AAM	1683	210	\$12,000	\$250	\$3,000	2%	\$60,000	5
ASU	1416	177	\$12,000	\$250	\$3,000	1%	\$48,000	4
ATSU	3662	458	\$12,000	\$250	\$3,000	4%	\$132,000	11
AU	15,232	1904	\$12,000	\$250	\$3,000	15%	\$540,000	45
AUM	3282	410	\$12,000	\$250	\$3,000	3%	\$120,000	10
JSU	6365	796	\$12,000	\$250	\$3,000	6%	\$228,000	19
Troy	B	6561	\$12,000	\$250	\$3,000	6%	\$228,000	19
	A	500	\$3,000	\$125	\$1,500	2%	\$18,000	6
							\$246,000	25
UA	15526	1941	\$12,000	\$250	\$3,000	15%	\$552,000	46
UAB	11551	1444	\$12,000	\$250	\$3,000	11%	\$408,000	34
UAH	7574	947	\$12,000	\$250	\$3,000	7%	\$264,000	22
UM	1901	238	\$12,000	\$250	\$3,000	2%	\$72,000	6
UNA	4398	550	\$12,000	\$250	\$3,000	4%	\$156,000	13
USA	6810	851	\$12,000	\$250	\$3,000	7%	\$240,000	20
UWA	B	869	\$12,000	\$250	\$3,000	1%	\$36,000	3
	A	234	\$3,000	\$125	\$1,500	1%	\$9,000	3
							\$45,000	6
							\$3,111,000	297

Overall Avg Degrees Awarded
12,661 Bachelor's 83%
2,523 Associate 17%

15,184 Total Avg Degrees

Public 4YR% of Total Avg Degrees
10,854 Bachelor's 71.5%
92 Associate 0.6%

Additional Distribution of Funds for Spring 2025 – Public 2 Year

Degree Production 2015-2016 to 2022-2023 (Alabama residents)			Maximum Award			Allocation of Funds per Graduate Production		
Institution	Total Degrees Awarded	Average Degrees Awarded	Award per Year (FT)	Per Credit Hour	Award per Term (FT)	Values Must All Be >1%, >1 slot, and >\$12,000/\$3,000		
						In-State Distribution Percentage	In-State Monetary Percentage	In-State Potential Slots
BEV	1563	195	\$3,000	\$125	\$1,500	8%	\$54,000	18
BIS	687	86	\$3,000	\$125	\$1,500	3%	\$24,000	8
CAL	1787	223	\$3,000	\$125	\$1,500	9%	\$63,000	21
CEN	376	47	\$3,000	\$125	\$1,500	2%	\$12,000	4
CVC	384	48	\$3,000	\$125	\$1,500	2%	\$15,000	5
CACC	1357	170	\$3,000	\$125	\$1,500	7%	\$48,000	16
DRA	257	32	\$3,000	\$125	\$1,500	1%	\$9,000	3
ENT	490	61	\$3,000	\$125	\$1,500	2%	\$18,000	6
GAD	1476	185	\$3,000	\$125	\$1,500	7%	\$51,000	17
ING	0	0	\$3,000	\$125	\$1,500	0%	\$0	0
JSC	2100	263	\$3,000	\$125	\$1,500	10%	\$75,000	25
LAW	413	52	\$3,000	\$125	\$1,500	2%	\$15,000	5
LBW	345	43	\$3,000	\$125	\$1,500	2%	\$12,000	4
MMI	0	0	\$3,000	\$125	\$1,500	0%	\$0	0
NEC	669	84	\$3,000	\$125	\$1,500	3%	\$24,000	8
NWS	660	83	\$3,000	\$125	\$1,500	3%	\$24,000	8
REI	1	0	\$3,000	\$125	\$1,500	0%	\$0	0
SHC	1039	130	\$3,000	\$125	\$1,500	5%	\$36,000	12
SND	550	69	\$3,000	\$125	\$1,500	3%	\$18,000	6
SOU	941	118	\$3,000	\$125	\$1,500	5%	\$33,000	11
TRE	391	49	\$3,000	\$125	\$1,500	2%	\$15,000	5
WSD	1477	185	\$3,000	\$125	\$1,500	7%	\$51,000	17
WSH	1834	229	\$3,000	\$125	\$1,500	9%	\$66,000	22
WSS	523	65	\$3,000	\$125	\$1,500	3%	\$18,000	6
							\$681,000	227

Overall Avg Degrees Awarded
12,661 Bachelor's 83%
2,523 Associate 17%

15,184 Total Avg Degrees

Public 2YR% of Total Degrees
2,415 Associate 15.9%

Additional Distribution of Funds for Spring 2025 – Private

Degree Production 2015-2016 to 2022-2023 (Alabama residents)			Maximum Award			Allocation of Funds per Graduate Production		
						Values Must All Be >1%, >1 slot, and >\$12,000/\$3,000		
Institution	Total Degrees Awarded	Average Degrees Awarded	Award per Year (FT)	Per Credit Hour	Award per Term (FT)	In-State Distribution Percentage	In-State Monetary Percentage	In-State Potential Slots
Amridge University	111	14	\$12,000	\$250	\$3,000	0%	\$0	0
Faulkner University	2450	306	\$12,000	\$250	\$3,000	2%	\$84,000	7
Huntingdon College	1043	130	\$12,000	\$250	\$3,000	1%	\$36,000	3
Miles College	845	106	\$12,000	\$250	\$3,000	1%	\$24,000	2
Oakwood University	862	108	\$12,000	\$250	\$3,000	1%	\$36,000	3
Samford University	3230	404	\$12,000	\$250	\$3,000	3%	\$108,000	9
South University - Montgomery	333	42	\$12,000	\$250	\$3,000	0%	\$0	0
Spring Hill College	1127	141	\$12,000	\$250	\$3,000	1%	\$36,000	3
Stillman College	471	59	\$12,000	\$250	\$3,000	1%	\$12,000	1
Talladega College	608	76	\$12,000	\$250	\$3,000	1%	\$24,000	2
Tuskegee University	2211	276	\$12,000	\$250	\$3,000	2%	\$72,000	6
United States Sports Academy	56	7	\$12,000	\$250	\$3,000	0%	\$0	0
University of Mobile	1111	139	\$12,000	\$250	\$3,000	1%	\$36,000	3
							\$468,000	39

Overall Avg Degrees Awarded
12,661 Bachelor's 83%
2,523 Associate 17%

15,184 Total Avg Degrees

Private% of Total Degrees
1,807 Bachelor's 11.9%
16 Associate 0.1%

Revised Total Funds for (Re)Engage – Public 4 YR

Allocation of \$9M for (Re)Engage			
Institution	2024 Allocation	2025 Allocation	Total Allocation (Sunsets 2028)
AAM	\$48,000	\$60,000	\$108,000
ASU	\$24,000	\$48,000	\$72,000
ATSU	\$96,000	\$132,000	\$228,000
AU	\$552,000	\$540,000	\$1,092,000
AUM	\$132,000	\$120,000	\$252,000
JSU	\$216,000	\$228,000	\$444,000
Troy	\$189,000	\$246,000	\$435,000
UA	\$516,000	\$552,000	\$1,068,000
UAB	\$408,000	\$408,000	\$816,000
UAH	\$324,000	\$264,000	\$588,000
UM	\$12,000	\$72,000	\$84,000
UNA	\$108,000	\$156,000	\$264,000
USA	\$240,000	\$240,000	\$480,000
UWA	\$15,000	\$45,000	\$60,000
Total	\$2,880,000	\$3,111,000	\$5,991,000

Overall CIP Count
75 New CIPs added for Sp25
34 Continuing CIPs from Sp24
12 CIPs Duplicated in Both Years

113 CIPs for (Re)Engage

4YR CIP Count
66 New CIPs added for Sp25
26 Continuing CIPs from Sp24
12 CIPs Duplicated in Both Years

104 CIPs for (Re)Engage

Revised Total Funds for (Re)Engage – Public 2 YR

Allocation of \$9M for (Re)Engage			
Institution	2024 Allocation	2025 Allocation	Total Allocation (Sunsets 2028)
BEV	\$87,000	\$54,000	\$141,000
BIS	\$51,000	\$24,000	\$75,000
CAL	\$102,000	\$63,000	\$165,000
CEN	\$24,000	\$12,000	\$36,000
CVC	\$15,000	\$15,000	\$30,000
CACC	\$72,000	\$48,000	\$120,000
DRA	\$9,000	\$9,000	\$18,000
ENT	\$0	\$18,000	\$18,000
GAD	\$66,000	\$51,000	\$117,000
ING	\$0	\$0	\$0
JSC	\$141,000	\$75,000	\$216,000
LAW	\$24,000	\$15,000	\$39,000
LBW	\$21,000	\$12,000	\$33,000
MMI	\$0	\$0	\$0
NEC	\$27,000	\$24,000	\$51,000
NWS	\$36,000	\$24,000	\$60,000
REI	\$0	\$0	\$0
SHC	\$48,000	\$36,000	\$84,000
SND	\$27,000	\$18,000	\$45,000
SOU	\$51,000	\$33,000	\$84,000
TRE	\$15,000	\$15,000	\$30,000
WSD	\$69,000	\$51,000	\$120,000
WSH	\$120,000	\$66,000	\$186,000
WSS	\$24,000	\$18,000	\$42,000
Total	\$1,029,000	\$663,000	\$1,692,000

Overall CIP Count
75 New CIPs added for Sp25
34 Continuing CIPs from Sp24
12 CIPs Duplicated in Both Years

113 CIPs for (Re)Engage

2YR CIP Count
16 New CIPs added for Sp25
6 Continuing CIPs from Sp24
2 CIPs Duplicated in Both Years

24 CIPs for (Re)Engage

Revised Total Funds for (Re)Engage – Private

Allocation of \$9M for (Re)Engage			
Institution	2024 Allocation	2025 Allocation	Total Allocation (Sunsets 2028)
Amridge University	\$0	\$0	\$0
Faulkner University	\$48,000	\$84,000	\$132,000
Huntingdon College	\$0	\$36,000	\$36,000
Miles College	\$0	\$24,000	\$24,000
Oakwood University	\$12,000	\$36,000	\$48,000
Samford University	\$72,000	\$108,000	\$180,000
South University - Montgomery	\$12,000	\$0	\$12,000
Spring Hill College	\$0	\$36,000	\$36,000
Stillman College	\$0	\$12,000	\$12,000
Talladega College	\$0	\$24,000	\$24,000
Tuskegee University	\$36,000	\$72,000	\$108,000
United States Sports Academy	\$0	\$0	\$0
University of Mobile	\$12,000	\$36,000	\$48,000
Total	\$192,000	\$468,000	\$660,000

Overall CIP Count
75 New CIPs added for Sp25
34 Continuing CIPs from Sp24
12 CIPs Duplicated in Both Years

113 CIPs for (Re)Engage

Private CIP Count
44 New CIPs added for Sp25
1 Continuing CIPs from Sp24
16 CIPs Duplicated in Both Years

61 CIPs for (Re)Engage

(Re)Engage Stats Report for Spring 2024 and Summer 2025

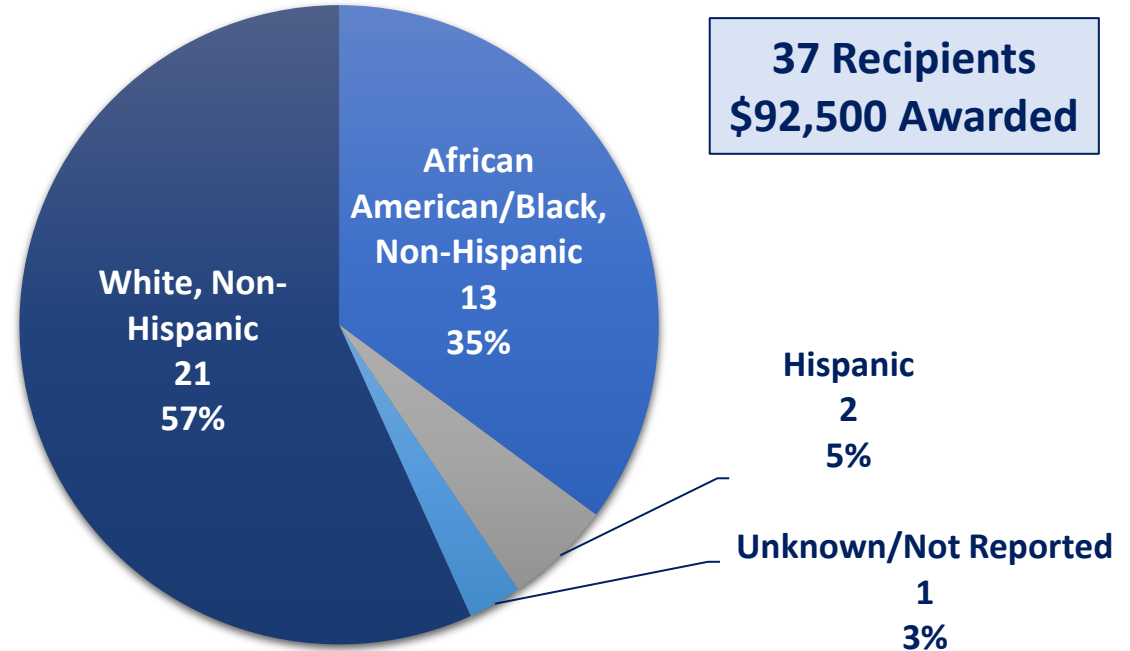
2024 Participating Institutions with (Re)Engage Grant Recipients

Public 4 Year

- Auburn University at Montgomery
- Jacksonville State University
- Troy University
- University of Alabama at Birmingham
- University of Alabama in Huntsville
- University of North Alabama
- University of South Alabama

Public 2 Year

- Bevill State Community College
- Coastal Alabama Community College
- Drake State Community College
- Gadsden State Community College
- Lawson State Community College
- Northwest-Shoals Community College



Race/Ethnicity	Female	Male
African American/Black, Non-Hispanic	69.2%	30.8%
Hispanic	50.0%	50.0%
Unknown/Not Reported	100.0%	0.0%
White, Non-Hispanic	57.1%	42.9%
Total Percentage	62.2%	37.8%

(Re)Engage Stats Report for Spring 2024 and Summer 2025

(Re)Engage Alabama Grant Programs Awarded	Female		Male		Total Programs	
	Count	Percentage	Count	Percentage	Count	Percentage
Nursing	11	29.7%	1	2.7%	12	32.4%
African American/Black, Non-Hispanic	3	75.0%	1	25.0%	4	33.3%
White, Non-Hispanic	7	100%			7	58.3%
Unknown/Not Reported	1	100%			1	8.3%
Computer Science	2	5.4%	6	16.2%	8	21.6%
African American/Black, Non-Hispanic	1	33.3%	2	67.7%	3	37.5%
White, Non-Hispanic	1	20%	4	80%	5	62.5%
Accounting	7	18.9%	0%	0%	7	18.9%
African American/Black, Non-Hispanic	3	100%			3	42.9%
Hispanic	1	100%			1	14.3%
White, Non-Hispanic	3	100%			3	42.9%
Finance	1	2.7%	2	5.4%	3	8.1%
African American/Black, Non-Hispanic		0%	1	100%	1	33.3%
White, Non-Hispanic	1	50%	1	50%	2	67.7%
Applied Health Science	2	5.4%	0	0%	2	5.4%
African American/Black, Non-Hispanic	2	100%			2	100%
Information Systems	0	0%	2	5.4%	2	5.4%
Hispanic			1	100%	1	50%
White, Non-Hispanic			1	100%	1	50%
CIS (Cyber Security and Networking)	0	0%	1	2.7%	1	2.7%
White, Non-Hispanic			1	100%	1	100%
Computer Engineering	0	0%	1	2.7%	1	2.7%
White, Non-Hispanic			1		1	100%
Electrical Engineering	0	0%	1	2.7%	1	2.7%
White, Non-Hispanic			1		1	100%
Totals	23	62.2%	14	37.8%	37	100%

(Re)Engage

ALABAMA

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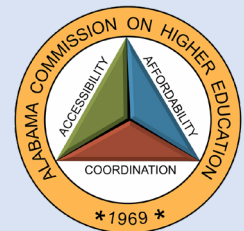
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**ALL
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Alabama Commission on Higher Education